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Integrated Annual Report 2023-24





Guided by the ethos of

Together for Progress and Shared Prosperity and in alignment with the United Nations' Sustainable Development Goals,

Dalmia Bharat Foundation has made significant strides toward achieving its social objectives from previous years. This Integrated Annual Report unveils our journey from April 1, 2023, to March 31, 2024, highlighting the milestones and progress we've made along the way.



Grounded in Sustainability, Driven by Inclusivity

Envisioned and established as a non-profit organization under the Indian Trust Act of 1882, the Dalmia Bharat Foundation (DBF) embarked on its transformative journey in 2009. As a dedicated Corporate Social Responsibility (CSR) arm of the esteemed Dalmia Bharat Group, DBF has consistently worked towards fostering sustainable and inclusive growth. The foundation's mission is intricately aligned with the United Nations Millennium Development Goals (MDGs), reflecting its commitment to global standards in addressing societal challenges.

Building on the Dalmia Bharat Group's rich 80-year legacy of industry and innovation, DBF continues this tradition through impactful social interventions that align with the Group's core values and strengths. Our initiatives are spread across 21 districts in 13 states of India, addressing social issues with a particular focus on satellite zones—areas that often face unique challenges and need specialized support.

At the heart of DBF's approach is the application of modern technologies and sustainable practices. By harnessing cutting-edge solutions, we strive to address the root causes of social issues and foster long-lasting, positive change.



Reporting Approach

Dalmia Bharat Foundation (DBF) is grateful to present its 2023-24 Integrated Report which is intended to offer our valued stakeholders a clear perspective on how we strive to create value over the short, medium, and long term. We are devoted to maintaining rigorous governance standards to support sustainable value creation. Aligned with our commitment, we have prepared this report that adheres to the principles of accountability, transparency, accuracy, integrity, responsibility, and compliance, and is prepared as per the guidelines set by the International Integrated Reporting Council (IIRC).

Scope of Reporting & Timeline

The report encapsulates DBF's socio-environmental activities as guided by the six capitals of the IRS Foundation. However, the scope also extensively covers the Foundation's initiatives and programmes in the community. The report coverage time is one financial year, which begins on April 1, 2023, and completes on March 31, 2024, unless stated otherwise.

Report Outlines

Grounded in the Integrated Reporting Framework (<IR> framework) developed by the IRS Foundation, DBF's Integrated Annual Report for FY 2023-24 offers a detailed exploration of our performance across key indicators. It highlights our efforts in advancing sustainable livelihoods, enhancing social infrastructure, and conserving natural resources. Aligned with the United Nations' Sustainable Development Goals (UN SDGs), it provides a transparent and comprehensive view of our achievements across all six capitals, backed by precise data and factual insights. To ensure accessibility and ease of understanding, we include clear visual representations and infographics, allowing stakeholders to effortlessly locate information relevant to their interests. By adhering to the <IR> format, the report delivers a holistic overview of DBF's annual performance, free from technical complexities and linguistic ambiguities.



Forward-looking statements

This Report may include forward-looking statements about our operations. Although these statements are based on our current expectations for the future, it is essential to acknowledge that various risks, uncertainties, and other significant factors could lead to actual outcomes differing substantially from these expectations.







A Vision for Prosperity fueled by Sustainable Synergy

Our approach to sustainability extends beyond creating livelihoods. It aims to empower communities with viable development solutions that benefit current and future generations while preserving our planet's precious resources.

Sustainability is the ability to develop viable solutions useful for current as well as future generations without causing any significant toll on natural resources. It stands on three pillars:







At the heart of the Dalmia Bharat Foundation, lies a profound commitment to sustainability. This commitment is central to all initiatives we undertake, thereby contributing to the long-term growth and well-being of the entire society.

Through our consistent efforts in programs for creating sustainable livelihoods, social infrastructure development, and natural resource conservation, we have made a lasting impact in the regions we serve. Consequently, these efforts have sparked positive

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transformations in farm and non-farm sectors across India, particularly in regions burdened by poverty and inadequate social infrastructure.

Over the past year, our programs have reached communities across the length and breadth of the country, bringing hope, resilience, and the promise of growth to those who need it most. Together, we are building a future where prosperity is shared, and sustainability is at the core of every success.

Reflections from the Trustees

Empowering Communities, Shaping Futures

Dear Friends.

As we present the Dalmia Bharat Foundation (DBF) Integrated Annual Report for FY 2023-24, we reflect on a year marked by meaningful progress and commitment to sustainable development. Guided by our Prime Minister Narendra Modi's vision of "Sabka Saath, Sabka Vikas" and Atmanirbhar Bharat, we remain steadfast in our mission to empower communities, promote self-reliance, and create a brighter, more inclusive future.

This year, we deepened our focus on sustainable livelihoods, social infrastructure, and climate action, aligning our initiatives with India's Development Goals and the United Nations Sustainable Development Goals (UN SDGs). Through flagship programs like DIKSHa and Gram Parivartan, we have positively impacted thousands of lives by creating opportunities for skill development, entrepreneurship, and sustainable income generation.

Empowering Livelihoods, Nurturing Independence

DIKSHa, our flagship initiative, continues to be a beacon of hope for youth across India. With over 15,000 individuals trained in 21 diverse trades to date, it has empowered communities through sustainable employment and self-sufficiency. This year, we launched seven new DIKSHa centers and plan to establish three more, reinforcing our commitment to bridging skill gaps in underserved areas.





With seven key areas of focus—agriculture, horticulture, water management, livestock, skill development, community organizations, and micro- enterprises — Gram Parivartan stands as a testament to our unwavering dedication to sustainable livelihood development. Through these efforts, we are strengthening the economic resilience of communities, fostering growth, and ensuring a sustainable future for all.

Strategic Partnerships and Convergence with Government Schemes

At DBF, we have always recognized the transformative power of partnerships in magnifying our impact. This year, we deepened our collaborations with key institutions and state skill development agencies, strategically aligning our efforts with government schemes to extend our reach and enhance our effectiveness. Whether it is advancing water conservation, supporting micro-irrigation projects, or facilitating access to financial credit for Self-Help Group (SHG) members, we are enabling communities to fully harness the potential of government initiatives for sustainable growth.

Sustainability at the Core

Sustainability remains central to our mission. From water conservation and renewable energy projects to social infrastructure development, our initiatives are designed to balance economic growth with environmental stewardship. By renovating schools, healthcare centers, and community spaces, we ensure that social well-being goes hand in hand with economic progress.

Looking Ahead

As we move forward, our vision for inclusive growth is clear: expanding our reach, deepening our impact, and leveraging innovation to create lasting change. We extend our heartfelt gratitude to our teams, partners, and supporters for being an integral part of this journey. Together, we will continue to shape a future where communities thrive, prosperity is shared, and the environment is preserved for generations to come.

Thank you for your continued support. Together, we are shaping a future of shared prosperity and sustainable progress.

Best Regards,

Gautam Dalmia and Puneet Dalmia
Trustees



Foreword

Steering progress anchored in ground breaking innovations and sustainable solutions

Forging Strong Partnerships for Collective Success

Dear Stakeholders,

I am pleased to present the Dalmia Bharat Foundation's (DBF) Integrated Annual Report for FY 2023-24, showcasing our commitment to driving social, economic, and environmental transformation

This year, we expanded our reach across 21 districts in 13 states, positively impacting thousands of lives through focused efforts in livelihood development, climate action, education, healthcare, and infrastructure. Guided by the Six Capitals framework—Financial, Human, Natural, Social & Relationship, Manufactured, and Intellectual—our initiatives align with the United Nations' Sustainable Development Goals, delivering measurable outcomes.

The scale and reach of our programs are evident in initiatives like DIKSHa and the Gram Parivartan Project, which have opened pathways to economic independence, skill development, and entrepreneurial success for youth, women, and marginalized communities. This holistic approach allows us to address both immediate needs and long-term aspirations, paving the way for sustainable growth in the regions we serve.

Transforming Lives through Livelihoods and Skill Development

Our flagship programs, **Gram Parivartan** and **DIKSHa**, continue to empower communities through economic independence and skill enhancement. The Gram Parivartan program, operational across 19 locations, has generated an annual income of ₹76.21 crores, benefiting 10,448 households. Its location-specific approach strengthens agricultural practices, preserves cultural heritage, and ensures inclusive growth. Collaborations with government and private sector entities have further



Ashok Kumar Gupta CEO, Dalmia Bharat Foundation

enriched **82,000 households**, setting a benchmark for rural transformation.

DIKSHa, our skill development initiative, addresses workforce needs through seven new centers established in FY24, increasing annual training capacity by 40% to 7,000 individuals. With year-long post-placement support and partnerships with organizations like BOSCH, Schneider Electric, and SIDBI, DIKSHa ensures sustainable career growth for its trainees.





Empowering Women for Socio-Economic Growth

Women's empowerment remains central to our mission. In FY24, we established 105 new Self-Help Groups (SHGs), engaging 1,174 members and enhancing our network of 1,735 SHGs. Over 20,000 women have acquired market-aligned skills, significantly boosting their income potential. These efforts contribute to financial independence and entrepreneurial success for women across communities.

Advancing Agriculture and Environmental Sustainability

Agriculture is a cornerstone of rural prosperity, and our strategic initiatives have strengthened this foundation. Partnerships with NABARD support eight Farmer Producer Organizations (FPOs) with 3,602 shareholders specializing in cotton, paddy, and Bengal gram cultivation. In Assam, the Tribal Development Project has doubled annual household incomes, benefiting 500 families.

Our environmental initiatives integrate solutions that address critical issues like water scarcity while enhancing livelihoods. Solar-powered irrigation systems and river lifts in Odisha have boosted agricultural productivity. Projects like the Mandakini initiative in Sitapur and bamboo plantations in Assam and Tamil Nadu mitigate soil erosion, promote biofuel production, and create alternative livelihoods.

Enhancing Education, Healthcare, and Rural Infrastructure

Education is pivotal to socio-economic progress, and our collaborations with organizations like Seekho Sikhao Foundation and Blue Orb Foundation have driven significant outcomes. Initiatives such as the "Happiness Curriculum" in Delhi schools promote emotional well-being and holistic development. The HP World on Wheels (WoW) program has provided digital literacy to over 4,000 individuals, including students, farmers, and SHG members, ensuring accessible and impactful education. Healthcare remains a priority, with over 60,000 beneficiaries in FY24. Project DRUSHTI conducted 10,000 eye screenings and facilitated 140 surgeries, improving vision in rural communities. Multi-specialty health camps,

mobile medical services, and RO plants in Ariyalur and Kalyanpur have enhanced access to essential healthcare and safe drinking water.

Our rural infrastructure initiatives aim to meet essential development priorities, delivering tangible benefits to communities. Projects such as road and drainage repairs, solar-powered irrigation systems, and the construction of community halls have enhanced connectivity, encouraged social interaction, and fostered sustainable growth. Additionally, large-scale plantations tree environmental restoration efforts have strengthened ecological resilience and enriched community life. In FY24, this comprehensive approach impacted 67,670 beneficiaries, driving empowerment and self-reliance innovative solutions through and collaborative partnerships.

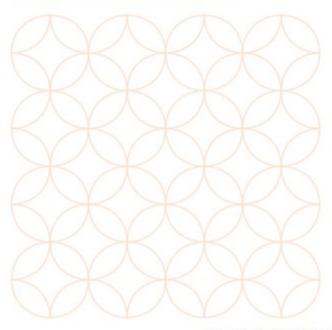
A Vision for the Future

As we look ahead, DBF remains steadfast in its mission to create sustainable, inclusive, and empowered communities. Through innovative programs, strategic collaborations, and community-driven initiatives, we aim to deepen our impact and build a brighter future.

The achievements highlighted in this report are a testament to the collective efforts of our team, partners, and communities. Together, we are nurturing hope, enhancing capabilities, and laying the foundation for a more equitable and sustainable tomorrow.

Warm regards,

Ashok Kumar Gupta CEO, Dalmia Bharat Foundation





Laying the Foundation of Sustainable Future

The essence of DBF's services lies in value creation across people, communities, and society. These six capitals are classified by the International Integrated Reporting Council (IIRC), providing a blueprint to describe, monitor, and measure the value created in the projects run by DBF.





Financial Capital

Aims at making people financially independent



Human Capital

Focusses on leveraging and enhancing people's professional competencies



Natural Capital

Helps communities conserve natural resources, especially water



Social and Relationship Capital

Focusses on skill-building and fostering strong relationships within communities



Manufactured Capital

Depicts our strategic use and optimization of physical assets and infrastructure



Intellectual Capital

Involves creating knowledge through meaningful interactions with all stakeholders

An Insight into Our Purpose-Oriented Journey

Our Humble Introduction

Established under the Indian Trust Act of 1882, the Dalmia Bharat Foundation (DBF) emerged as a dedicated nonprofit entity with a distinct purpose and vision. Since our inception in 2009, we have transcended traditional CSR efforts to establish ourselves as a dynamic force in community-driven development. Our foundation was created to expand and diversify the scope of the initiatives undertaken by the Dalmia Bharat Group's CSR division, aiming to make a broader and more profound impact on society.



Our Values

The Foundation of our Purpose-Oriented Endeavours



Integrity



Humility



Trust & Respect



Committment

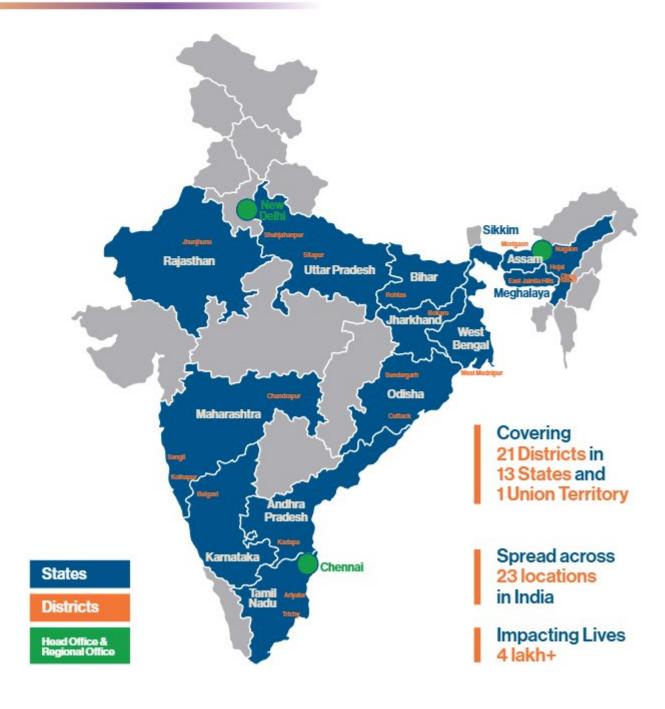


Key Priority Areas

Our commitment to driving positive change is anchored in three pivotal realms: Livelihood, Climate Action, and Social Infrastructure. In these priority areas, our harmonized approach connects local action with global aspirations, paving the way for a sustainable and inclusive future.

We follow the Government of India's robust frameworks and the Ministry of Corporate Affairs' guidelines, anchoring our initiatives in the country's socio-economic development goals. Simultaneously, we align our strategies with the United Nations Sustainable Development Goals (UNSDGs), ensuring our impact extends globally.

A Growing Footprint



Empowering Change, Envisioning Inclusivity

At DBF, we are committed to the belief that every life can be uplifted, and every community can thrive. Guided by the Sustainable Development Goals set by the United Nations, our passionate team of change-makers is on a mission to create a sustainable, lasting impact in the communities we serve. Our goal is clear: to build a more inclusive and prosperous society where everyone has the opportunity to succeed.

Our strategy for creating a regenerative society is centered around three carefully selected pillars:

Environmental Transformation



Sustainability



Livelihoods



Guided by these pillars, our approach integrates grassroots planning, agile leadership, active community participation, and stakeholder feedback to foster positive changes in society.



Values of a rich society are rooted in its skill of optimal utilization of resources.

