

# Parivartan

QUARTERLY  
NEWSLETTER

July – Sep 2024



Transforming Lives,  
Creating Happiness



# Message from CEO

It is with great pleasure that the Dalmia Bharat Foundation (DBF) Team reflects on the journey undertaken in the second quarter of FY 25. I am delighted to share our collective achievements through the pages of our Parivartan - CSR Quarterly Newsletter.

Our Gram Parivartan Program drive sustainable development, empowering communities through farm, off-farm, and non-farm initiatives. Income-generating activities have thrived, providing economic opportunities, while our soil and water conservation efforts ensure a greener future. Our commitment to building social infrastructure remains firm, emphasizing access to quality healthcare, education, and community spaces. Additionally, our DIKSHA centers continue to play a crucial role in skill development and vocational training, empowering youth with the skills they need for a brighter future.

Our main focus continues to be on converging with government schemes to boost livelihoods, ensuring over 7,000 individuals benefitted from central and state programs. We facilitated the creation of 40+ micro-enterprises across multiple locations, generating new income opportunities. In Dalmiapuram, a Check Dam with a 60,000 cubic meter annual capacity was inaugurated, benefiting 200 acres of farmland by improving soil moisture levels. Additionally, 64,956 saplings were planted under the Bamboo Cultivation Project, enhancing green cover and aiding soil conservation. In the coming months, we will enroll more households in key social security schemes like PMJJY, PMSBY, APY etc.

These achievements exemplify our commitment to sustainable community development and improving livelihoods.

Best regards,  
**Ashok Kumar Gupta**



**Ashok Kumar Gupta**  
Chief Executive Officer  
Dalmia Bharat Foundation





# OUR PRESENCE

66,715

Household Mapped

52,008

Covered

78,915

Intervention Planned

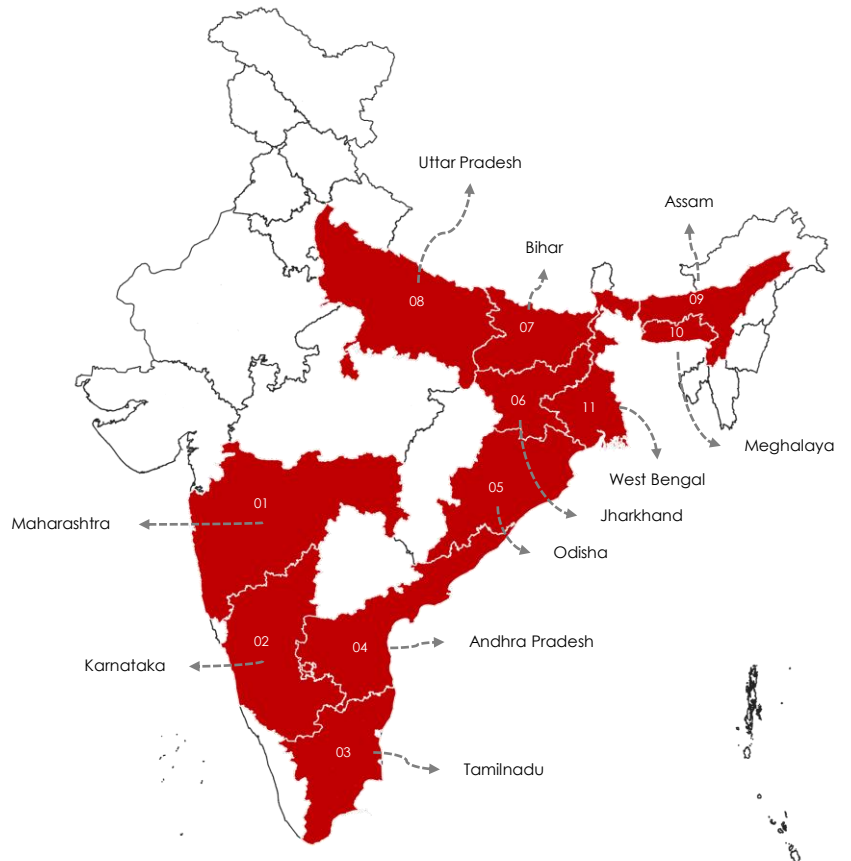
55,527

Completed

## Gram Parivartan

The Gram Parivartan Program was launched with the aim of providing livelihoods that are economically sustainable, ecologically responsible, and socially equitable.

The objective is to foster sustainable economic progress within selected communities, where household chosen for participation is expected to achieve an annual income of Rs. 1,00,000. This can be achieved through individual or group interventions and can function independently or converged with government programs.



20  
Location

312  
Village

4 Lakhs +  
Population

Figures. as on September 2024





# INCOME GENERATING ACTIVITIES



## Micro Enterprises Support

In Q2, over 45 microenterprises have been supported in multiple locations to provide sustainable livelihoods:

1. **8 beneficiaries** received Xerox machines in Bokaro and Cuttack.
2. **8 households** supported in starting fast food stalls in Lanka and Medinipur.
3. **11 women** received sewing machines in Cuttack and Kalyanpur.
4. **12 households** facilitated in launching dairy enterprises in Medinipur
5. **6 households** supported to start kirana and cosmetic shops in Uttar Pradesh

## Vegetable Cultivation



1. In Rajgangpur, vegetable cultivation has been introduced to **368 households**, and kitchen gardens were promoted in **457 households** to enhance their income.
2. Each household is expected to earn an **annual income of ₹60,000** from the sale of vegetables.







## Goat Rearing

1. In Lanka, Rajgangpur, Bokaro, Medinipur, Jawaharpur and Kalyanpur, **654 households benefitted from the goat farming** initiative through the One, Two and Four Goat Models.
2. Each household involved in goat farming is projected to earn an **annual income ranging from ₹26,000 to ₹50,000.**

## Fish Farming

1. **591 households benefitted from the fish farming** initiative across Lanka, Rajgangpur, and Cuttack.
2. Beneficiaries, including farmers and Women Self-Help Group (WSHG) members, were provided with fingerlings.
3. Each beneficiary is expected to earn **an annual income ranging from ₹50,000 to ₹1,25,000.**



## Mushroom Cultivation

1. **476 households in Rajgangpur, Medinipur and Cuttack received training in mushroom cultivation**, along with inputs like mushroom spawn, polythene, and green nets.
2. Each beneficiary is expected to earn an **annual income of ₹50,000 to ₹1.2 lakhs**, depending on the number of cycles produced.

## Power Sprayer Pumps

1. Power sprayer pumps were distributed to **415 households to support large-scale agricultural farming** in Chandrapur, Ninaidevi, Kadapa and Dalmiapuram.
2. The initiative reduces rental costs through the use of battery-powered sprayers, resulting in lower input costs and increased yields for farmers.
3. This intervention has the potential to generate **an annual income of ₹15,000 to ₹20,000 per acre.**



## Solar Light Trap

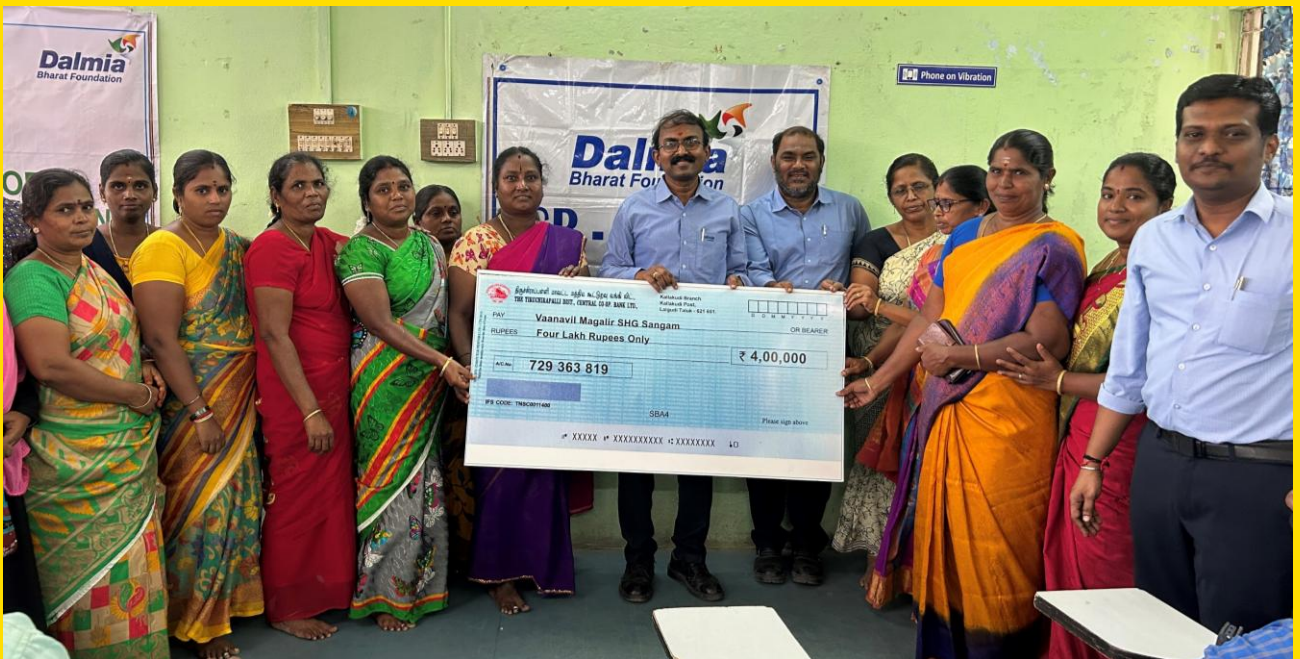
1. In Dalmiapuram, **557 selected farmers received solar light traps**, which will help reduce pesticide expenses and increase crop yield.
2. Each farmer is expected to have **an income of ₹9,000 to ₹13,000 per cropping cycle.**



## Silage Bags

1. In **Ninaidevi and Kolhapur**, 300 silage bags were distributed to help farmers store feed and grains for their livestock. These airtight and water-resistant bags keep food fresh, preventing pests and mold, while improving the value of silage feed. Farmers can earn an annual income of Rs. 38,300 from milk sales.