At DBF, we believe a society's true wealth lies in the optimal use of resources. Our mission is to empower communities and create a sustainable future where everyone contributes and benefits.

This year's annual report highlights our performance, strategies, and the impact of our initiatives. Aligned with 13 of the 17 United Nations Sustainable Development Goals (SDGs), our actions address societal challenges and embrace sustainability opportunities. We are committed to being a key player in the nation's journey toward these goals, turning plans into tangible outcomes that enhance livelihoods and protect the environment. At DBF, we are shaping a more inclusive and prosperous world.

























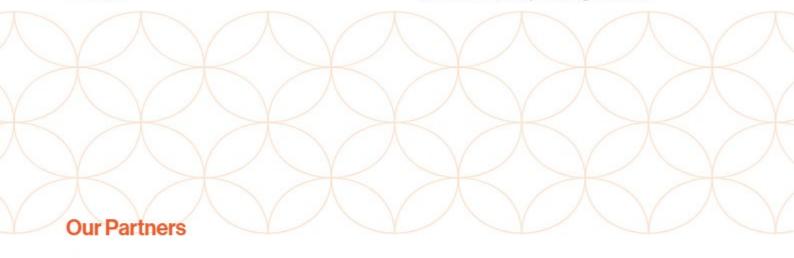




Empowering Change Through Strategic Partnerships

Our mission to rebuild societies and develop communities through sustainable solutions thrives on the strength of our partnerships. We understand that meaningful progress is a collective effort, and our enduring collaborations with like-minded organizations are integral to our

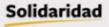
Our partners are catalysts for growth, amplifying the scale and impact of our development initiatives. We proudly collaborate with a diverse network, including Central and State Government Departments. District-level agencies. Non-Governmental Organizations, Corporates, and both National and International Development Organizations.

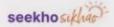
















































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Convergence with Government Departments

P & RD Department	Ujjwala Scheme	Offices of District Industries Centre	Offices of Rural Self Employment Training Institutes
Panchayat Institution	ns	(DIC)	(RSETI)
State Chapters National Rural Livelihood Miss	Department	Pension Scheme	Agriculture Department
(NRLM)	Various State Governments	Various State Governments	Various State Governments
Animal Husband Department	dry Centre for Entrepreneurship Dev. of Karnatka	Insurance Schemes	Jal Jeevan Mission
Various State Governr	nents (CEDOK)	Food Security Mission	Ministry of Jalshakti

Employment Partners for Diksha

BADRA BORGE CARE FROM TRICITY Gott-Inguisted	PORTEA HEAL AT HOME	McLean O	(L&T Financial Services	MINDLABZ MON WON WONTED	Pls point logo
Badra Home Care	Portea Health Care	La Mclean Ltd	L&T Financial Services	MindLabz Media	Jeevan Jyoti Hospital
Healthcare	Healthcare	HomeCleaning	Finance	Media	Healthcare
SHAHI	OSBI	Pls point logo	IAWED HABIB	BAJAJ	PICICI Bank
Shahi Export	State Bank of India	Siddhi Vinayak Hospital	Javed Habib	Bajaj Finserv	ICICI Bank
Trade	Finance	Health Care	Personal Care	Finance	Finance
IndusInd Bank	O OLA	SUZUKI	vikramsolar		
IndusInd Bank	Ola	Suzuki Motors	Vikram Solar		
Finance	Automobile	Automobile	Renewable Energy		

Value Creation Story

Input

Value Creation Process

Livelihoods Non-Farm Based Farm Based **Projects Projects** DIKSHa+ITIs Tribal Development Project Gram Parivartan Project **Breed Improvement Building Community-Based** Organisations Animal Husbandry - Farmer Producer Organisation - Self-help Groups Income Generating Activities Reviving Traditional Crafts Micro Enterprises



Social Infrastructure

Health and Sanitation Rural Infrastructure

Community

Development

Education

Seekho Sikhao Project

World on Wheels

Common Service Lab

Blue Orb Project

Climate Action

Water

- Integrated Watershed Management Program
- Water Harvesting Initiatives
- Drip Irrigation
- Check Dams Development

Energy

- Solar Lights
- Bamboo as bio fuel



Outputs, Outcomes and Impacts

Livelihoods

1,735_{sHGs} 20,253

12+ Crore

loan availed by SHG members for income generating activities

DIKSHa Centres ITIs

FPOs consisting 3600+shareholders 31,100

formal training

various livelihood trainings

out of which more than

10,000 are women

beneficiaries covered in farm and non-farm income generating activities

Climate Action

Water

799

Cumulative Water Harvesting Capacity Created

RWHT Structures

Land Development Under Integrated Waterhead Management Projects

Land Covered with Drip Irrigation

Land Covered Under Trash Mulching

Social Infrastructure

45,428

Students Benefitted from Education Initiatives 926

Villages Reached throughSocial Infrastructure Projects 77,624

People Benefitted through Health Initiatives

2.28 Lakh

People Benefitted from Health & Sanitation, Rural Infrastructure and Education Initiatives



Our value creation journey incorporates primarily three plans of action:

Empowering communities to become self-reliant

Since our inception, DBF has taken a proactive approach to understanding the local communities' unique challenges and opportunities. By meticulously analyzing and identifying growth areas, we tailor our projects to be people-centric, focusing on empowering individuals and transforming communities. Our initiatives are designed to uplift society by enabling sustainable livelihoods, revitalizing social infrastructure, and addressing the pressing challenges of climate change. The development of human capital is at the core of our efforts, ensuring adequate tools and opportunities with individuals to thrive.

Holistic people welfare

Our holistic approach to people welfare is rooted in our deep understanding of both the short-term and long-term needs of the communities we serve. Our dedicated team strategizes, prioritizes, and implements targeted projects that promote community ownership and beneficiary participation. By fostering a sense of collective responsibility, we ensure that our initiatives are sustainable and that the benefits are felt across generations.

Building enduring partnerships

We recognize that our impact is amplified through collaboration. Our strong partnerships with corporates, non-profits, and government entities enhance our reach and effectiveness. Together, we work towards building stronger, more resilient communities by leveraging shared resources, expertise, and a common vision for the future.





Financial Capital

Relevance of Financial Capital in DBF's Annual Report

The Financial Capital section of this report provides a detailed overview of the financial aspects of DBF's projects for 2023-24. It offers stakeholders a clear and comprehensive view of how funds have been allocated to the foundation's completed and ongoing initiatives.

At DBF, Financial Capital is a fundamental pillar of our strategy for creating long-term value. By presenting thorough and transparent financial information, we allow stakeholders to assess the credibility of our sustainability efforts and understand our strategic priorities. This section reflects our commitment to responsible growth, sustainable practices, and the continuous creation of shared value.





SUSTAINABLE GOALS DEVELOPMENT GOALS Impacted















Catalyzing Change and Transforming Lives

Dalmia Bharat Foundation (DBF) is committed to transforming lives by creating sustainable livelihood opportunities for communities in need. We focus on building financial security and resilience, ensuring that every individual has the chance to thrive. By promoting skill development, entrepreneurship, and sustainable practices, DBF aims to empower individuals to take control of their economic futures while contributing positively to their communities.

In fiscal year 2024, we are implementing various impactful projects, including DIKSHa, Gram Parivartan, Bamboo Plantation, Training Programs for Women, promotion of micro-enterprises, eco-friendly product training, and the Chirawa Water Conservation Project. These initiatives not only address immediate economic and environmental needs but also lay a strong foundation for long-term sustainability, fostering a future where individuals and communities can achieve self-reliance.

Our approach integrates both farm-based and non-farm-based projects, offering diverse income-generating opportunities. A key aspect of our mission is the empowerment of women, who are actively involved in initiatives like Tailoring Training and eco-friendly product development. By achieving financial independence, these women become vital contributors to their families and communities.

We are also deeply invested in the future of our youth. By upskilling communities in areas where the Dalmia Bharat Group operates, we open doors to new income opportunities, promoting a generation of empowered individuals ready to build a better future.

At DBF, our mission is clear: to create lasting, positive change that ripples through generations, driving sustainable development and empowering communities to reach their full potential.



Dalmia Institute of Knowledge and Skill Harnessing (DIKSHa)

The Catalyst for Skilled Transformation of Communities

With the concept of "Giving back to Society" the DIKSHa program, a flagship CSR initiative of Dalmia Bharat Foundation, was initiated in 2016 with the vision of providing alternative livelihood opportunity for the community around us. This reflects our shared vision of empowering individuals with valuable skills and enhancing employability. The conceptualization and design of the program were driven by a comprehensive analysis of prevailing skill gaps and industry demands for the trained youth in different trades. Our mission is clear: to reach and uplift every young individual within the vicinity of our business operations.

DIKSHa- was initiated in partnership with the National Skill Development Corporation (NSDC). The broad roles of Dalmia Bharat Foundation (DBF) and NSDC were integral to the development and implementation of DIKSHa. DBF took the lead in shaping the program's direction by identifying high-demand trades, setting up centers, modern training and ensuring community-centric approach. This ensured that the program met the needs of the local population while offering relevant skills. Our strong network of industry partners enabled us to link trainees with organized sector job opportunities. NSDC played an instrumental role by offering insights into skill development, designing the curriculum, and aligning it with national standards, particularly the National Skills Qualifications Framework (NSQF). Regular evaluations ensure continuous improvement in the program's implementation.

According to the National Skill Development Corporation (NSDC), there is a critical shortage of skilled workers in rural areas, with a gap as wide as 40-50%. DIKSHa addresses this challenge head-on by providing targeted skill training that equips the youth with the expertise required by various industries. This not only meets the growing demand for skilled labor but also stimulates local economies and enhances employability.

DIKSHa offers 21 comprehensive training courses designed to upskill and re-skill rural youth, focusing on industries such as healthcare, retail, beauty & wellness, textile & apparel, IT, and power. Our programs prioritize short-term training for unemployed or seasonally employed youth and women, ensuring they gain the skills needed to secure sustainable livelihoods.

S. No. Sector		Trade/ Job role name	Duration of the course	Duration in Hours
1	Apparel	Sewing Machine Operator/ Self Employed Tailor	2 Months	270
2	Beauty and Wellness/BPO	Assistant Beauty Therapist	3 Months	300
3	BFSI	Business Correspondent	2 Months	150
4	Construction	Assistant Electrician	4 Months	400
5		Decorative Wall Painting	1 Month	440
6	Capital Goods	Fitter Mechanical Assembly	4 Months	500
7	Greenjobs	Solar PV Maintenance Technician	2 Months	200
8	Health Care	Home Health Aid	3 Months	360
9		General Duty Assistant	3 Months	420
10	IT/ITES	CRM Domestic Non-Voice	3 Months	400
11		Data Entry Operator	3 Months	400
12		CRM Domestic Voice	3 Months	400
13		Customer Relationship Management	4 Months	400
14	Power	Electrician Domestic Solution	3 Months	350
15	Security	Unarmed Security Guard	2 Months	160
16	Retail	Retail Sales Associate	2 Months	280



Our objective is to equip young individuals with the skills needed to achieve financial independence, enabling them to thrive in both employment and self-employment landscapes.

Major Breakthroughs in 2023-2024



20 DIKSHa centers **4**ITIs



Women constituted

63%

of the enrolled participants, with

women enrolled

21 DiverseTrades 7,000
Annual Training Capacity

20 individuals earned an annual income exceeding ₹3 lakhs

Women trained and placed

3,781

Cumulative rural youth trained through DIKSHa

15,709

Cumulative rural youth trained 4 ITIs

15,391

100%

job opportunities for trained youths

73%

Placement

Self-employed individuals

1,659

Transformative Impact on Lives

At DBF, our DIKSHa initiative is a beacon of hope, transforming lives by enhancing employability and building a brighter future for individuals across society. Through comprehensive skill training programs for both men and women, we've witnessed tangible successes in FY 24. The establishment of 7 new centers this year has expanded our reach, increasing our annual training capacity from 5,200 to 7,000. As a result, the number of youth trained in this fiscal year has surged from 3,443 to 5,001.

These achievements are driven by our valuable partnerships with esteemed organizations such as Apollo Home Care, Bajaj Finance, Indian Oil, UAE, Mahindra Jewellers, Bisleri, Accenture, SELCO Solar System, Medanta Hospital, among others, who have opened doors to valuable employment for our trainees.

DIKSHa stands out not only for its comprehensive training but also for the extensive post-placement support we provide. Unlike other government programs that offer three months post-placement assistance, DIKSHa ensures a full year of post placement support to our candidates. This commitment helps our graduates navigate their new roles, overcome challenges, and continue to grow in their careers.

So far, 15,709 beneficiaries have taken training courses in 20 DIKSHa centres across the country.

DBF bolsters societal development in collaborations with:

Government Partnerships:



National Skill Development Corporation



National Bank for Agriculture and Rural Development (NABARD)



Odisha Skill Development Authority (OSDA)



Corporation (NSFDC)

Development





Small Industries **Development Bank** of India (SIDBI)

Private Partnerships:



Bosch

BOSCH



Schneider Electric



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Memorandums of Understanding (MoUs) for Skill Development

Partnership with Karur Vysya Bank

In a significant move to empower rural youth, Dalmia Bharat Foundation signed an MoU with Karur Vysya Bank. This partnership aims to promote sustainable livelihoods through skill development programs across the southern states of Tamil Nadu, Andhra Pradesh, and Karnataka.

Target Beneficiaries

400 rural youth

Implementation

The program will be conducted through our DIKSHa centers in Belgaum, Kadapa, Ariyalur, and Dalmiapuram.

Focus Areas

Short-term skill training in apparel manufacturing, construction, healthcare, IT-enabled services, beauty & wellness, and more.

Collaboration with Andhra Pradesh State Skill Development Corporation (APSSDC)

To further our efforts in skill development, an MoU was signed with APSSDC for our Kadapa DIKSHa center. This collaboration focuses on providing comprehensive training and placement opportunities in critical sectors.

Training & Placement

Unemployed youth will receive training in Capital Goods, Construction, ITES, and Healthcare.

Facility Setup

DBF will establish state-of-the-art labs within the premises provided by APSSDC, located in Jammalamadugu, YSR district.

Annual Impact

360 youth will be trained annually in IT/ITES, General Duty Assistant (GDA), and Assistant Electrician trades.



IN FY 24, **7 new centers** were established in Ninaidevi, Jagiroad, Kadapa, Bokaro, Lanjiberna, Ariyalur, and Kalyanpur bringing the total number of DIKSHa centers to **20**. Furthermore, more centers are in the planning stage and expected to become operational in FY 25

From Aspiration to Accolade: Jyoti Giri's Transformative Journey



Ms. Jyoti Giri's journey from a hopeful trainee to a successful professional is a testament to the impact of DIKSHa's skill development programs. Hailing from Belgaum, Jyoti—a passionate and driven individual—enrolled in the Assistant Beauty Therapy course at the Dalmia Institute of Knowledge & Skill Harnessing (DIKSHa), Belgaum.

Equipped with the necessary skills from the beauty therapy course, Jyoti was ready to make her mark in the industry. Her dedication and hard work during the course paid off significantly. Today, she works at Daffodil Beauty Saloon and Academy in Belgaum, where she applies her expertise to enhance the beauty and confidence of her clients.

Jyoti's commitment to her craft has not only secured her a role in a reputable organization but also earned her an impressive annual package of ₹3 lakhs. Her success story underscores the effectiveness of DIKSHa's training programs in equipping individuals with the skills they need to excel in their chosen fields and achieve their career goal



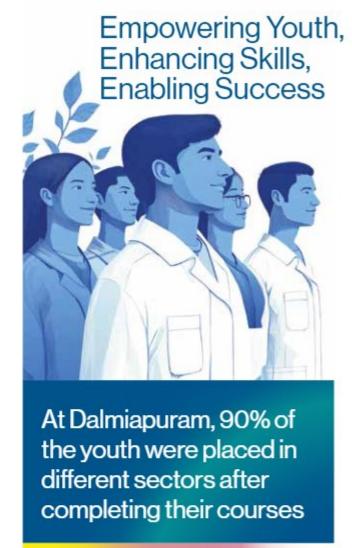


Industrial Training Institutes (ITIs)

Industrial Training Institutes (ITIs) serve as a cornerstone in India's vocational training landscape, bridging the gap between education and industry. These institutes are instrumental in shaping a skilled workforce, addressing unemployment, and driving economic growth. At Dalmia Bharat Foundation (DBF), our firm commitment to supporting ITIs is rooted in our vision of a society where skill development leads to self-reliance and sustainable livelihoods.