## Livelihood Promotion Fund



1. Five women SHG associations have been formed in **Dalmiapuram, Medinipur, Kadapa and Kalyanpur**, each receiving **₹4,00,000** under the Livelihood Promotion Fund, supported by DBF.
2. In Dalmiapuram, **119 women from 9 SHGs** are part of the association.
3. In Kalyanpur, **115 women from 10 SHGs** are involved in the association.
4. In Medinipur **60 women from 12 SHGs** are part of this association.
5. Women have begun taking loans from the association for various livelihood purposes, including grocery shops, dairy ,goat farming, provision shops, and other microenterprise initiatives.
6. **Rate of interest is 12% per annum.**



# DIKSHa



DALMIA INSTITUTE OF KNOWLEDGE AND SKILL HARNESSING

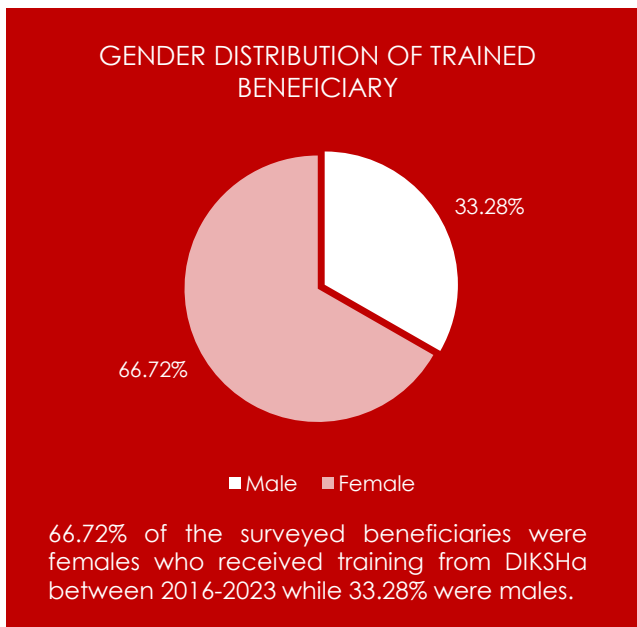
An Impact assessment study carried out by: **KPMG**

## Major Findings

01. Out of the beneficiaries surveyed, over **84% of trainees were successfully placed.**
02. **91% of the beneficiaries surveyed reported high level of satisfaction** with the placement and salaries offered.
03. Currently, **over 56% of the trainees are earning monthly income ranging from Rs 10,000 to Rs 30,000.**
04. **76% of the trainees were satisfied/very satisfied** with the post-placement support



## Program Strengths



### Post-Placement Support

A unique feature of the program relates to providing post-placement support to all candidates for at least a year, **which is higher than PMKVY mandated 3 months (90 days) period monitoring.**

### Focus on Women Empowerment

It was observed through the stakeholder consultations, that women beneficiaries had experienced financial security and independence as a result of the trainings. By being successfully placed, they were less financially dependent on their spouses and gained freedom to make independent career choices. It was also seen that women could now hold greater purchasing power, which could be utilized not just on themselves but even on their family (children, husband, and the in laws).



**Social return on investment (2016-2023)**

**7.76:1.00**  
SRoI Ratio

The SRoI for the project was estimated to be 7.76 i.e., for every 1 Indian rupee of investment by the stakeholders, INR 7.76 of the social value attributable to the programme was created.

# Convergence Table

Convergence with Government Schemes Under Livelihood in FY 25

## National Schemes

S.NO	SCHEME NAME	NO OF BENEFICIARIES		
		MALE	FEMALE	TOTAL
1	National Rural Livelihood Mission	8	345	353
2	PM Employment Generation Program	0	1	1
3	Mahatma Gandhi National Rural Employment Guarantee Act.	110	99	209
4	PM Vishwakarma Yojna	385	199	584
5	Pradhan Mantri Formalisation of Micro Food Processing Enterprises scheme	10	10	20
6	National Food Security Mission	108	134	242
7	Pradhan Mantri Mudra Yojna	2	7	9
8	NABARD	612	641	1253
9	RSETI	1	60	61
10	Jal Jeevan Mission	343	75	418
11	Atal Pension Yojana	0	2	2
12	Old Age Pension (Widow Pension etc.)	55	32	87
13	SIDBI	0	120	120
14	Ayushman Bharat Yojana	527	379	906
15	PM Suraksha Bima Yojana (PMSBY)	50	342	392
16	PM Kisan Samman Nidhi Yojna	319	124	443
17	SHGs Credit Linkages	14	1413	1427
18	Scheduled Castes Sub Plan (SCSP)	29	7	36
19	E-Shram CARD	99	166	265
20	PM Awas Yojana	137	85	222
21	KVK	33	0	33
22	Swachh Bharat Mission	3	0	3
23	National Food Security Act (NFSA)	1	82	83
<b>TOTAL</b>		<b>2846</b>	<b>4323</b>	<b>7169</b>



# State Schemes

S.NO	SCHEME NAME	NO OF BENEFICIARIES		
		MALE	FEMALE	TOTAL
<b>TAMIL NADU</b>				
1	TN Kalaignarin All Village Integrated Development Programme	41	23	64
<b>TOTAL</b>		<b>41</b>	<b>23</b>	<b>64</b>
<b>ASSAM</b>				
1	Assam Orunodoi Scheme	113	100	213
2	Assam Deen Dayal Divyangjan Pension Scheme	3	0	3
3	Assam Seeds Corporation Limited	730		730
4	AS Chief Minister's Atmanirbhar Asom Abhijan	2		3
<b>TOTAL</b>		<b>848</b>	<b>100</b>	<b>948</b>
<b>ODISHA</b>				
1	Odisha Livelihood Mission-Credit Linkage	0	21	21
2	OD Horticulture Plantation Each- 10nos Fruit Plants	16	15	31
3	OD Horticulture Development Program-Battery Sprayer	19	0	19
4	OD Area Expansion on potato , Vegetable and spices- Horticulture department	18	24	42
5	Odisha Millet Mission	35	73	108
6	OD DBT Scheme for Farm Implements	1	6	7
7	OD - MMKY-Input Assistance to WSHGS for Pisciculture in Gram Panchayat Tanks	0	113	113
<b>TOTAL</b>		<b>89</b>	<b>252</b>	<b>341</b>
<b>MAHARASHTRA</b>				
1	MH State Building Constrction Worker Yojna	44	25	69
2	MH Workshop on Seed Treatment - Dist. Agricultural department & Mahabeej	40	100	140
3	Yellow Sticky & pheromone trap distribution by Block agri. dept.		90	90
4	MAHABEEJ- Hand operated Seed drill machine (50% subsidy)	5		5
5	Anasaheb Patil Vikas Mahamandal	3	2	5
6	MH Chief Minister Ladki Bahin Scheme		1139	1139
<b>TOTAL</b>		<b>92</b>	<b>1356</b>	<b>1448</b>
<b>BIHAR</b>				
1	Bihar Laghu Uddayami Yojana	5		5
2	Bihar Mukhyamantri Vriddhjan Pension Yojna (MVPY)	2	4	6
<b>TOTAL</b>		<b>7</b>	<b>4</b>	<b>11</b>
<b>ANDHRA PRADESH</b>				
1	AP Livelihood Loans		32	32
2	AP Andhra Pradesh Micro Irrigation Project (APMIP)	16		16
<b>TOTAL</b>		<b>16</b>	<b>32</b>	<b>48</b>
<b>UTTAR PRADESH</b>				
1	Besahara Govansh Sahbhagita Yojana	29	11	40
<b>TOTAL</b>		<b>29</b>	<b>11</b>	<b>40</b>
<b>WEST BENGAL</b>				
1	WB Floriculturist support- Horticulture	1		1
2	WB Jan Shikshan Santhan, Paschim Medinipur		24	24
3	WB Promotion of Vermi Compost under Horticulture Department	9	1	10
<b>TOTAL</b>		<b>10</b>	<b>25</b>	<b>35</b>
<b>JHARKHAND</b>				
1	JH Mukhyamantri Maiyaan Samman Yojna		54	54
<b>TOTAL</b>			<b>54</b>	<b>54</b>
<b>TOTAL</b>		<b>1132</b>	<b>1857</b>	<b>2989</b>



# Climate Action

WATER AND SOIL CONSERVATION

Impact Assessment Carried out by : **CII**

## Major Findings

01. **30% respondents** in the treatment group are facing issues with respect to water availability as opposed to **58% of the control group**.
02. **54% of the treatment group respondents** agree to an increase in groundwater level in comparison to **38% of the control group**.
03. Post construction of water structures, the quality of life of most respondents has **improved (61%) respondents** mentioned their quality of life has improved post the construction of water harvesting structures.
04. The use of irrigation sources such as **village pond and farm pond has increased by 13% post construction, borewell by 5%, canals by 1% and well by 2%.**
05. There is a change in cropping pattern post construction. The cropping has diversified, **respondents growing two crops has increased by 5% and three crops by 10%. Respondents undertaking one crop has reduced from 46% to 31%.**

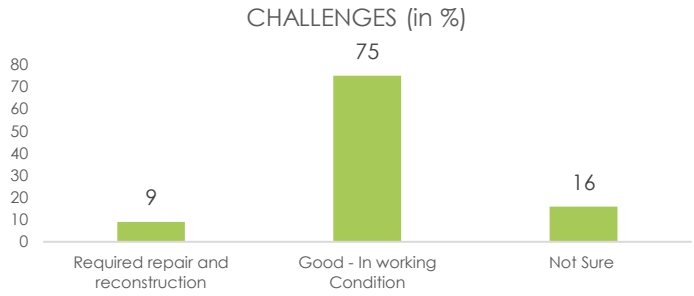


# Construction Quality

## Current Condition of the Infrastructure

# 75%

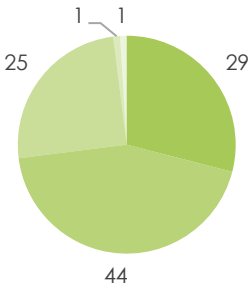
of the respondents mentioned that infrastructure are in good condition.



## Perception about the organization

The perception graph provided, shows most respondents have a positive perception towards DBF. This indicates the DBF team has built a positive relationship with the community. Out of **the total respondents in the treatment group, 29% mentioned 'Excellent', 44% said 'Good', 25% 'Neutral', 1% mentioned 'Poor' and 'Very Poor' respectively.**

PERCEPTION ABOUT THE ORGANIZATION



# 73%

of the respondents have reported that they have a positive perception towards DBF

■ Excellent ■ Good ■ Neutral ■ Poor ■ Very Poor

# Water Project

Impact Assessment carried out by: CII

To arrive at the SROI ratio, the SVC is divided by the total DBF investment.