DBF's vision for adopting and supporting ITIs is to foster an inclusive society where every individual can achieve self-reliance through the acquisition of the right skills for employability in various industries.

ITIs offer long-duration courses aimed at empowering the youth to secure skill-based jobs and expand their income-generating opportunities. These courses encompass training to become a Fitter, Mechanic, Welder, and Electrician. Presently, the Foundation supports two ITIs in Dalmiapuram and Rajgangpur, while it manages two ITIs in Chandrapur (Govt ITI Rajura) and Kalyanpur (Govt ITI Dehrion-sone) operating under the public-private partnership (PPP) model through Institute Management Committee.



Trainees FY 2023-24



Cumulative Trainees (till date)

15,391 16,987

Training Completed Enrolled in Training by ITIs

Major Breakthroughs in 2023-2024



This renewal will enable the youth to acquire skills in the **Decorative Painting'** trade, which is in high demand and offers quick job placements with a decent income bracket

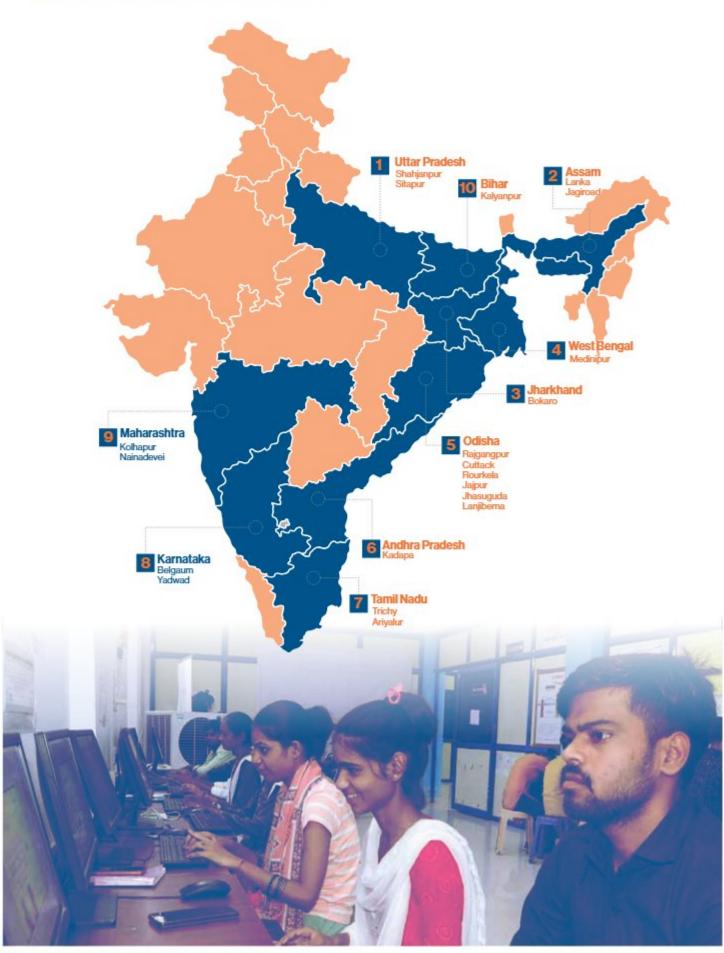
Renewed our partnership with



aiming to provide training to 150 youth annually

Memorandum of Understanding (MoU) signed with Jubilant Bhartia Foundation to create employment opportunities in the QSR industry and promote sustainable livelihoods. Training programs to be held at 18 DIKSHa centers.

Skill Training Centres – DIKSHa & ITIs





Community-Based Organizations (CBOs)



Empowering Change Through Solidarity

Community-Based Organizations (CBOs) play a critical role in advancing rural development by addressing the socio-economic needs of local communities, with a particular focus on farmers. They act as catalysts for economic advancement by facilitating access to microcredit and financial services, enabling individuals to invest in interventions (farm, off farm and non farm) that boost local economies. From small businesses to agricultural projects, this financial empowerment is pivotal in enhancing livelihoods and driving community-wide prosperity.

Beyond their economic influence, CBOs play a key role in strengthening social fabric. Through regular engagements and mutual support networks, they forge strong bonds that unify communities. This social capital not only nurtures a sense of belonging but also provides a crucial support system in times of need. The collaborative nature of CBOs enables innovative approaches to addressing common challenges. By leveraging diverse perspectives and resources, these organizations offer comprehensive solutions that address both immediate and long-term needs. Their efforts contribute to the development of resilient and self-reliant communities.

As we continue to support and engage with CBOs, our focus is on enhancing their impact and expanding their reach. Strengthening these organizations and their capacity to drive positive change is essential for achieving sustainable development and improving the quality of life for all community members.



Farmer Produce Organizations (FPOs)

Revolutionizing Farming with Organized Growth



Farmers are the backbone of our nation's food security, yet they often face challenges in receiving the fair compensation they deserve. At Dalmia Bharat Foundation (DBF), we are dedicated to reshaping this landscape through the empowerment of Farmer Producer Organizations (FPOs). These collectives are instrumental in enhancing agricultural productivity, uplifting farmers' livelihoods, and driving sustainable economic growth.

FPOs enable farmers to harness the power of collective bargaining, equipping them with the skills needed to negotiate better prices, access vital resources, and secure financial backing. By reducing dependency on intermediaries, FPOs ensure that a greater portion of profits reaches the farmers, thereby boosting their financial stability.

In the fiscal year, the Foundation effectively facilitated

FPOs in edible oil production while also supporting them in the cultivation of cotton, paddy, vegetables, Bengal gram, and dairy. DBF assists farmers in eliminating middlemen and increasing their profit margins through collective purchasing and the sale of agricultural inputs. We have also worked actively to provide farmers with access to modern farming equipment and loans at reasonable interest rates. Dalmia Bharat Foundation plays a role in helping FPOs secure credit from financial institutions and leverage various schemes initiated by both the central and state governments. This financial security enables farmers associated with FPOs to explore additional agricultural income opportunities. In addition to this, Value Addition Centers have been established in FPOs for vegetables and paddy. FPOs are also engaged in the production and sale of value-added products. For instance, a Seed Processing Centre has been set up by the Paddy FPO with support from the Small Farmers' Agri-Business Consortium (SFAC).



DBF supports 8 Farmer Producer Organizations (FPOs) in 5 locations. To date, there are 3602 shareholders and their cumulative turnover in FY24 was more than 80 lakh.



Revamping the governance structure of companies

Strengthening Transparency and Accountability

Board committees play a crucial role in the governance and functioning of companies. They are established to address specific areas of responsibility and assist the Board of Directors in fulfilling its oversight duties effectively. In line with this ideology, DBF supported the FPOs in establishing Board Committees with relevant members of the Board of Directors, thereby promoting transparency in the overall operations of the companies. Board members are encouraged to adhere to best practices for efficient and accountable governance systems.



S. No.	Name of Farmer Producer Company	Location	Governance Structure	No. of Shareholders	Major Business
1	Malaikottai Paddy Farmer Producer Company Limited	Dalmiapuram, Tamil Nadu	 Board of Directors Purchase Committee Marketing Committee Public Relations Committee Administration Committee 	1005	Sale of Agro Inputs & value addition centre for rice
2	Dalmiapuram Cotton Farmers Producer Company Limited	Dalmiapuram, Tamil Nadu	Board of Directors	514	Sale of Agro Inputs through 2 outlets and cow feed production unit
3	Ariyalur District Vegetable Framers Producer Company Limited	Ariyalur, Tamil Nadu	Board of Directors Purchase Committee Marketing Committee Finance Committee	505	Oil Production
4	Dalmia Nawabpet Dairy Producer Company Limited	Kadapa, Andhra Pradesh	Board of Directors	627	Dairy
5	Dalmia Nawabpet Bengalgram Producer Company Limited	Kadapa, Andhra Pradesh	Board of Directors	556	Bengal Gram
6	Dalmia Chinnakomerla Cotton Producer Company limited	Kadapa, Andhra Pradesh	Board of Directors	135	Cotton Procurement
7	Umrangso Farmers Producer Company	Umrangso, Assam	Board of Directors	10	Horticulture and Bamboo
8	Sarayan Farmers Producer Organization	Ramgarh, Uttar Pradesh	Board of Directors	250	Moonj Craft



Through DBF's support of governance structures, FPOs have significantly improved the livelihoods of farmers and have made substantial contributions to the agricultural sector and the socio-economic development of rural communities.

Highlights



Malaikottai Paddy FPO, Dalmiapuram

The Malaikottai Paddy FPO at Dalmiapuram achieved an impressive business turnover of ₹55.32 lakh through input sales and value-added product sales. This remarkable milestone underscores the FPO's dedication to promoting sustainable agricultural practices and enhancing the livelihoods of local farmers.



Dalmia Nawabpeta Dairy FPO, Kadapa

The Dalmia Nawabpeta Dairy FPO in Kadapa provided financial linkage worth ₹116.50 lakh to 123 shareholders through the District Cooperative Central (DCC) Bank. This financial support was instrumental in empowering shareholders to pursue dairy-based livelihood projects, promoting economic growth and resilience within the community.



Self-Help Groups (SHGs)



Enabling Women for Collective Growth and Financial Independence

Women are the driving force behind socio-economic change in rural areas, given their multifaceted roles and contributions within their communities. Promoting women's entrepreneurship is crucial to diversifying household income sources, thereby uplifting entire communities. Self-Help Groups (SHGs) have proven to be powerful catalysts in this process, fostering economic self-sufficiency, social empowerment, financial inclusion, and sustainable development for women in rural areas. Their collective strength and community-focused initiatives make them invaluable to rural and women's development efforts.

At the Dalmia Bharat Foundation (DBF), we are deeply committed to motivating, encouraging, and enabling women to engage in income-generating activities to significantly enhance household incomes. The SHGs established and facilitated by DBF aim to empower women through comprehensive training, improving their quality of life, and ensuring long-term income sustainability. In FY24, these groups saw remarkable progress, with women involved in income-generating activities experiencing monthly income increases ranging from ₹5,000 to ₹10,000.

The formation of 20 new SHGs, comprising 1174 members, was instrumental in creating avenues for sustainable livelihoods, financial independence, and social empowerment.

Expanding beyond income generation, DBF organizes sessions to improve women's financial management awareness, guiding them in managing their finances effectively. These initiatives have not only improved the creditworthiness of women but have also facilitated access to formal credit linkages. In FY24, DBF launched new training programs for SHG members focusing on skill enhancement in areas such as handicrafts. product manufacturing. eco-friendly micro-enterprise development, further empowering women to explore diversified income avenues. Through these efforts, even women in remote areas are being offered opportunities for financial independence and self-reliance.

As we move forward, the Dalmia Bharat Foundation remains dedicated to expanding these initiatives, ensuring that every community member has the opportunity to improve their quality of life and secure a sustainable future. Our commitment to fostering collective growth and resilience through SHGs will continue to be a cornerstone of our efforts, driving positive socio-economic change across the regions we serve.



A year of Robust Growth

New SHG Formed Women members 1174

Cumulative SHGs facilitated 1735 20,253 2896 122 Women members

SHG members credit linked for initiating livelihood activities

SHG linked with NRLM

SHG members availed loans for income generating activities

Livelihood Trainings





Mushroom Cultivation

Mushroom cultivation plays a vital role in enhancing income generation for rural households, particularly by providing a sustainable and high-yielding microenterprise option. In FY 24, 27 training sessions were conducted across seven locations, including Ariyalur, Lumshnong, Jagiroad, Cuttack, Medinipur, Rajgangpur, and Kalyanpur, benefiting 740 participants in collaboration with RSETI-SBI and MSRLS to promote assured returns from mushroom farming.

During the training, participants learned about cultivating different varieties such as Oyster, Spawn, and Paddy Straw mushrooms. Post-training, each woman farmer was equipped with essential supplies like mushroom spawns, polythene, and fungicides to kick-start their production. The potential income from this training ranges from ₹1 lakh to ₹1.2 lakh annually, offering a significant boost to household earnings. This women-oriented program exclusively involves female beneficiaries, empowering them with specialized skills and resources

Rakhi Making

Rakhi making is an important livelihood opportunity that offers women a seasonal avenue to generate income, particularly around the festive period. In Bokaro, we conducted specialized Rakhi-making training sessions in collaboration with local community groups, benefiting 90 women. This microenterprise initiative is designed to enhance income generation through assured returns, with the potential to earn up to ₹15,000 annually.

Post-training, each participant received necessary supplies, including materials and tools, to start their own Rakhi production. As a seasonal activity, it allows women to maximize their earnings during festival times. The program sparked interest among the women, equipping them with both the knowledge and resources to succeed in this venture. As a women-oriented initiative, it focuses exclusively on female beneficiaries to empower and support them in their microenterprise journey.

Zari Zardosi

Zari Zardosi is a traditional art form that holds cultural significance and is especially prominent in Uttar Pradesh. In Nigohi, we conducted specialized training sessions for 43 households, in collaboration with local community groups, to help revive this art and align with the government's vision of promoting traditional crafts. This microenterprise initiative is designed to enhance income through assured returns, with an income range of ₹24,000 per woman. Following the training, each participant received essential supplies, including materials and tools. The program successfully sparked interest among women, equipping them with both the knowledge and resources needed to thrive in Zari Zardosi production.





Training on Artificial Jewelry

For individuals who do not own land in rural areas, promoting self-employment becomes essential to create more income opportunities. In this context, training on artificial jewelry making offers a perfect solution for women to develop sustainable livelihoods. In FY 24, we conducted a specialized training program in Bokaro, focusing on artificial jewelry for rural women. This initiative empowered over 150 women by equipping them with essential skills in design, production, and marketing. Through hands-on learning, participants master techniques to create marketable jewelry, gaining both creative and business acumen. Each participant has the potential to earn an annual income of Rs. 96,000, fostering financial independence and contributing to the economic development of the region.



Training on organic pest control

Training on organic pest control is essential for empowering farmers with sustainable practices that reduce chemical usage and promote biodiversity, playing a crucial role in advancing organic farming. These eco-friendly methods help farmers cultivate healthier crops while ensuring environmental and agricultural resilience. In FY 24, over 1,686 farmers from Belgaum, Chandrapur, Cuttack, Dalmiapuram, Kadapa, and Kalyanpur participated in this training. As a result, they reported significant improvements in crop health and yield, alongside a noticeable reduction in dependency on chemical pesticides. This initiative not only supports individual farmers in adopting sustainable practices but also contributes to broader community objectives of ecological balance, food security, and the promotion of organic farming.



SHG capacity building and Bookkeeping

The SHG capacity building and bookkeeping training programs in Chandrapur have played a pivotal role in empowering women with essential financial and leadership skills. The bookkeeping training enhanced the financial literacy of women, enabling them to effectively track income and expenses, ensuring better resource allocation for their businesses. The SHG capacity building training focused on strengthening Self-Help Groups (SHGs) by equipping members with skills in financial management, leadership, and entrepreneurship. Through these efforts, over 460 women benefited from the program, fostering informed decision-making and increasing collective income.



Training on Palm Leaf Basket Making

The Palm Leaf Basket Training program empowers participants from Ariyalur and Dalmiapuram by teaching them the traditional art of basket weaving with palm leaves. Through this hands-on training, 210 women learned essential skills in design, craftsmanship, and technique, enabling them to create beautiful and functional baskets. By utilizing local. sustainable materials, this initiative also promotes environmentally friendly practices. Participants are now able to generate additional income through the sale of their handmade baskets, enhancing their economic independence. The program not only preserves traditional crafts but also strengthens community connections as participants collaborate and share techniques.