SROI Ratio = Rs 73,64,02,714 (SVC) / 9,73,79,670 (Total DBF investment)

# 1:7.56 or 1:8

SROI Ratio





# Water & Soil Conservation Initiatives



## Check Dam

1. A Check Dam Construction Project was **inaugurated in Kallakudi, Dalmiapuram** attended by **Mr. K.N. Nehru, Minister for Municipal Administration, Urban and Water Supply, and the District Collector.**
2. The dam has a **total water holding capacity of 60,000 cubic meters per year**, benefiting nearly **200 acres of farmland by increasing soil moisture levels and supporting farming activities.**
3. The initiative will also serve as a vital source of drinking water for cattle during summer months and will enhance groundwater levels in the village.

## Bamboo Cultivation Project



1. In partnership with GIZ, a **bamboo cultivation project** was initiated to promote **bamboo as a biofuel** and provide an alternative source of income for farmers in **Umrangso, Lanka, and Jagi Road.**
2. Currently, **3,329 farmers** are actively engaged in bamboo cultivation, having planted **1.85 lakh bamboo shoots**, including **64,956 planted in FY 25.**
3. Additionally, **135 women and 40 men** have been selected to undergo training in bamboo handicrafts, sponsored by GIZ, to provide an alternative source of livelihood.
4. This plantation will aid in soil conservation, enhance the green cover, and has the potential to generate an income of up to **₹60,000 per farmer.**







## Vermi Compost

1. In Ramgarh and Jawaharpur, 1115 beneficiaries received vermi compost bags with an aim to promote soil health, enhances crop yields, and provides significant economic benefits to the farmers, supporting sustainable agriculture in the region.

## WADI Project - Rajgangpur



In partnership with NABARD, a WADI Project was undertaken in **Rajgangpur for 5 years** beginning from FY 23. Under this initiative, the livelihood of **500 tribal farmers (420 with 1 acre each and 80 landless)** is being improved on a sustainable basis through the following key activities:

1. In FY 23, **142 acres of land** were developed, covering 1 household per acre. In FY 24, **278 acres of land** were developed by planting **31,500 cashew and mango plants**, benefiting **278 households**. Additionally, **protective fencing across 420 acres** has been completed.
2. **80 landless farmers** were facilitated to initiate income-generating activities such as poultry rearing and apiculture (beekeeping).
3. In FY 25, **20 borewells** were dug, bringing the cumulative total to **37 borewells** to ensure water availability for WADI farmers.
4. **42 solar and 11 electric water lifting devices** were installed in WADI fields, providing irrigation facilities to 296 acres.

An **MoU** has been signed with OAIC (Odisha Agro Industries Corporation) for the installation of **20 Solar and Electric river lifts to irrigate 100 acres of land**, out of which 4 Electric and 12 solar river lifts have already been installed. The project cost is **Rs. 81.70 lakhs**, of which **Rs. 79 lakhs** will be invested by OAIC and the remaining contribution will be made by DBF.

5. For the first time **dragon fruit cultivation** was introduced as a new initiative under this project.
6. **1,890 cashew and mango trees** were replanted across 420 acres as part of the gap-filling effort in the third year of the program.
7. **58 beneficiaries** have been identified for **poultry farming**, each with a unit capacity of 100 Sonali birds.