Farm School

Cultivating Prosperity from the Ground Up





Agriculture is more than just a way of life in India; it is the bedrock of prosperity, touching every facet of society—from food security and employment to environmental sustainability and social stability. With over 150 million people relying on agriculture for their livelihoods, the well-being of farmers is a critical measure of regional prosperity. Recognizing this, Dalmia Bharat Foundation (DBF) in partnership with Dalmia Cement Bharat Limited (DCBL) and GIZ, is facilitating Bamboo as a Biofuel Project, enhancing both environmental sustainability and economic resilience.

Launched in January 2022, the Bamboo as a Biofuel Project in Umrongso aims to establish a bamboo plantation in more than 1500 acres, benefiting 4,000 small and marginal farmers. This community-driven model not only boosts employment prospects but also encourages reverse migration by increasing farmers' average incomes by 15%. The planting of 600,000 bamboo saplings not only revitalizes the soil through nitrogen fixation but also reduces erosion, underscoring bamboo farming as an eco-friendly agricultural practice.

The project is rapidly expanding its reach, particularly in Assam and Tamil Nadu. In Assam, 650 farmers have already embraced bamboo cultivation, with another 1,400 set to join by the end of the monsoon season in June 2024. The new Dalmia plant in Umrongso, designed to utilize bamboo alongside alternative fuels, stands as a testament to our commitment to this initiative.

In Tamil Nadu, the project is driving socio-economic development through the establishment of Farmer Producer Organizations (FPOs), with a special emphasis on empowering women. Women's groups are being trained in crafting bamboo and palm-leaf handicrafts, unlocking new pathways for income generation. Moreover, the project is actively exploring broader market opportunities for these bamboo products.

A key aspect of this initiative is the proposed buyback agreement between Dalmia and the FPOs. This agreement ensures that while Dalmia stands as a potential buyer, farmers retain the freedom to sell their produce in any market, fostering a fair and competitive environment that benefits the entire community.



Key Activities

Farmers Engagement



187 Farmer meetings were organised across Assam and Tamil Nadu, engaging over

7,900 Farmers to raise awareness about Bamboo cultivation





Collaboration with Government and Local Bodies

12 Formal meetings

were held with local bodies and government departments to explore collaborative opportunities for expanding bamboo farming.



Currently

630 Farmers

are actively engaged in bamboo cultivation, having already planted

1,32,500

bamboo shoots

Partnerships



INBAR

International Bamboo & Rattan Organization

A strategic partnership was formed with INBAR through GIZ for technical support. INBAR experts visited field locations in Tamil Nadu, conducting awareness training for Dalmia CSR staff and community leaders. They are also assisting in developing electronic materials for capacity building.

SGG

Skill Green Global

Engaged to enhance the capacity of Farmer Producer Organizations (FPOs), helping to strengthen their role in the bamboo value chain.

TRIBAC

Tripura Bamboo and Cane Development Centre

Partnered for a community outreach campaign in Assam to sensitize farmers on the diverse uses of bamboo as a livelihood option.

Public Institution Partnerships

NECBDC

Northeast Cane & Bamboo Development Council

Engaged to provide specialized training on bamboo plantation techniques for farmers in Assam and Tamil Nadu.



Training and Capacity Building

Farmer Training

Over 70

Orientation and Training sessions

were conducted, focusing on scientific bamboo plantation practices, benefiting farmers, Dalmia staff, and FPO members.

FPO Leadership Development

15 FPO leaders

attended a week-long residential training program in Shillong, Tripura, enhancing their leadership and technical skills in bamboo farming.

These initiatives collectively contribute to creating a sustainable bamboo ecosystem, benefiting farmers and communities through enhanced livelihoods and environmental conservation.







Horticulture enriches rural communities with fields of fortune

Horticulture has brought economic prosperity to rural areas. Cultivating fruits, vegetables, and ornamental plants in rural landscapes has become a vital source of income and livelihood. It offers employment, diversifies crops, alleviates poverty, and improves nutrition. Rural communities find fulfillment in tending to their gardens and orchards, reaping the rewards of their labor. Its multifaceted contributions make it a cornerstone of rural development strategies worldwide.





Harvesting Fields of Prosperity with the Tribal Development Program The WADI Development Project



Supporting tribal communities through the Tribal Development Program is crucial to addressing the socio-economic disparities prevalent in India. Often residing in remote and marginalized areas, these communities face numerous challenges, including poverty, limited access to education, and inadequate healthcare services. The Tribal Development Project seeks to bridge these gaps by providing targeted assistance aimed at improving the overall well-being of tribal households.

A key component of this initiative is the Integrated Tribal Development Project, which focuses on the potential of orchards, known as "WADI," to enhance livelihoods and uplift the socio-economic status of tribal families. With support from the National Bank for Agriculture and Rural Development (NABARD), the project has been implemented in regions such as Umrangso, Medinipur, and Sundargarh. Innovative technological interventions,

like **bottle irrigation** and vermicompost production, have been integrated into the program to improve crop resilience, soil health, and overall productivity, contributing to long-term sustainability and food security for tribal farmers.

The Wadi Development Project in 15 villages of Umrangso (Assam), which DBF initiated in 2017 with the support of NABARD, was successfully accomplished in last fiscal year. Spanning over 500 acres of agricultural land, the project developed 500 orchards, directly benefiting 500 tribal families. Litchi and guava were the primary plantation varieties, while rice, pineapple, seasonal vegetables, and turmeric were cultivated as intercrops. This comprehensive approach nearly doubled the income of WADI farmers, increasing their annual earnings from approximately ₹30,000 to ₹55,000 - ₹60,000, showcasing the transformative impact of the WADI model on tribal livelihoods.

Currently, a Wadi Development Project is operational in Rajgangpur, Odisha launched in partnership with NABARD for a five-year period starting from FY 23. This initiative aims to sustainably enhance the livelihoods of 500 tribal farmers, including 420 farmers with one acre land each and 80 landless farmers, through a range of activities:

Land Development and Plantations



In FY 23, 142 acres were developed, benefiting one household per acre. By FY 24, an additional 278 acres were developed, with 27,750 cashew and mango plants cultivated to support 278 households. Protective fencing has also been completed across 420 acres.

Support for Landless Farmers



80 landless farmers have been facilitated to initiate income-generating activities such as poultry rearing and apiculture, offering them alternative sources of income.

Water Management



To address irrigation needs, 10 new borewells were dug in FY 24, bringing the total to 30. Additionally, 14 solar water pump systems have been installed to provide irrigation for 99 acres of Wadi land.

Capacity Building and Farmer Support



To strengthen community engagement, 15 Udhyan Vikas Samitis (UVs) have been formed, with 4 newly established in FY 24. Additionally, seven training sessions were conducted to enhance the knowledge and skills of the enrolled Wadi farmers.

Through these concerted efforts, the Integrated Tribal Development Program is not only improving the livelihoods of tribal communities but also fostering a model of sustainable development that can be replicated across other regions. Our partnership with NABARD and continued focus on innovative solutions underscore our commitment to creating lasting, positive change in the lives of India's tribal populations.

MOU with Odisha Agro Industries Corporation(OAIC)



An MoU has been signed with OAIC (Odisha Agro Industries Corporation) for the installation of 20 Solar and Electric river lifts to irrigate 100 acres of land, out of which 4 solar river lifts have already been installed. The project cost totals Rs. 81.70 lakhs, of which Rs. 79 lakhs will be invested by OAIC and the remaining contribution will be made by DBF. This project not only enhances crop productivity but also paves the way for a greener future, empowering local farmers to thrive in an eco-friendly and resource-efficient manner. Together with OAIC, we are turning the tide towards a more sustainable and prosperous agricultural landscape.



Surendra Malwar, a resident of Kuapani village in the Kutra block of Sundargarh District, belongs to a tribal community and is physically challenged. With a family of five, his primary income came from daily labor and traditional crop farming on one acre of upland and two acres of lowland. He grew minor millets, entirely reliant on monsoon rains, leading to low yields due to a lack of skills, quality seeds, and irrigation facilities. Financial pressures forced him to depend on local moneylenders, further deteriorating his family's economic condition.

The introduction of the TDF WADI Development Project in his village by DBF and NABARD marked a turning point. Surendra was the first to embrace the project and also encouraged others to join. He began wadi (orchard) and vegetable cultivation on his one-acre plot with the support of high-yielding seeds, grafted plants, irrigation systems, and technical know-how provided by DBF. Additionally, GI mesh wire fencing was installed to protect his crops. He planted 75 fruit plants with a high survival rate and adopted intercropping techniques.

Last year, Surendra cultivated brinjal, chili, beans, okra, and groundnut during the Kharif and Rabi seasons, earning approximately Rs. 27,000. Inspired by this success, he expanded to crops like cucumber, bitter gourd, spinach, and more, expecting over Rs. 30,000 from his current crop. His improved farming practices have set an example in his village, with others inspired by his progress.

Surendra's financial condition has significantly improved, and he no longer needs to borrow from moneylenders. With the successful implementation of the Wadi Project, beneficiaries like Surendra now have the potential to earn up to Rs. 1 lakh annually, transforming their lives and fostering sustainable livelihoods.

"The Wadi Development Project transformed my life. With quality seeds, fruit plants, and training from DBF, I now earn enough to support my family. My success has inspired other farmers in my village. I am truly grateful to the Dalmia Bharat Foundation for this life-changing initiative."

-- Surendra



Global Parli

Dalmia Bharat Foundation (DBF) partnered with Global Vikas Trust in FY 22 to implement a large-scale plantation project aimed at transforming the agricultural landscape in Maharashtra and Madhya Pradesh. Within a two-year timeframe, the project successfully planted 16 lakh trees, significantly impacting the lives of numerous farmers. This initiative encouraged farmers to transition from non-remunerative crops such as cotton and sova to more profitable fruit and vegetable trees. The success of this endeavor was evident in the remarkable improvement in annual income per acre, which surged from a minimum of ₹30,000 to a substantial ₹1 lakh per annum. This project not only boosted farmers' earnings but also promoted sustainable agricultural practices and environmental conservation.

Building on this success, DBF has again partnered with Global Vikas Trust in FY 24 to continue its mission of agricultural transformation and livelihood enhancement. In this phase, 3,210 saplings (Mango - Kesar: 2,360 and Sitaphal - Kalam: 850) were planted in clusters within Maharashtra, covering an 8-acre land area. This initiative is designed to motivate farmers to adopt fruit tree cultivation, which promises better financial returns and long-term sustainability.

DBF remains committed to supporting these farmers, with plans to continue this impactful collaboration in the coming year, further strengthening the foundation for a prosperous and greener future.

Key Activities undertaken

The Global Parli Project has undertaken several key activities to address various challenges faced by farmers and ensure the success of the plantation initiative. Here is an overview of the identified risks and the corresponding actions taken to mitigate them:

Availability of Saplings



Flexibility in choosing the right crops is crucial. We assessed the soil and weather conditions of each farmer's land and provided them with suitable crop options. This tailored approach ensures optimal growth and productivity.

Water-Related Issues



Adequate water supply is essential for crop growth. We supported farmers in constructing and maintaining water storage and distribution systems. Our water management efforts have ensured that farmers have sufficient water for their agricultural needs.

Weather Challenges



Uncertain weather conditions pose a significant risk to agriculture. We provided farmers with accurate weather forecasts and training on how to deal with adverse weather conditions, enhancing their resilience and preparedness.

Farming-Related Issues

Farmers often face pest and virus attacks that can threaten crop yields. To tackle this, agronomists were included in the ground-level team to regularly monitor crop health and implement corrective measures. Additionally, comprehensive training was provided to farmers to help them prevent and address these issues effectively.

Market Price-Related Issues



Farmers often face exploitation by middlemen, which affects their profits. To address this, we facilitated direct connectivity between farmers and buyers, helping them secure the best prices for their produce and avoid intermediaries.

Best Practices



Many farmers were not following recommended agricultural practices, leading to suboptimal yields. We provided detailed training and informational materials to promote best practices, with the support of Global Vikas Trust agronomists.



Taluka	Farmer Beneficiaries	Fruit Plantation	No. of Acres
Grand Total	9	3,210	8
Tuljapur	2	700	2
Lohara	1	400	1
Dharashiv	5	1,760	4
Kalamb	1	350	

Dharashiv Tehsil Map	Washi Kalanda Kalanda
	Paranta
	Duradiv
	Tufapur Lohara Umarya

Crop name	Farmer Beneficiaries	Fruit Plantation	No. of Acres
Grand Total	9	3,210	8
Mango - Kesar	7	2,360	6
Sitaphal - Kalam	2	850	







Breed Improvement



From Better Livestock Breeds to Brighter Livelihoods

Our Breed Improvement Program is a key initiative aimed at uplifting rural communities by enhancing the quality and productivity of their livestock. In partnership with BAIF Livelihoods, this program goes beyond traditional methods, providing rural households with the tools and knowledge needed to sustainably improve their livelihoods through advanced breeding techniques.

Livestock, especially cattle and buffalo, play a crucial role in the economic fabric of rural India and are often the main source of income for countless households. Acknowledging this, we have implemented advanced breeding techniques, including artificial insemination, in 226 villages across Ramgarh, Jawaharpur (Sitapur), and Nigohi (Shahjahanpur) in Uttar Pradesh. Launched in

November 2017, the project has already impacted 6,145 households, sparking a wave of positive changes within these communities.

Our approach centers on selective breeding practices, aimed at increasing milk production, enhancing disease resistance, and ensuring adaptability to local climate conditions. The result is a healthier and more productive livestock population, providing farmers with a consistent and improved income source. By coupling these techniques with comprehensive training and education, we empower farmers to actively participate in sustainable progress, ensuring the long-term success and resilience of their livelihoods.





Achievements in 2023-2024



performed Conventional – 4926 & Sorted – 1300



1,386 new calves born

including 783 female and 603 male calves



benefiting 2,215 milch animals and 1,192 farmers





4,019 families benefited in 2023-24 including 2,198 new families.



253 female calves registered

Cumulative Progress



20,104 artificial inseminations performed

- Conventional 15,546
- Sorted 4558



5,322 New calves born

- Female 2940
- Male 2380

The impact of the Breed Improvement Program has been profound. It has led to higher milk yields, improved dairy product quality, and a significant reduction in livestock vulnerability to diseases. These gains have translated into tangible economic benefits, elevating the standard of living for farmers and contributing to broader rural development. By continuing to empower rural communities with sustainable livestock management practices, we are paving the way for long-term economic resilience and growth.

Gram Parivartan Program



Cultivating the Seed of Self-Sufficiency in Indian Villages

The Gram Parivartan program is a transformative initiative launched with a steadfast commitment to uplift rural communities by creating sustainable livelihoods that are economically viable, ecologically responsible, and socially inclusive. The Gram Parivartan initiative was initially launched in the Sendurai (Ariyalur) district of Tamil Nadu, where it achieved great success in improving livelihoods, particularly in agriculture and livestock-related activities. The program includes field demonstrations, training, convergence, and credit linkages to support the farming community.

Through a combination of individual and group interventions, and by leveraging government schemes, we are generating a holistic impact that resonates throughout the communities we serve. The program's framework is built on empowering farmers, women, and youth alike. From field demonstrations that introduce modern agricultural techniques to skill-building

workshops at DIKSHa centres and ITIs for rural youth, every facet of the initiative is designed to create lasting change. Women, traditionally seen as homemakers, are now trained to step into entrepreneurial roles, gaining financial independence. Farmers are equipped with knowledge about improved farming methods, while cattle-rearing families receive breeding support to boost livestock productivity.

In FY24, Gram Parivartan program significantly expanded its outreach, impacting 2.7 lakh individuals across 61,000 households in our cement locations, and 1.2 lakh individuals across 21,000 households in our sugar locations. At the heart of this initiative is a carefully structured livelihood intervention model that follows a strategic process: selecting core villages, gathering household data, planning interventions collaboratively, building capacity, fostering partnerships, and ultimately increasing income levels.





The core pillars of Gram Parivartan are deeply rooted in its diverse intervention strategies. In agriculture, the program promotes best practices through demonstration sessions and on-the-ground training. Horticulture initiatives have led to the establishment of nurseries and plantations, furthering the use of biofuel as an environmentally conscious alternative. Water management is another critical focus, with rainwater harvesting and the responsible use of surface and groundwater playing key roles in fostering ecological balance. Micro-enterprises are nurtured through access

to tools, machinery, and credit, enabling beneficiaries to pursue entrepreneurial ventures. In the livestock sector, farmers are supported with techniques for cost-effective management, yield optimization, and improving the fertility and survival rates of their animals. Leveraging the power of social capital through Self-Help Groups (SHGs), Joint Liability Groups (JLGs), Farmer Producer Groups (FPGs), and other community organizations, Gram Parivartan ensures that no one is left behind on the path to prosperity.

— Skilling	(هُ)	Through DIKSHa and ITI
Agriculture		Farm based skilling and demo sessions, best agricultural practices.
Horticulture		Establishment of Nurseries, plantations and promoting bio fuel
- Water		Harvesting rain water and judicious use of surface and ground water
Micro Enterprise		Support beneficiaries to access training, machineries, tools and credits
- Livestock		Cost effective management, yield optimization, optimal fertility & survival
— Social Capital	288 222	Through SHG, JLG, FIG, FPG, FPO etc.

We aim to create 82,000 sustainable households in 19 locations, each with an annual income of ₹1.5 lakh, further solidifying our commitment to creating a positive impact on the communities we serve.

In our experience, while new agriculture techniques have proven effective for farmers with substantial land, micro-enterprises have been crucial for households with marginal land or for landless farmers. This aligns with the Prime Minister's vision of a self-reliant Bharat. Under the Gram Parivartan program, we have facilitated various micro-enterprises that promote self-reliance and financial independence. Examples include providing e-rickshaws, sewing machines for more than 400 women members, and establishing the "My Pad My Right" sanitary pad making unit In Kadapa, Andhra Pradesh. We have also set up three garment units in Maharashtra benefiting 200 women, a decorative light soldering unit, a chili powder making unit, and provision shops,. Additionally, traditional crafts like Sarayan craft in Uttar Pradesh and palm leaf basket preparation in Tamil Nadu have empowered more than 300 women. These initiatives not only help beneficiaries become financially independent but also contribute to community development.





Gita Lakra's Journey From Subsistence Farming to Sustainable Prosperity

Gita Lakra, a member of a poor tribal household, relied on her family's 1.5 acres of upland as their sole source of income. Initially, Gita cultivated vegetables using traditional seeds and practices, which provided limited yields and constrained her income.

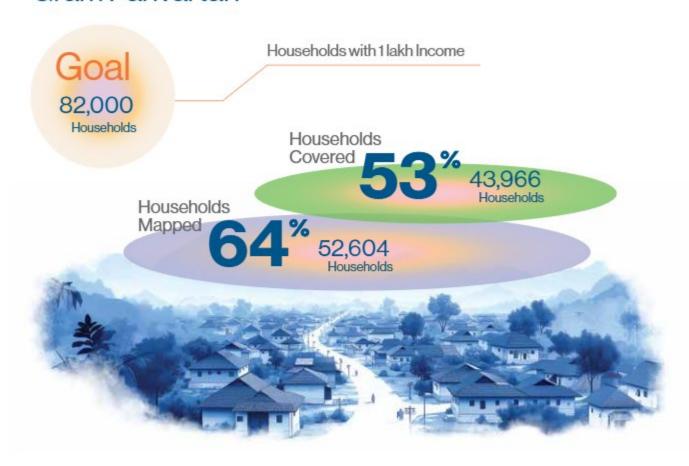
Recognizing her potential, Dalmia Bharat Foundation (DBF) introduced Gita to the Gram Parivartan program. Through this initiative, Gita received comprehensive training, technical knowledge, and access to high-yielding seeds. These resources empowered her to transition from subsistence farming to cultivating high-value vegetables such as cauliflower, tomatoes, brinjal, and cabbage.

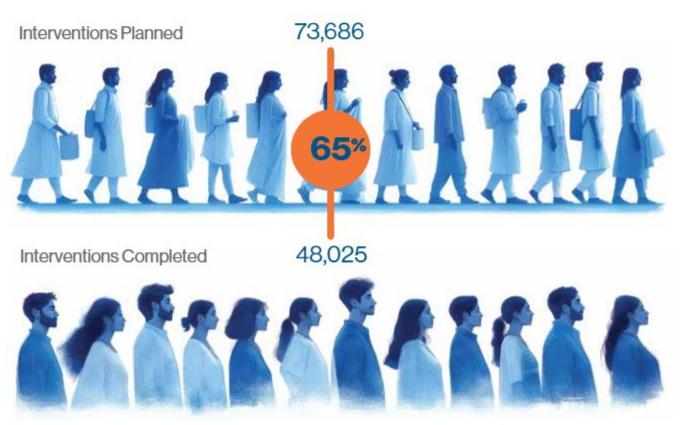
With the support of DBF, Gita significantly increased her crop yield and diversified her income sources. This shift not only enhanced the productivity of her land but also resulted in an additional annual income of ₹55,000. Gita's success exemplifies the transformative impact of targeted agricultural interventions and the role they play in uplifting tribal communities.



V

Gram Parivartan





Flagship Initiatives Under Gram Parivartan

Building a Network of Hope, Opportunities and Empowerment

Under the Gram Parivartan umbrella, we have a series of flagship initiatives- each crafted with a deep understanding of the unique challenges faced by rural communities. These initiatives are a step towards a future where every individual has the opportunity to thrive, supported by a network of resources, skills, and opportunities.



Distribution of Sewing Machines

On the occasion of Women's Day, we distributed 448 sewing machines across 16 locations, marking a significant step in empowering women through skill development and financial independence. By equipping these women with the skills and financial assistance needed to establish their own micro-enterprises, we are enabling them to take control of their economic destinies. With the potential to earn up to ₹40,000 annually, each recipient of a sewing machine is not just learning a craft—they are stitching together a future of independence and resilience.





Livelihood Promotion Fund

To support marginalized women in initiating and expanding livelihood initiatives, the Livelihood Promotion Fund was established with a clear objective: to provide exploitation-free, timely access to financial resources. Recognizing that access to funds is a significant barrier for women entrepreneurs in rural areas, this initiative seeks to create a reliable and supportive funding structure. The fund operates through an association of women members, structured similarly to a Self-Help Group (SHG) federation, yet with its own unique organizational framework.

This collective function independently, with a foundation representative serving as a signatory to ensure oversight without interfering in day-to-day operations. Acting as a catalyst, our role is to nurture and inspire new livelihood enhancement ideas while allowing women to lead their entrepreneurial journey. There is flexibility in the financial support provided; although there is no minimum limit on the funds requested, a maximum cap of ₹4.00 lakhs is set to ensure fair distribution and effective utilization of resources. In Raigangpur, associations like Maa Samalei Gram Parivartan and Tejaswini Mahila Gram Parivartan have already taken significant steps forward, with members actively engaging in income-generating activities (IGA) and funds of ₹2.36 lakhs and ₹3.74 lakhs requested, respectively. This fund empowers women to take control of their financial futures, fostering sustainable growth and economic independence.







My Pad My Right - Kadapa

In a bid to promote menstrual hygiene and enhance livelihoods for women in rural areas, Dalmia Bharat Foundation (DBF), in collaboration with NABARD and NAB Foundation, has initiated the "My Pad, My Right" project. This intervention addresses a critical need for improved menstrual health management, which often gets overlooked in rural communities due to lack of awareness and access to affordable sanitary products. By empowering women to produce and distribute sanitary pads, this initiative also creates a source of sustainable income for those involved.

The project is currently being implemented by the Shanthi Self-Help Group (SHG) in Chinnakomerla village, where seven SHG members are benefiting from the production of sanitary pads. With a machine that has a daily production capacity of 1,400 pads during an 8-hour shift, the group is actively working to promote both health and economic empowerment.



One Station One Product (OSOP)

The "One Station One Product" (OSOP) scheme, launched by the Ministry of Railways, aims to promote the 'Vocal for Local' vision by supporting indigenous products and creating additional income opportunities for marginalized communities. By setting up OSOP outlets at railway stations, the scheme provides a platform for local artisans, craftsmen, and producers to showcase and sell their goods to a larger audience.

These outlets not only offer high visibility for indigenous products but also help in sustaining traditional crafts and local micro-enterprises. The initiative has been structured to be affordable and accessible, with an average daily sales potential of around Rs. 5,000. The nominal monthly rent of Rs. 1,000, along with electricity charges, ensures that vendors can retain a significant portion of their profits, thereby supporting their livelihoods. Through OSOP, the scheme provides a steady source of income, contributing to the economic upliftment of local communities.



S. No.	Location	State	Major Products
1	Shahjahanpur	Uttar Pradesh	Saryan Product - Moonj Craft
2	Tihar	Uttar Pradesh	Zari Zardosi
3	Kolhapur	Maharashtra	Papad, Shevaya, Pickle, Chilli Powder and Jaggery Powder
4	Hardoi	Uttar Pradesh	Saryan Product - Moonj Craft
5	Ariyalur	Tamil Nadu	Cashews, Moringa Soup, Milk Khoa and other value added items

Microenterprises

Microenterprises play a crucial role in rural development by promoting economic growth, generating employment opportunities, reducing poverty, and empowering local communities. They serve as the backbone of rural economies, fostering inclusive development, preserving local cultures, and promoting sustainable practices. Dalmia Bharat Foundation believes that supporting these microenterprises will enhance the self-reliance of rural communities, reducing their dependency on agriculture as the sole source of income. These enterprises offer a diverse range of products and services, including agro-processing, handicrafts, and services like tailoring providing a platform for innovation and skill development. DBF accomplishes this through funding, training, and infrastructural development, recognizing the pivotal role of these enterprises in the overall development of rural areas.



Empowering Women for Sustainable Livelihoods

Garment Making

Garment making is an essential skill that plays a significant role in women's empowerment, particularly in rural and marginalized communities. By providing women with specialized training in tailoring and garment production, this skill not only opens up avenues for independence but also encourages entrepreneurship. In Kolhapur, the Foundation has successfully trained 90 women in garment-making, setting up four garment production units through 'Disha Mahila Grah Udhyog.' With DBF's support, these women are equipped to produce garments tailored to market initiative features a buy-back arrangement, ensuring that all produced garments are purchased, thus providing a guaranteed income stream. This sustainable model offers each participating household the potential to earn an impressive annual income of ₹1.26 lakh. Through this project, women not only gain valuable skills but also secure a reliable source of livelihood, ultimately contributing to their financial independence and community development.

Small Steps Towards Bigger Goals



Decorative Lights

The Decorative Lights initiative has made a profound impact on the lives of 200 women from self-help groups (SHGs) in Kolhapur, empowering them through specialized training in crafting decorative lights. This program was designed not only to enhance their skills but also to foster financial independence and economic growth.

Each participant received a five-day comprehensive training in the techniques of designing and producing high-quality decorative lights, facilitated by a buy-back mechanism through ASMA enterprise. This hands-on training enabled the women to develop new skills, which they have effectively translated into a steady source of income. Post training, each woman received a soldering kit of Rs. 1000 and unlocked a potential to earn Rs 1.26 lakhs annually. Beyond the immediate financial benefits, the program has also contributed to their personal growth, confidence, and entrepreneurial spirit.





Power Sprayer Pumps

The Power Spray Pump initiative in Chandrapur and Dalmiapuram has brought transformative changes to agriculture, benefiting 560 farmers. By providing farmers with power spray pumps, this initiative has significantly reduced the time, effort, and costs associated with traditional manual spraying methods, thereby empowering the farming community.

By eliminating the need for pump rentals and reducing labor costs, each beneficiary now has the potential to earn an additional annual income of ₹26,000 per household. Furthermore, farmers can supplement their income by renting out this equipment to other farmers, creating an additional revenue stream. The broader impact of this initiative is not only reflected in the increased efficiency and productivity of farming practices but also in the enhanced economic stability of these rural households.



Yellow Sticky Trap

In Kadapa and Chandrapur, the Yellow Sticky Traps Initiative is empowering 1,515 farmers by providing an effective, organic solution to pest control. These traps have significantly reduced the reliance on chemical pesticides, resulting in lower input costs and improved crop quality. Farmers have reported a substantial decline in pest infestations, leading to increased yields and better market prices for their produce. Through this initiative, households are expecting an income increase of ₹26,000 to ₹30,500 per annum, highlighting the initiative's role in fostering sustainable agricultural practices and boosting rural incomes.

General and Provision Stores

General and provision stores play a crucial role in enhancing livelihood options for individuals in rural areas by providing them with sustainable income sources. To support this, beneficiaries were assisted in establishing new shops in some locations, while in others, existing shop owners received essential utilities such as refrigerators and storage boxes. These tools enable shopkeepers to store products efficiently, attract more customers, and diversify their offerings. As a result, 34 shops have been supported under this initiative, leading to an additional annual income of ₹40,000 to ₹1 lakh for the beneficiaries, depending on the type of support provided.

Mushroom Cultivation





Mushroom cultivation has emerged as a promising microenterprise, particularly in locations like Cuttack, Rajgangpur, Ariyalur, and Medinipur. Recognizing its potential, 434 households have been trained and supported to start mushroom cultivation as a viable source of livelihood. This initiative provides an opportunity for farmers to utilize small spaces and limited resources effectively. Depending on the size of the cultivation bed and the number of cycles produced annually, these mushroom units can generate an additional income ranging from ₹20,000 to ₹1.5 lakh per year. This not only enhances household income but also promotes agricultural diversity in these areas.

Transforming Dreams into Reality

Poultry Unit - Village: Darewada

Five determined women from the Sri Rajalakshmi Self-Help Group of Darewada village envisioned a brighter future. They aspired to elevate their livelihoods by transitioning from backyard poultry to a thriving poultry farm, aiming for an additional annual income of ₹1 lakh.

With the support of DBF, they adopted a contract poultry farming model, unlocking the potential to earn ₹1.20 lakh per batch of 5,000 chicks for each member. Their dreams took flight when the group secured a ₹2 lakh loan from the Bank of India, alongside DBF's investment of ₹25,000 to establish a mini hatchery unit.

Now, with an impressive earning potential of ₹6 lakhs annually, these women are not only transforming their lives but also envision extending this opportunity to at least 200 households in the future.











Bubbles of Change for the Community

Detergent Making-Shahjahanpur

Arti's story begins at the vn Shahjahanpur, where she learned the art of detergent making. With determination and skill, she launched her detergent production venture, impressively producing 250 kilograms in her very first month. This endeavor now secures her a monthly income of Rs. 7,500, translating to nearly Rs. 90,000 each year.

Her success has blossomed into something even greater—Arti has taken the initiative to mentor others, forming the Shri Krishna Swayam Sahayta Samuh, a supportive group of members within the trade.







Kneading a Journey of Economic Empowerment

Flour Mill- Village: Tedwa (Jawaharpur)

Parvati Devi, a 39-year-old resident of Tedwa village in the Jawaharpur area, has undertaken a journey towards economic empowerment and development. With a vision to uplift her family, she secured a loan of Rs 55,000 through a self-help group (SHG). This initial investment was complemented by an additional Rs 75,000, which Parvati used to establish her very own flour mill. This ambitious venture is not just about grinding grains; it's a beacon of hope, projected to generate a monthly income of Rs 10,000.



Revolutionary Leap from Food Making to Financial Security

Zunka Bakar Center: Chandrapur

In Chandrapur, the Zunka Bakar Center emerged as a vibrant micro-enterprise under the Gram Parivartan initiative, dedicated to promoting the beloved Maharashtrian dish, Zunka Bhakar. Despite facing location challenges, this center thrived with the unwavering support of DBF and the dedication of Self-Help Group (SHG) members.