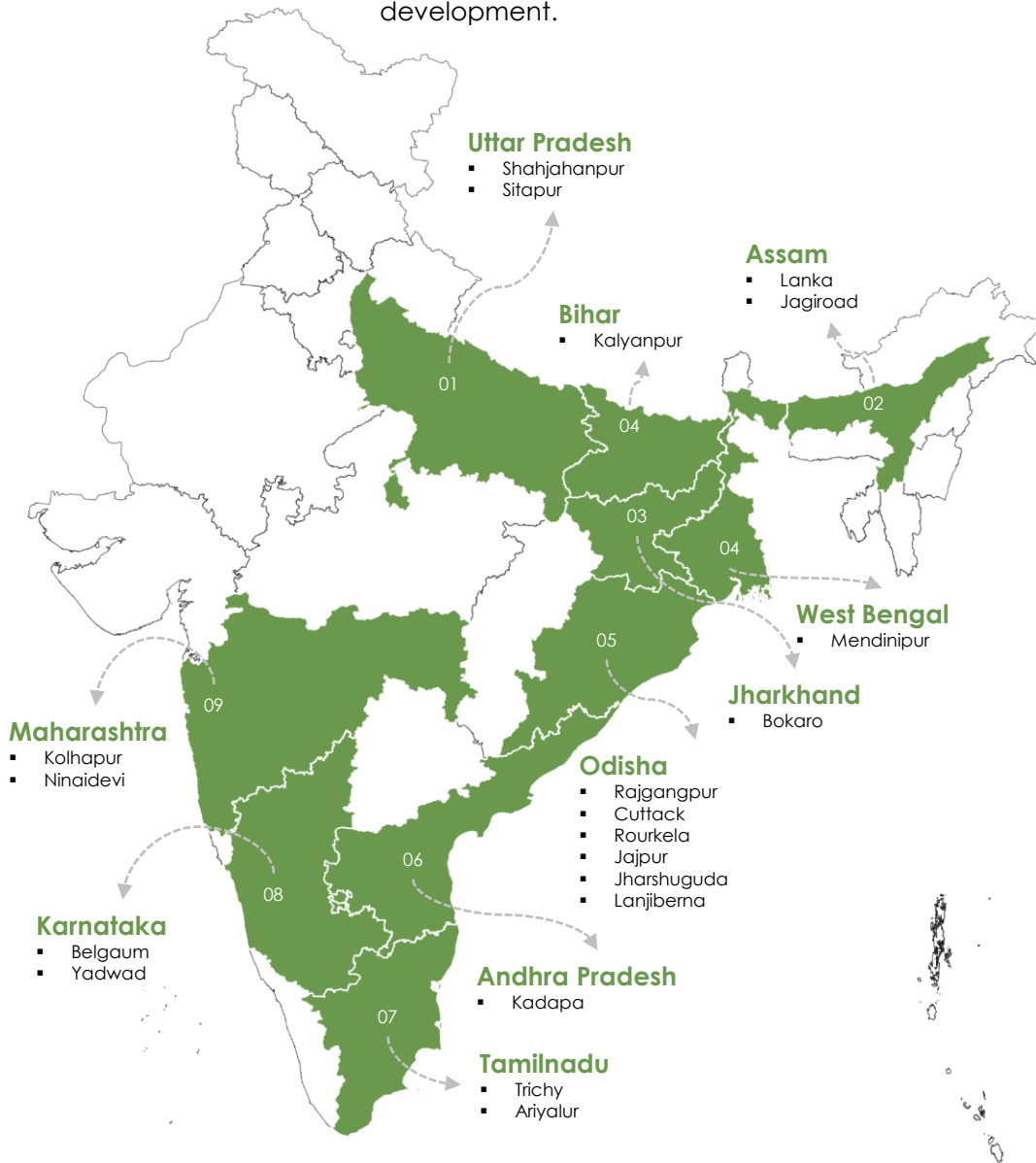
# DIKSHa



DALMIA INSTITUTE OF KNOWLEDGE AND SKILL HARNESSING

## Nurturing Futures: Empowering Youth Through Skill Development



Skill development of rural youth plays a vital role in unlocking their potential and creating avenues for a brighter future. By providing tailored training programs and workshops, we equip them with the tools to excel in various trades and professions. This not only enhances their employability but also empowers them to contribute effectively to their communities' growth and development.



20 Centres	7,200 Annual Training Capacity	21 Trades
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## DIKSHa - Trainees Inception

	 <b>Trained</b>	 <b>Placed</b>
<b>DIKSHa –</b> Cumulative Number of Trainee Since Inception	<b>17,905</b>	<b>13,423</b>
<b>DIKSHa –</b> Number of Trainee From Apr – Sep 2024	<b>2,151</b>	<b>1,681</b>

## Electrical Tool Kits Distribution



### World Youth Skills Day Celebration:

1. On the occasion of World Youth Skills Day, electrical tool kits in partnership with Schneider Electric Foundation were distributed to self-employed students trained at our DIKSHa centers.
2. The event took place simultaneously at 8 centers, with 25 kits handed out at each location.



## Livelihood Trainings

1. **159 farmers** were trained in **organic inputs and pest control** in Ariyalur, Cuttack and Dalmiapuram, along with 25 farmers in horticulture crop management.
2. In **Ariyalur, 62 women** were trained in Palm Leaf basket-making in collaboration with GIZ.
3. **Poultry management training** reached **275 beneficiaries** across Kadapa, Meghalaya, and Kalyanpur.
4. Additionally, nearly **2400 individuals in Chandrapur** were trained in key areas such as micro-enterprise market linkages, credit linkages, livestock management, crop management, and pest control.



## Awarding Top Performers



Belgaum



Bokaro



Rourkela



Dalmiapuram

1. We have awarded **one trainee from each trade** of FY24 across all DIKSHA centers who has secured the best placement in the entire year.
2. The awardees were felicitated in the presence of distinguished guests, ongoing trainees and community members.
3. The event was hosted on **Independence Day (15th August 2024)**.
4. Starting next year, this ceremony will be conducted on **World Youth Skills Day (15th July)**.





# Social Infrastructure



## Health Camps

1. IN FY 25, **2,287 adults and children** were screened through various general medical camps across multiple locations.
2. Special gynecology camps were conducted in **Kadapa and Bokaro**, benefiting **396 women**.
3. Additionally, Bokaro organized a dental camp that covered **120 individuals** and in **Cuttack**, **36 students** underwent health screenings at a local school.

## Community infrastructure inauguration

In **Umrangso**, a boundary wall was inaugurated for the government school, in **Langmeklu**, enhancing the safety and security of the premises for **53 students**, while **two community halls** were constructed in **Langcherui** and **19 Km**, providing vital infrastructure for 250 households to host social events and functions.



## Drinking water Project

Under the **Kadei Drinking Water Project** in **Cuttack**, a borewell water connection was installed, benefiting **500 households** and students of the **Kadei Government Primary School** by providing access to clean drinking water.



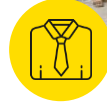


## School building construction

Two new school buildings were constructed in the villages of Dithur and Borolanglai, Umrangso. One building serves as a primary school, while the other caters to high school students, benefiting a total of 300 students by providing improved educational infrastructure in the region.

## School Uniform Distribution

In Chandrapur, school uniforms were distributed to 45 students at Z.P. School Vanoja, and six green boards were provided to Adarsh Kisan Vidyalaya & Jr. College, benefiting 540 students by improving their learning environment.



## Project Drushti

1. In Rajgangpur under Project Drushti, eye check-ups, treatment, and eye care awareness camps were organized in 106 villages.
2. A total of 938 surgeries were successfully performed, including 737 cataract surgeries and 201 other procedures.
3. Additionally 2,005 pairs of spectacles were distributed to individuals in need.