Today, Zunka Bakar Center serves a diverse clientele, including workers, truck drivers, and security personnel, generating an impressive monthly profit of Rs. 50,000 to 65,000. This achievement marks not only a culinary milestone but also a significant stride towards economic empowerment for the community.

Human Capital



From Skills to Strength: Empowering Potential, Enabling Progress

At the heart of sustainable development lies the powerful force of human capital. This invaluable resource encompasses the skills, knowledge, experience, and capabilities of our workforce, forming the backbone of our organization's value creation. In rural areas, human capital takes on an even more profound significance, acting as a catalyst for local growth and prosperity.

In the rural landscapes, our focus is on leveraging community members' diverse talents and insights to address local challenges and stimulate sustainable growth. This involves a multifaceted strategy encompassing education, vocational training, and skill development programs tailored to the unique needs of each community. Through these initiatives, we aim to enhance community capabilities, contributing to economic development, agricultural advancements, improved healthcare access, infrastructure growth, and overall betterment of rural life.





Our dedication to enhancing the capabilities of local communities is rooted in our commitment to sustainability. By providing better livelihood opportunities, we help build resilient communities that can withstand economic fluctuations and environmental challenges. Through our programs, we aim to create a multiplier effect—where the benefits of education and training extend beyond the individual to positively impact families, neighborhoods, and entire regions.



















In the IR framework, Human Capital represents the skills, knowledge, experience, and capabilities of an organization's workforce, which contribute to its overall value creation. Human capital in rural areas works within the community by leveraging the diverse skills and knowledge of its members to address local challenges and promote growth. It involves empowering individuals through education, vocational training, and skill development programs tailored to meet the community's needs. By enhancing the capabilities of communities, human capital contributes to economic development, agricultural advancements, improved healthcare access, infrastructure development, and other vital aspects of rural life.

The Dalmia Bharat Foundation is committed to enhancing the skills and capabilities of local communities, empowering them with better livelihood opportunities. Our primary objective is to bolster the sustainability and resilience of communities in proximity to our operational areas while facilitating access to additional sources of income.

Sustainable Livelihoods

Nurturing Skills to Forge a Path to Future Excellence



Central to our skilling initiatives is the Dalmia Institute of Knowledge and Skill Harnessing (DIKSHa), a beacon of hope and opportunity. In collaboration with Industrial Training Institutes (ITIs), DIKSHa provides an array of extended and short-term courses across 14-16 key sectors. Our comprehensive programs focus on developing both technical and soft skills, empowering learners to thrive professionally and personally. Additionally, participants benefit from funding opportunities that support entrepreneurial endeavors, further enhancing their potential.

Our Strengths & Accomplishments

20 DIKSHa centers in

10 States

DBF Adopted ITIs at Dalmiapuram and Rajgangpur

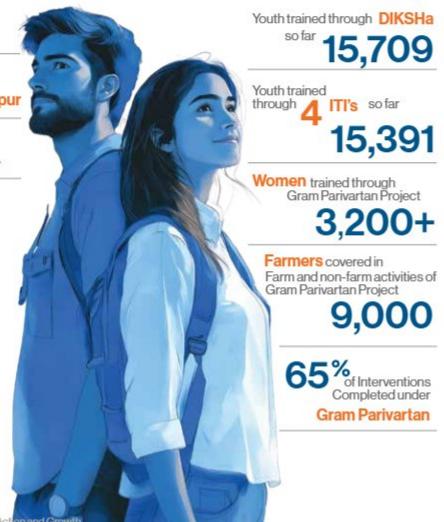
2 DBF Supported ITIs at Chandrapur and Kalyanpur

DIKSHa's Annual Training Capacity

7,000 annually

75% placement at DIKSHa

50% placement in ITI's





Community-Based Organizations

Driving Grassroot Potential for Integrated Prosperity

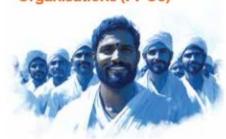


Driving Grassroot Potential for Integrated Prosperity
Community-based organizations (CBOs) are
instrumental in driving rural development, particularly in
regions facing significant challenges. These
organizations serve as the cornerstone of community
empowerment, mobilizing and engaging local members
to spearhead initiatives that advance societal, economic,
and environmental well-being. By channeling local
voices, CBOs effectively represent and advocate for the
needs and interests of their communities.

They are central to the development of human capital, offering a range of educational and skill-building opportunities to diverse community members, including youth, women, and farmers. Integral components of CBOs such as Self-Help Groups (SHGs), Joint Liability Groups (JLGs), and Farmer Producer Groups (FPGs) play crucial roles in this endeavor. At Dalmia Bharat Foundation (DBF), we remain steadfast in our support for these grassroots organizations. Our targeted training and capacity-building programs equip SHG, JLG, and FPG members with essential skills in agriculture, entrepreneurship, and financial management.

By investing in the development of local organizations and their members, DBF fosters a cycle of growth and empowerment that strengthens entire communities. Our commitment to enhancing human capital through these initiatives underpins our broader goal of promoting sustainable and inclusive development.





Joint Liability Group (JLG)



SHG & SHG Federations



Project Committees



Community-Based Organisations



Village Planning Committees



Income Generating Activities

Driving sustainable growth through diverse income initiatives



Livestock Goatery

Goats serve as a valuable asset in rural communities, particularly for marginalized groups, due to their low maintenance, adaptability, and high reproductive rates. This initiative equips beneficiaries with goats and comprehensive support services, including training in goat rearing, healthcare, and marketing strategies, thereby enabling them to enhance their livelihoods. It has positively impacted 2,282 beneficiaries thereby generating a monthly sale value of ₹700,000.

Kev Achievements:

In Rajgangpur, 310 households were each provided with one matured female goat, with an anticipated additional annual income of ₹26,000 per family.

In **Medinipur**, **60 women** were mobilized for goat rearing, significantly improving their livelihoods and income potential.

Regions such as **Dalmiapuram**, **Chandrapur**, and Belgaum have also experienced substantial income increases for beneficiaries due to this initiative.



Livestock Poultry

This initiative is designed to empower rural households by supplying them with poultry birds along with essential training and resources to establish small-scale poultry farms. Focusing on sustainable poultry farming practices, this project has positively impacted 3,672 beneficiaries across various regions. As a result, the initiative has generated a monthly sale of 20,000 poultry birds, collectively producing a revenue of ₹386,000 and an additional income of ₹48,000 per month.

Key Achievements:

In Rajgangpur, 1,053 households received extensive support, including mass vaccination campaigns covering 50,000 birds across 16 villages. This intervention is projected to yield an additional annual income of ₹33,000 per household.

In Ninaidevi, the distribution of 4,000 DP Cross Country Poultry Birds to 160 beneficiaries has empowered each individual to potentially earn ₹30,000 annually.

In Medinipur, 96 families received 2,400 chicks, with each beneficiary expected to generate an additional annual income of ₹36,000.

Similar success stories have emerged in Lumshong, Kolhapur, Kalyanpur, Kadapa, Cuttack, Belgaum, and Ariyalur, where beneficiaries have witnessed significant enhancements in their income due to this initiative.





Azolla Units

The integration of azolla into livestock management practices has emerged as a strategic enhancement for farmers, allowing them to boost livestock health and productivity while reducing dependence on expensive commercial feeds. The Azolla Units initiative has successfully reached 2,215 households, demonstrating the power of sustainable agricultural practices to generate both economic and environmental advantages.

Key Achievements:

In Ramgarh, 250 beneficiaries have reported enhanced milk quality and increased weight gain in goats and cows, leading to potential monthly income increases of ₹18,000 per household.

Similar positive outcomes have been observed in regions such as Rajgangpur, Nigohi, Kalyanpur, Jawaharpur, Dalmiapuram, Cuttack, Chandrapur, and Ariyalur, where farmers have experienced the benefits of the Azolla Units initiative.



Milk Can

Our Milk Can Initiative in Dalmiapuram and Ariyalur represents a meaningful effort to enhance dairy farming practices and increase farmer incomes. This initiative has provided 1,300 beneficiaries with 10-liter milk containers, effectively preventing spillage and ensuring that more milk reaches the market.

Key Highlight:

In Dalmiapuram, 220 beneficiaries have reported saving approximately 700 ml of milk daily from spillage, which translates to higher earnings for these dairy farmers.



Tree Plantations (Fruit Bearing)

DBF's Tree Plantation Program is dedicated to promoting environmental sustainability and economic growth across Dalmiapuram, Belgaum, Cuttack, Medinipur, Bokaro, and Rajgangpur. By distributing 26,000 trees to 1,856 beneficiaries, this initiative highlights our commitment to enhancing ecological balance while empowering local economies.

Key Achievements:

In Dalmiapuram, 22 households received 40 fruit-bearing tree saplings each, featuring varieties such as mango, sapota, lime, and jamun. These trees have been specifically selected for their suitability to local land and water conditions, with an anticipated annual income increase of ₹60,000 starting from the third year. The conversion of previously barren plots into productive orchards exemplifies the transformative impact of this program.

In Belgaum, 800 agro-horticulture saplings were distributed through the NABARD-DBF Manami watershed project, aimed at providing a consistent income stream for local farmers.

In Medinipur, 19 farmers were supplied with 500 Ranchi variety papaya seedlings, which are expected to start bearing fruit within 9 to 12 months, promising significant returns on investment.



Tree Plantations (Timber Bearing)

Our Timber-Bearing Tree Plantation Program operates in Bokaro and Kalyanpur, benefiting 1,510 individuals who have received saplings of high-value timber species, including Mohgingi, Neem, Karanj, and Teak. This initiative represents a long-term commitment to both environmental sustainability and the future financial security of these communities.

Impact:

In Kalyanpur, the establishment of teak plantations not only offers ecological advantages but also the promise of significant financial returns over the coming decades. As these trees mature, they will provide a sustainable source of timber that can be harvested and sold, generating substantial income for the beneficiaries.



Yellow Sticky Traps

Our Yellow Sticky Traps Initiative is actively supporting 1,515 farmers in Kadapa and Chandrapur to safeguard their crops from pests, leading to improved yields and enhanced incomes. By providing 40 sticky traps per farmer (20 yellow and 20 blue), tailored for one acre, we are promoting the health of their crops and facilitating successful harvests.

Key Achievements:

In Kadapa, the implementation of these traps has significantly reduced reliance on chemical pesticides, resulting in lower input costs and improved crop quality. Farmers have observed notable decreases in pest infestations, which directly contributes to higher yields and better market prices.

In Chandrapur, 850 farmers have benefitted from this initiative, with an expected increase in household income of ₹30,500 per annum.



Vermicompost

The Vermicompost Initiative has been instrumental in advancing sustainable farming practices across various regions, benefiting 4,253 individuals. This initiative equips farmers with essential resources and training to enhance soil health, lower input costs, and generate additional income through organic farming.

Key Achievements:

In Ramgarh, 1,000 vermicompost bags weighing 3 tons each were distributed, presenting farmers with a potential income of ₹22,000 per bag.

In Ninaidevi, 360 vermicompost beds were distributed across five villages. Alongside the distribution, training was offered, enabling farmers to achieve a potential annual income of ₹25,000.

In Kolhapur, the initiative saw the distribution of 600 vermicompost beds, resulting in the annual production of 600 tons of compost, potentially generating an income of ₹25,000 for the farmers.

In Kalyanpur, 130 vermicompost units were established, benefiting 130 small and marginal farmers by reducing their input costs by ₹22,000 per acre.

In Jawaharpur, 700 farmers received vermicompost units covering 700 acres, saving ₹22,000 in input costs per acre while improving soil health across 21 villages.

In Dalmiapuram, 100 farmers were provided with vermicompost bags, which are expected to produce 80 tons of compost annually, covering 70-80 acres of land and offering a potential income of ₹70.000 from mushroom cultivation.

In Cuttack, 190 farmers benefited from a vermicomposting demonstration, enhancing their farming practices.

In Chandrapur, 100 farmers received beds, contributing an additional annual income of ₹21,900 per household.

In Belgaum, 250 units were distributed, leading to increased production and saving ₹18,500 in input costs for 170 farmers.

In Ariyalur, 113 beneficiaries received support, resulting in increased yields and reduced costs.

In Nigohi, 1,000 vermi beds were distributed, each with the potential to produce 1 ton of manure, adding ₹22,000 annually to each farmer's income.



Mobilization Van for Agriculture Support

The Mobilization Van for Agriculture Support has made a remarkable impact on farming communities in Jawaharpur, reaching 657 villages and engaging 20,275 farmers. This innovative mobile unit serves as a vital link between farmers and essential agricultural resources, providing immediate support and expert advice directly in the fields.

Equipped with a team of agricultural specialists, the van delivers a comprehensive range of services, including:

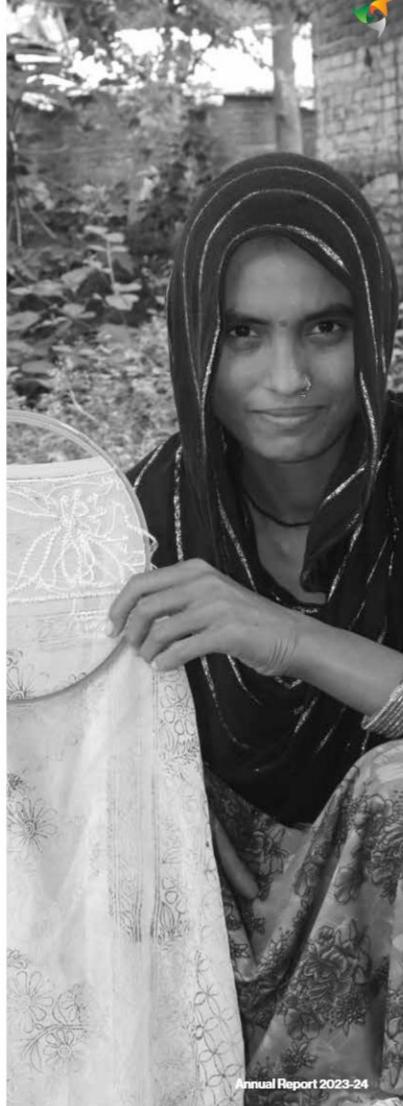
Soil Testing

Distribution of Seeds and Fertilizers

Crop Advisory

This initiative guarantees that farmers, particularly those in remote areas, have access to the latest farming technologies and best practices, thereby enhancing their productivity and income.

maintain community engagement participation throughout the project lifecycle, DBF establishes different project committees for various initiatives. These committees play a pivotal role in the development, implementation, monitoring, and long-term sustainability of our programs, ensuring that local voices are heard, needs are addressed, and resources are optimally utilized. The project committees cover a spectrum of initiatives, including Integrated Watershed Management, Development, and Bamboo Cultivation, and they oversee the successful execution of these projects. After completion, the projects are given to these committees.



Below is a summary of the Tribal Development Project, Village Planning Committee, and Watershed Committee-

Village Watershed Committees

Village Watershed Committees (VWCs) are legally recognized organizations, and their members are selected by the Grám Sabha. These committees comprise all adult residents of the village, ensuring representation from various sections and demographics, with a minimum of 30% women participants. The VWCs serve as the custodians of the projects and are responsible for planning, executing, monitoring, and maintaining them.

Project implementation is a collaborative effort between the Dalmia Bharat Foundation and the VWCs, which are established and officially registered within the project areas.



VWC Structure

The Gram Sabha nominates nine VWC members, which include a chairman, vice-chairman, treasurer, secretary, and other office bearers. Members serve voluntarily without receiving any sitting fees, emphasizing their election from the watershed area.

Adequate representation from various geographic regions within the watershed is essential. Furthermore, a minimum of 30% of members must be women, and two members will be selected from the landless population residing in the watershed.



Transformative Role of the VWCs

The communities residing within the watershed area play a crucial role in voluntary labor contributions, amounting to at least 16% of the labor costs for projects.

These communities agree to implement protective measures, including social fencing and limiting deforestation within the watershed regions. Such actions ensure the sustainability and protection of the watershed Additionally, the watershed community commits to reducing the livestock population to match the carrying capacity of the watersheds, thereby enhancing ecological balance.

Collaborative Work Execution

Dalmia Bharat Foundation (DBF) collaborates closely with Village Watershed Committees (VWCs) to ensure the effective execution of planned projects and the approval of necessary resolutions. All stakeholders involved in land treatments and conservation measures as per the work plan must provide written consent to the VWCs. VWCs conduct formal meetings at least once a month to review project progress and financial utilization, with regular reports submitted to the Gram Sabha, preferably on a monthly or quarterly basis.

Maintenance of Watershed Treatments

Village

Watershed Committees oversee the maintenance of treatments and other project work, during and after project development. This includes community-related projects and privately owned lands, with the VWCs establishing Maintenance Funds. Contributions from respective Watershed Communities support common property management.

Along with these we also supported the local Village Development Committees, School Education Committee, etc., to work towards Holistic development of the communities and the people residing in it; thereby enhancing their human capital.

Monitoring Work Progress

VWCs maintain a monthly work completion report in their records. Both VWCs and the Foundation share the responsibility for maintaining records related to watershed development projects.

Village Planning Committee, Tribal Development Project

For each project, a Village Planning Committee (VPC) was established and assigned the following responsibilities:

- Mobilize villagers and conduct project orientation.
- Organizing monthly meetings and documenting meeting proceedings.
- Opening a dedicated bank account with three authorized signatories, including the Chairman, Secretary, and Treasurer.
- Submitting a proposed plantation plan and a list of beneficiaries.
- Actively participate in field marking and supervise activities like pit digging, application of base fertilizers, sapling sourcing, distribution, and plantation.
- 6. Ensuring the Direct Beneficiary
- Transfer of funds through the project account.
- Maintaining all necessary records.
- 9. Actively participating during monitoring visits.
- Facilitating the collective involvement of farmers in the Farmer Producer Organisation.
- Assisting in maintaining muster rolls with the support of village volunteers.
- 12. Aiding in Wadi demarcation.
- Monitor the progress related to the sapling and material distribution and voluntary labor contributions.
- Participating in exposure visits, training sessions, meetings, and other relevant activities.
- Collaborating closely with village mobilizers and volunteers from the TDF project.

Empowering Households through Sustainable Poultry Farming

Location: Rajgangpur, Odisha



"The Sustainable Poultry Farming initiative of DBF has not only transformed our financial situation but has also given us the confidence to dream bigger. We no longer just see ourselves as small-scale farmers—we are businesswomen, building a better future for our families and our community." – Member of Sri Rajalakshmi Self-Help Group

Background

In a small village, nestled away from the hustle and bustle of urban life, five determined women formed the Sri Rajalakshmi Self-Help Group. These women had long been engaged in backyard poultry farming—a modest endeavor that supplemented their household income but left them yearning for more. Driven by the desire to improve their families' financial standing, they dreamed of scaling up their poultry operations, hoping to earn an additional ₹1 lakh annually. But they knew they needed support to make this leap.

DBF Intervention

Enter the Dalmia Bharat Foundation (DBF), an organization committed to empowering communities through sustainable livelihood initiatives. Recognizing the potential in the women's aspirations, DBF introduced the group to a contract poultry farming model—an innovative approach with the potential to transform their dreams into reality. The model was designed to allow each member to earn up to ₹1.20 lakh per batch of 5,000 chicks, a substantial increase from their previous earnings.

To kickstart this venture, the women's group secured a ₹2 lakh loan from the Bank of India, a significant step that underscored their commitment to the project. DBF further bolstered their efforts by investing ₹25,000 in a mini hatchery unit, a critical piece of the puzzle that would enable the group to scale their operations effectively.



Outcomes

With newfound confidence and resources, the Sri Rajalakshmi Self-Help Group embarked on their journey into contract poultry farming. The impact was immediate and profound. The group's potential annual income skyrocketed to ₹6 lakhs—a six fold increase that transformed their economic landscape. But the benefits extended beyond their households; their success story began to inspire other women in the village, creating the possibility of extending this opportunity to at least 200 more households in the future.



Empowering Households through Sustainable Agriculture

Location: Ramgarh, Uttar Pradesh

Case study

"The support from DBF and the training I received have completely changed my approach to farming. What once felt like an endless struggle is now a path to a brighter future. I'm not just a farmer anymore—I'm providing my family with the life I always hoped for."

- Pankaj Kumar, Farmer

Background

In the quiet village of Bargadiya, Pankaj Kumar, a 35-year-old farmer, faced the daily grind of providing for his family. Living with his wife and three children, Pankaj owned a single acre of land—his primary source of livelihood. To make ends meet, he often took up ad-hoc jobs, but despite his efforts, the financial challenges persisted. Pankaj dreamed of a better life for his family, but with limited resources and knowledge, that dream seemed out of reach.

DBF Intervention

Pankaj's journey took a hopeful turn when the Dalmia Bharat Foundation (DBF) identified him as a beneficiary for their sustainable agriculture initiative. Recognizing his determination and potential, DBF, in collaboration with the ICAR Institute, provided Pankaj with the tools and training needed to revolutionize his farming practices.

He participated in a comprehensive training program that introduced him to modern agricultural techniques. Among these was intercropping, a method that involves cultivating two or more crops simultaneously on the same land, maximizing productivity. Pankaj also learned about wide spacing technology, which allowed him to grow sugarcane and mustard crops together without competition for resources—an innovative approach that promised to change his fortunes.



Outcomes

The impact of these interventions was nothing short of transformative. Pankaj successfully implemented intercropping on his acre of land, cultivating mustard alongside his sugarcane crop. The results spoke volumes: his income soared with an additional ₹99,000 per acre, a significant boost that alleviated the financial strain on his family. For Pankaj, this was more than just an increase in earnings—it was a step toward a stable and prosperous future, one where he could dream bigger and plan for his children's future with newfound confidence.

Natural Capital

Protecting Nature for the Holistic Wellbeing of All

In the grand tapestry of life, nature's majesty reigns supremefrom the towering mountain ranges to the depths of the ocean, and from the lush forests to the rolling hills. At DBF, we recognize that the splendour of our natural world is a vital cornerstone of existence, one that must be respected and preserved. Together with our stakeholders, we are dedicated to safeguarding the lands that sustain us, conserving the wonders that inspire us, and empowering the communities that call these places home. Our commitment is to create a future where prosperity and preservation coexist in harmony, embracing sustainable living as a core, non-negotiable principle.





SUSTAINABLE GALS DEVELOPMENT GALS Impacted



















Since 2009, DBF has been pioneering a holistic approach to Corporate Social Responsibility, with **Natural Capital at its core.**

In this section of the Annual Report, we invite our stakeholders to journey through DBF's commitment to Natural Capital through its initiatives in FY24. Our Natural Capital initiatives are more than just projects—they are seeds of sustainability planted for future generations. It will offer readers with insights into our community-centric approach to promoting eco-friendly living while preserving natural resources, including energy, soil, and water.

Our activities can be broadly divided into three major categories:







Water and Soil Conservation

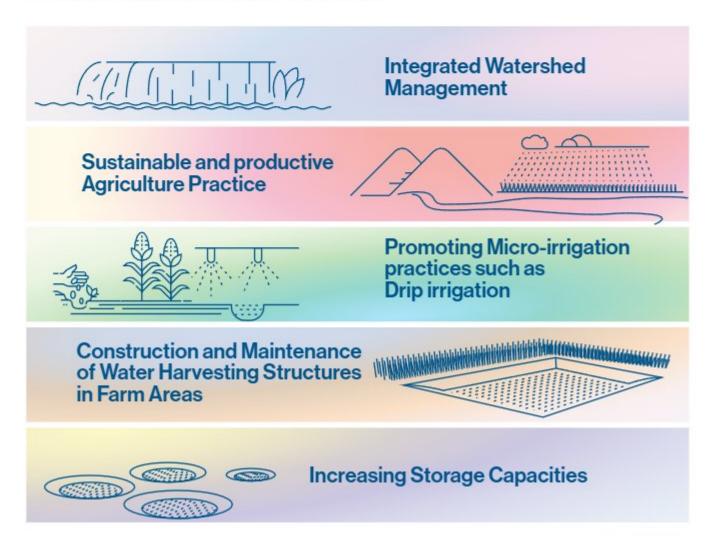
Commitment of our Water Stewards: Preserving the Land for a Flourishing Future



We acknowledge the vital significance of natural resources and are deeply committed to the principle that responsible stewardship of these resources is essential for a business to flourish. By embracing this philosophy, we're not only meeting our ethical obligations but also charting the course of continued viability for our operations. Through our collective efforts, we strive to preserve the delicate balance of nature's resources, thereby securing the consistent and reliable supply of water for the livelihoods of farmers, communities, and future generations.

DBF's water conservation projects have undergone rigorous Impact Assessment and Social Return on Investment (SRoI) analyses. These initiatives have proven to be more than just isolated successes-they are blueprints for scalable and replicable solutions that can thrive in diverse environments. By actively sharing its expertise, DBF is empowering partners worldwide to adopt and amplify these impactful strategies.

To achieve this objective, we work extensively on:





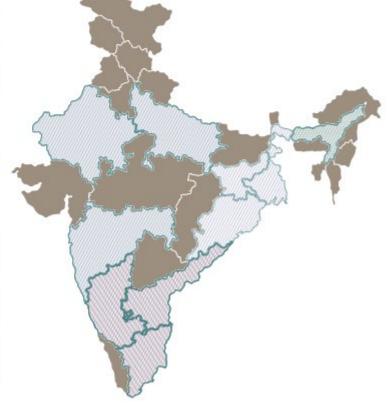
During the financial year 2023-24, DBF led various water conservation projects to ensure water security, increase groundwater recharge, promote stakeholder engagement, encourage improved agricultural practices, and create employment opportunities, with a special focus on empowering women and ensuring equal opportunities in livelihood activities. Key activities included the construction and maintenance of water harvesting structures, integrated watershed management, sustainable agriculture practices, micro-irrigation, sapling planting, and trash/stubble mulching. Additionally, to augment the amount of water available for productive use, collaboration with farmers was established to implement measures for water conservation, optimal water utilization, and soil preservation.

Major Milestones in 23-24 Cumulatively, till 31st March 2024	FY 23-24 Progress	Cumulative Progress
Borewell Recharge Structures in Place	18	221
Fram Ponds Created	15	1,167
Village Ponds Desilted	27	251
Land brought under Drip Irrigation	77 Acres	2,736 Acres

States Covered









Tamil Nadu, Andhra Pradesh, Karnalaka, Utlar Pradesh, Maharashtra, Odisha, West Bengal, Jharkhand, Rajasthan and Assam

Watershed Managment Tamil Nadu, Karnataka

Tamil Nadu, Andhra Pradesh Karnataka

Micro Irrigation Tamil Nadu, Andhra Pradesh, Karnataka, Uttar Pradesh, Maharashtra and Rajasthan



Assam

Integrated Watershed Management Projects

In a nation where agriculture is the backbone of the economy and the livelihood of nearly 70% of the population, a critical paradox persists between innovative solutions and their adoption on the ground. Small farmers, who make up the majority, are left with suboptimal yields and soaring expenses.

To bridge this divide, Dalmia Bharat Foundation (DBF) launched a pioneering initiative - Integrated Watershed Management Projects - designed to transform the agricultural landscape by enhancing resilience, boosting productivity, and securing livelihoods. By integrating climate adaptation, soil conservation, and sustainable water management, these projects aim to empower small farmers, unlocking a future where agriculture is not just a means of survival, but a thriving, sustainable enterprise.

Our watershed projects stand apart due to their focus on resilience and adaptation. By understanding climate change and variability, we're able to anticipate and prepare the communities, especially farmers for the unpredictable rhythms of rain-fed regions. The projects transcend traditional soil and water conservation, embracing a forward-thinking philosophy that climate-proofs our measures, preparing communities against the uncertainties of tomorrow.

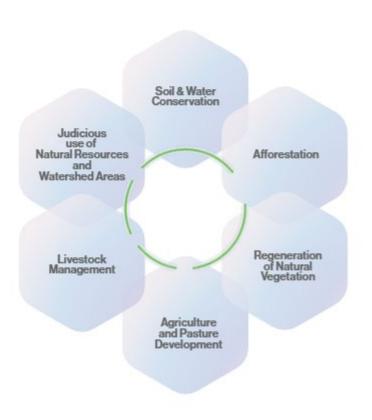
In partnership with the National Bank for Agriculture and Rural Development (NABARD), we have completed five joint watershed projects in **Trichy District**, **Tamil Nadu**, **and Kadapa District**, **Andhra Pradesh**. Our impact is set to expand further with an ongoing program in **Belgaum District**, **Karnataka**, **and two new initiatives in Trichy and Ariyalur Districts**, **Tamil Nadu**.

The Watershed Development Fund (WDF), established by the Government of India and NABARD, is instrumental in our efforts to unify various watershed development programs into a single national initiative. This fund enables us to collaborate with village-level institutions, government departments, banks, agricultural research institutions, and NGOs, replicating and consolidating successful initiatives to create a unified approach to watershed management nationwide.

Partnership with NABARD

- Five Joint Watershed Projects Trichy District, Tamil Nadu & Kadapa District, Andhra Pradesh were completed
- One Watershed Programme is ongoing in Belgaum District, Karnataka.
- Two new Watershed programmes in Trichy and Ariyalur Districts, Tamil Nadu are under process for approval by NABARD

Key Benefits of Watershed Management Projects





Manami Watershed Development Project

Dalmia Bharat Foundation, in collaboration with NABARD, is spearheading the Manami Watershed Development Programme in the Ramadurga Taluk, **Belagavi District, Karnataka**. Sanctioned on February 19, 2021, with a project grant of ₹10.31 Crores this initiative is a four-year journey towards environmental restoration, economic upliftment, and the enhancement of local livelihoods. Strategically located within the Belagavi district of Karnataka in an area spanning across 585.60 hectares, the project encompasses the villages of **Hulkund, Kunal, and Yadawad,** with the **majority** (84%) of the area concentrated in Hulkund.

Name of the Village	Area in Hectares	% of the area
Hulkund	488.80	84
Kunal	10.10	1
Yadawad	85.72	15
Total area	585.60	100

Key Objectives of the Project

- Restoration of Degraded Soil
- Soil and Water Conservation
- Reforestation and Landscape Greening
- Efficient Use of Resources for enhanced agriculture production, productivity, and livelihood of communities, especially farmers
- Capacity Building and Knowledge Management for Social Capital Formation
- Promotion of Watershed Development Committees or FPOs to create and maintain sustainable watershed activities

As the Manami Watershed Development Program advances, our vision is clear: to create a self-sustaining, climate-resilient community that not only survives but thrives in the face of environmental challenges. By integrating natural resource management with community-driven efforts, we are laying the foundation for a prosperous future, where the land and its people grow stronger together.



Initiatives Undertaken in Watershed Projects in FY24

Area Treatment Measures



Soil and Water Conservation

The fertile arable land within the watershed is vital to the community's agricultural productivity, necessitating robust soil erosion control measures. This year, we implemented a variety of scientifically designed soil and water conservation techniques, including field bunds, trench cum bunds, conservation bench terracing, contour stone walls, and vegetative filter strips. These measures effectively reduced slope length, controlled runoff velocity, minimized soil erosion, and conserved soil moisture. By preserving the land's fertility, these efforts contribute to sustainable agricultural growth and enhance the quality of life for local farmers.



Trench Cum Bunds

To break the slope and reduce surface runoff, trenches with a capacity of 400 cubic meters were constructed. These trenches not only slow down runoff but also help in storing excess water, contributing significantly to soil moisture retention and reducing erosion.



Farm Ponds

A total of 12 farm ponds were constructed on individual farmers' lands to collect excess surface runoff. These ponds serve multiple purposes, including irrigation, water supply for cattle, and fish production. By controlling floods and enhancing water availability, they play a crucial role in supporting the local agricultural ecosystem.