## Village Road Development

A 4,000-meter road was developed in the villages of Miyungpur and Boro Tumgrang, Umrangso, benefiting over 10 villages and supporting the daily commute of approximately 1,000 individuals. This road enhances connectivity and access to essential services for local households



## HP WoW and CSL

1. Under the World on Wheels program, 6,949 students, youths, and SHG (Self-Help Group) members were trained in digital literacy programs across various locations.
2. 732 students received training in digital literacy programs through the Common Service Lab in Meghalaya and Ramgarh.



# DBF

## in Media

Hyderabad Edition  
July 21, 2024 Page No.5

### Dalmia Bharat Foundation Welcomes New Skill Training Batch at DIKSHA-Kadapa

Kadapa: Marking a crucial step towards empowering local youth, Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company, has inaugurated its new skill training batch in Customer Relationship Management (CRM) at DIKSHA - Kadapa centre, Relationship Management division, 35 new trainees from the region were sponsored by Karur Vysya Bank. The inauguration ceremony was held on July 19, 2024, at the premises of the course, with different employers. The centre will offer a valedictory ceremony for 30 trainees who successfully completed the Bridge course.

### ಚಗಾವಿಯಲ್ಲಿ ರೈತರಿಗೆ 400 ಪವರ್ ಸ್ಟೇಷನ್ ಪಂಪ್ ಗಳನ್ನು ವಿತರಿಸಿದ ದಾಲ್ಮಿಯಾ ಭಾರತ ಘಂಡೇಶನ್

ದಾಲ್ಮಿಯಾ ಭಾರತ ಘಂಡೇಶನ್ (DBF) ದುರಂತವಾಗಿ 400 ಪವರ್ ಸ್ಟೇಷನ್ ಪಂಪ್ ಗಳನ್ನು ಚಗಾವಿಯಲ್ಲಿ ವಿತರಿಸಿತು. ಈ ಕಾರ್ಯಕ್ರಮವು ರೈತರ ಜೀವನವನ್ನು ಸುಗಮಗೊಳಿಸಲು ಮತ್ತು ಸುಸ್ಥಿರವಾಗಿ ಬದುಕಲು ಸಹಾಯ ಮಾಡುತ್ತದೆ. DBF ಈ ಕಾರ್ಯಕ್ರಮವನ್ನು ಮುಂದುವರಿಸುತ್ತಿದೆ ಮತ್ತು ಭವಿಷ್ಯದಲ್ಲಿ ಹೆಚ್ಚಿನ ಪಂಪ್ ಗಳನ್ನು ವಿತರಿಸುವುದರಲ್ಲಿ ಸಿದ್ಧವಿದೆ.

### Dalmia Bharat Foundation distributes electrical tool kits on World Youth Skills Day

Lanka: Reterring its commitment to empower youth through skill development, Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company, distributed electrical tool kits to 20 young men in Lanka. Assam today with support of Schneider Electric India Foundation, DBF provided 20 electrical tool kits to enable them to start their career in electrical field. With India's rapid urbanization and technological advancement, the growing demand for skilled electricians creates a significant opportunity for employment. Manager, Human Resource, Dalmia Bharat Ltd., Hyderabad, Mr. NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam, inaugurated the distribution ceremony. The tool kits were presented to the young men by Mr. Adish Kumar, CEO, Dalmia Bharat Foundation. The tool kits include a variety of electrical tools and safety equipment. The initiative is part of DBF's commitment to providing quality training and skill development to young people. The tool kits will be used by the young men to start their career in electrical field. The initiative is a step towards creating a skilled workforce in the electrical sector. The tool kits are being distributed to young men who have completed their training at the Dalmia Bharat Foundation. The initiative is a part of DBF's commitment to providing quality training and skill development to young people. The tool kits will be used by the young men to start their career in electrical field. The initiative is a step towards creating a skilled workforce in the electrical sector.

### ग्रामीणों को स्वावलंबी बनाने कायाद

अलग-अलग गांवों में विभिन्न प्रकार के स्वयंसेवा केंद्रों का शुभारंभ किया गया। इन केंद्रों के माध्यम से ग्रामीणों को स्वयंसेवा करने का अवसर मिलेगा। इससे ग्रामीणों का जीवन बेहतर होगा और वे स्वावलंबी बन सकेंगे।

### DBF and NABARD launches electrician batch at DIKSHA centre

Lanka: Reterring its commitment to empower youth through skill development, Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company, inaugurated a new batch of electrician training at the DIKSHA centre in Lanka. The batch is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The training will be conducted over a period of six months. The batch is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The training will be conducted over a period of six months. The batch is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The training will be conducted over a period of six months.

### Dalmia Bharat Foundation Organizes Road Safety Awareness Rally in Kadapa



### Dalmia Bharat Foundation Promotes Sustainable Livelihood with Broom-Making Training program



### Dalmia Bharat Foundation Conducts Valedictory Ceremony for DIKSHA Trainees at Lanjiberna, Odisha



### Dalmia Bharat Foundation enhances employability in Lumshnong

Shillong: Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company, has inaugurated a new batch of skill training at the DIKSHA centre in Lumshnong. The batch is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The training will be conducted over a period of six months. The batch is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The training will be conducted over a period of six months.

### Skill development centre opened

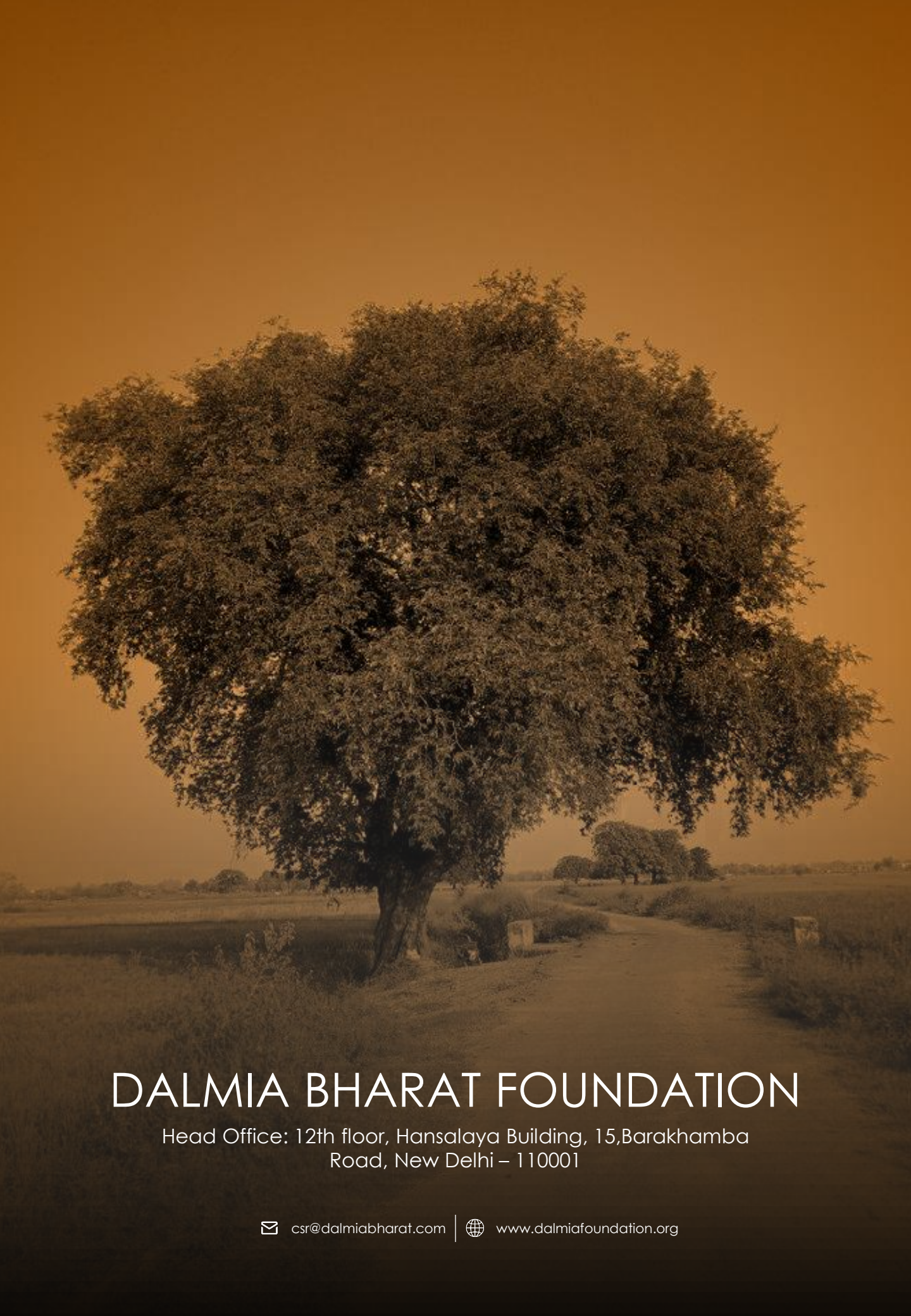
The centre will provide skill development training to 240 youth annually from Ariyalur and surrounding areas in the trades of home health aide, assistant electrician, and customer relationship management. The centre is being established by Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company. The centre is being established by Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company. The centre is being established by Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company.

### Dalmia Bharat Foundation in partnership with NABARD introduces Climate Resilient Integrated Farming Project in Ariyalur

TRICHY: Reterring its commitment to climate action and sustainability, Dalmia Bharat Foundation (DBF), the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Ltd. (DBL), India's leading cement company, has introduced a sustainable agricultural program named "Climate Resilient Integrated Farming System" in Ariyalur. The program is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The program will be conducted over a period of six months. The program is being conducted in partnership with NABARD, State Bank of India, and Mr. Jayanta Kumar, District Manager, Karur Vysya Bank, Assam. The program will be conducted over a period of six months.

Under this initiative, DBF aims to establish 70 integrated farm fields over the next two years, benefiting around 400 farmers across 42 villages. The project will include on-site training, residential training at Krishi Vigyan Kendra (KVK) and exposure visits to model farms, ensuring comprehensive support to the farmers. Input materials will also be supplied to farmers, facilitating the successful adoption of integrated farming practices. The inauguration event included a farmers' meet with over 30 participants and marked the beginning of training program at 42 villages. The project will include on-site training, residential training at Krishi Vigyan Kendra (KVK) and exposure visits to model farms, ensuring comprehensive support to the farmers. Input materials will also be supplied to farmers, facilitating the successful adoption of integrated farming practices. The inauguration event included a farmers' meet with over 30 participants and marked the beginning of training program at 42 villages.





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