Agro-Horticulture

In an effort to increase green cover, improve land use, and reduce soil erosion, 3,100 trees were distributed to 775 farmers in Yadwad and Hulkund villages. The distributed saplings included mango, guava, sapota, lime, jamun, and curry leaves, which are expected to enhance moisture retention, reduce CO2 emissions, and revitalize abandoned lands, thereby preventing further degradation.



Climate Proofing Interventions



Drip Irrigation

Drip irrigation systems, covering 5.82 hectares, were introduced to optimize water use efficiency, improve crop yield, and enhance the quality of produce. This technology also facilitates the efficient use of fertilizers through fertigation, minimizes weed growth, and requires low energy, making it ideal for undulating terrains and slow permeable soils.

Enriched FYM Preparation and Application

The manure is prepared by mixing one cart of cow dung with 5 kg each of super phosphate, potash, and urea, along with a quarter bag of field soil (soil taken from the field) and a handful of calcium. This mixture is well-mixed and shade-dried for 15 days before being applied. One cartload of this manure is sufficient for one acre. A total of 8 units were executed.

Vermicompost Units

Vermicomposting converts organic debris into worm castings that enhance soil fertility. These castings are rich in nitrogen, potassium, phosphorus, calcium, and magnesium, containing five times the available nitrogen, seven times the potash, and one and a half times more calcium than good topsoil. They improve soil aeration, porosity, structure, drainage, and

moisture-holding capacity.

"Vermiconversion" has been practiced on a small scale, with a recommended application rate of 15-20%. Two units were completed in the watershed area.

Summer Ploughing

Summer ploughing, covering 17 hectares, involved deep ploughing across the slope during the hot season. This practice improves soil structure, prevents surface runoff, enhances moisture conservation, and increases soil aeration, which benefits the proliferation of microorganisms essential for soil health.

Kitchen Gardens

To promote self-sufficiency and improve nutrition, 25 kitchen garden units were established in the watershed area. These gardens utilize kitchen waste water to grow fresh, chemical-free fruits and vegetables, reducing household expenditure and providing a reliable source of nutritious food.

Linkage with IMD Weather Station

75 farmers in the watershed area were registered to receive live weather updates, including forecasts on temperature, air quality, and rainfall, helping them make informed decisions and better manage their agricultural activities.



Livelihood Support for Women and the Landless

Self-Help Group Formation

The "Manomi Jalanayana Mahila Abhivrudhi Sameeti" was formed, comprising 27 self-help groups (SHGs) from the villages of Hulkund. Kunal, and Yadwad. A dedicated bank account was opened at Karnataka Vikas Grameena Bank, managed by the Sameeti's executive committee. This initiative empowers women and the landless by providing them with financial resources and organizational support to improve their livelihoods.



Sustainability measures and key elements of an exit strategy

An exit strategy for a water conservation project should prioritize social, economic, and environmental sustainability, with key elements including community engagement, capacity building, awareness, and cost recovery. Social sustainability aims to engage the community throughout all project stages by fostering a sense of ownership among stakeholders. Economic sustainability entails establishing mechanisms for cost recovery and supporting income-generating activities related to water conservation. Furthermore, environmental sustainability focuses on preserving ecosystems and efficiently managing water resources.

These strategies facilitate the maintenance of a healthy hydrological cycle and biodiversity, promoting sustainable practices such as rainwater harvesting and improved irrigation techniques. By incorporating these measures, the project can continue to contribute to the well-being of the community and ensure its future sustainability.

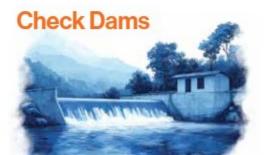




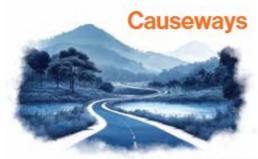
Water Conservation and Harvesting Projects



Preserving Drops of Changes, Creating Ripples of Impact



These structures slow down the flow of water, allowing it to percolate into the ground and replenish the water table.



These raised roadways create ponds that store rainwater, providing a valuable source of irrigation for farmers.

Borewell recharge shafts and structures

These structures facilitate the infiltration of rainwater into aquifers, replenishing groundwater reserves.

Village ponds

These ponds serve as reservoirs for rainwater, providing water for both domestic and agricultural purposes.



These ponds provide individual farmers with a dedicated source of water for irrigation.

The Foundation also implements water conservation initiatives like the Micro Irrigation System (MIS), which saves water and nutrients by allowing water to drip slowly to plant roots, making it more efficient than surface or sprinkler irrigation.

Major Initiatives and their Outcomes in FY 24

Partnered with **District Administration** in the revival of **23 ponds** adjoining the channels of the **Mandakini River** in Ramgarh location, covering 15 villages –

- Work completed in 11 ponds, creating an annual harvesting potential of 11.32 lakh KL.
- In 15 villages 4500 HHs were benefited, covering 18,000 population.

Under the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), desilting work was successfully completed on 14 village ponds in Ramgarh, Jawaharpur, and Nigohi. This initiative has created an annual water harvesting potential of 7.41 lakh KL, directly benefiting 1.400 individuals in these communities.

In Jawaharpur, **50** small farmers were organized into a user group. They will begin receiving piped water support for 287 hectares of sugarcane cultivation, conserving groundwater, resulting in the improvement of the water table and ensuring sustainable livelihoods. This initiative aims to supply **1** Lakh KL of recycled water for **200** days annually.

- 327 farmers in Nigohi will be benefited by irrigating approximately 281 hectares through a similar intervention.
- Additionally, 385 farmers in Ramgarh were benefited by irrigation facility in 202 hectares approximately.

A pilot project in partnership with NDrip has been initiated at the Ramgarh location to promote sustainable agricultural practices. This project involves the installation of drip irrigation systems across 29.28 acres of farmland.

Twelve borewell recharge shafts were constructed In Uttar Pradesh, creating an annual harvesting potential of 2.40 lakh KL

12 village ponds were desilted in Ariyalur, Dalmiapuram, Rajgangpur, Lanka, and Cuttack locations, resulting in a potential harvesting capacity of around 6 Lakh KL.

5.25 farm ponds were constructed in Belgaum, Bokaro, and Kalyanpur locations, with a water harvesting potential of 1.97 Lakh KL.

In Belgaum, **4461 running meters** of bunds were constructed using dug-out soil to make trenches, resulting in the creation of **3,213-kilo liters** of additional water holding capacity in cultivable lands.

53.48 acres of land have been brought under drip irrigation, benefiting 80 beneficiaries. Additionally, In Belgaum, one open well was rejuvenated benefiting 500 individuals, potential of 1.97 Lakh kiloliters.

This year, we created a cumulative annual water harvesting capacity of **462 Lakh KL** in its cement locations.

Similarly, path-breaking initiatives were also taken in sugar locations, where a water harvesting potential of 62.88 Lakh KL was added this year, resulting in a cumulative harvesting and conservation potential of 115.29 Lakh KL.

Water Positivity

12.5

Sugar 10 The Dalmia Bharat Foundation's unwavering commitment to water conservation and management is evident in its multifaceted initiatives and the impressive achievements it has attained. The organization's dedication to achieving water positivity is a testament to its commitment to sustainability and environmental stewardship.

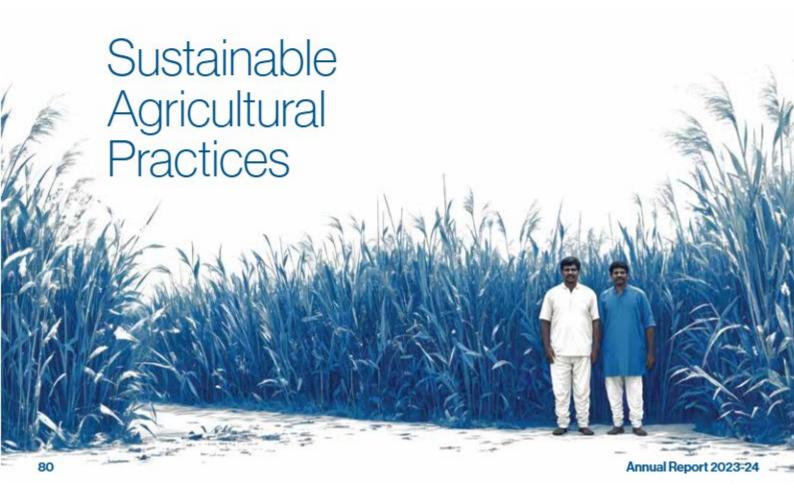


Other Initiatives

Promoting Trench Plantation

DBF organized awareness programs to promote the trench plantation method among 3,500 sugarcane farmers, resulting in significant outcomes. It is projected that 70% of these farmers will adopt the trench plantation method. Each acre cultivated using this technique has the potential to conserve 500 kiloliters (KL) of water annually, demonstrating a commitment to sustainable agricultural practices and resource conservation. This initiative aims to enhance water efficiency in sugarcane farming while promoting innovative farming methods among the local community.





Chirawa Water Conservation Project

With the increasing demand for water due to population growth, preserving this finite resource at the local level is more critical than ever. The Chirawa Water Conservation Project, initiated in the Chirawa region of Rajasthan, aims to address water scarcity while promoting environmental conservation and facilitating community growth. The project adopts a multi-faceted approach to water conservation, including altering cropping patterns, constructing water-harvesting structures, updating irrigation systems, and reviving traditional water-saving techniques.

The Chirawa Water Conservation Project has made significant strides in enhancing water availability in the region. Last year, the project created an annual harvesting capacity of **49.73 lakh KL**. Due to the water conservation measures undertaken in FY 24, the cumulative water harvesting potential has now reached **216 lakh KL**, demonstrating our commitment to developing sustainable water resources in this generally arid region.











Key Activities undertaken in 2023-24

Rainwater Harvesting Tanks (RWHT)

- Constructed 265 tanks in 19 villages, each with a capacity of 14,000 liters, allowing an annual harvest of 3,710 cubic meters for 1,332 beneficiaries.
- Through collaboration with various government departments, 145 additional tanks of 50,000-liter capacity were constructed.

Recharge Structures

 Developed six recharge wells across six villages, recharging 4,029 cubic meters of water annually by covering an area of 11,334 square meters.

Sanitation and Hygiene

- Constructed 73 toilets for families below the poverty line, benefiting over 365 individuals.
- Achieved Open Defecation Free (ODF) status for all 89 villages in the Chirawa Block, marking a significant milestone in community health and hygiene.

Community Mobilization and Funding

- Mobilized funds totaling ₹53.04 lakh from the community for RWHT, recharge wells, and toilets.
- Additional ₹264.75 lakh was secured through government departments via convergence initiatives.

Promotion of Organic Farming

- Installed 13 vermicompost units, 3 Azolla units, and 290 units of organic inputs to support organic farming.
- Introduced four new indigenous cow breeds to promote natural farming practices.
- Certified as an agency for organic farming by the Centre for Organic Farming, Ministry of Agriculture, adding 602 farmers and 148 hectares of land to organic farming practices.

Agricultural Initiatives

- Mapped 50 acres for demonstration plots for Kharif and Rabi crops, supplying 262 kg of seeds for Kharif and 892 kg for Rabi to local farmers.
- Supported 56 farmers in establishing orchards on 26.85 hectares using micro-irrigation systems.
 Expanded 32 orchards over 2.43 hectares.

Afforestation and Environmental Conservation

- Planted 8,857 saplings on community and pasture lands, covering 22.14 hectares.
- Inspired further community and government efforts, resulting in over 36,560 saplings being planted in Chirawa Block.
- Collected ₹2.72 lakh in community contributions for fencing, plant care, drip systems, and water tankers.

Training and Capacity Building

- Conducted 14 training programs to promote organic farming.
- Organized 55 awareness meetings and training sessions, engaging 2,596 beneficiaries.
- Hosted a district-level agriculture fair attended by 1,410 farmers and featuring various departments and agricultural companies.

Government Collaboration

- Benefited 924 farmers through government-supplied cereals, vegetable seeds, and vermicompost units.
- Provided subsidies for 5 wire fencing units and 4 sprinkler systems.

The successful implementation of the first-ever Non-Watershed Project in India, sponsored by NABARD and RJDSS, has set a new benchmark in the field of water conservation.

Through the Chirawa Water Conservation Project, the Dalmia Bharat Foundation continues to make strides in sustainable water management, organic farming, and holistic rural development. The ongoing efforts underscore the foundation's commitment to creating lasting impacts on both the environment and the livelihoods of the local community.

Reviving the Mandakini: A Community's Journey



The Mandakini River was once a vital source of water for the villages in the Misrikh Block of Sitapur District. However, years of neglect left this precious waterway in dire straits, threatening agriculture and the livelihoods of 6,800 villagers who depended on it. To address this, the Dalmia Bharat Foundation, with support from the district administration launched the Mandakini River Revival Programme in 2023.

Key initiatives included desilting 17 unit ponds, which dramatically boosted their water-holding capacity and rejuvenated groundwater levels. The program successfully enhanced water potential by an impressive 11.32 lakh kilolitres, breathing new life into agricultural practices.

The revival project also placed a strong emphasis on community engagement, encouraging local participation in planning, implementing, and maintaining the interventions. This not only fostered a sense of ownership but ensured the program's long-term sustainability.



Transformative Outcomes

The impact of the initiative was profound:

- Increased Water Availability: Farmers gained reliable access to water, securing their crops and livelihoods.
- Enhanced Agricultural Productivity: Improved irrigation led to bountiful harvests and diversified farming.
- Economic Growth: Higher yields translated into increased incomes, revitalizing the local economy.
- Strengthened Livelihoods: A total of 16,800 individuals benefited directly from improved water access and sustainable agricultural practices.
- Community Unity: Healthier, food-secure families strengthened communal bonds.

Embracing Innovation

The program also championed innovative practices:

- Rainwater Harvesting and Organic Farming enhanced soil health and minimized environmental impact.
- Community-led Conservation Yatras fostered awareness and cleaning initiatives, igniting a collective spirit of stewardship.
- Technological Integration introduced advanced methods for waste removal and streamlined water management systems.





Regenerative Soil Health Project

Soil conservation is essential for maintaining the fertility and productivity of agricultural land, ensuring food security, preserving biodiversity, and mitigating the effects of climate change. It is key to sustaining diverse ecosystems, which are vital for the survival of plant and animal species that depend on specific soil conditions.

To tackle soil degradation, low agricultural productivity, and environmental challenges in the Sitapur and Shahjahanpur districts of Uttar Pradesh, the Dalmia Bharat Foundation implemented a regenerative soil health project. This initiative focuses on promoting regenerative agricultural practices such as soil testing, adding organic matter, crop diversification, and cover cropping. These methods aim to improve soil health, boost agricultural productivity, and protect the environment. As a result, farmers can experience enhanced soil structure, better water retention, increased nutrient availability, reduced dependency on chemical inputs, and higher farm incomes, all while minimizing environmental impact. This project is a significant step toward promoting sustainable agriculture in Uttar Pradesh.



Vermicompost: A Nutrient-Rich Organic Fertilizer

Vermicompost, also known as worm castings, is a nutrient-rich organic fertilizer produced by earthworms as they break down organic matter. This nutrient-dense substance serves as an excellent source of macronutrients, micronutrients, and beneficial microorganisms, all of which contribute to significantly improved soil health.





Farmyard Manure Pits: Harnessing Animal Waste for Soil Enrichment

Farmyard manure pits are constructed to collect and decompose animal waste, such as cow dung, goat manure, and poultry droppings. The decomposed organic matter resulting from this process, known as farmyard manure, is a valuable source of nutrients for the soil.

Achievement Vermicompost and Farmyard Manure

We established 4,545 vermicompost units across Pan India, leading to the production of approximately 4,000 tons of nutrient-rich compost manure. This effort has brought over 3,500 acres of land under organic input, significantly improving soil structure, water retention, and crop productivity. Additionally, 872 farmyard manure pits were created across all our sugar locations, furthering our commitment to organic farming by enriching an additional 872 acres of land.



Press Mud Distribution: Enhancing Soil Health

Press mud, a byproduct of sugar production, is rich in organic matter and nutrients, making it an excellent natural fertilizer that enhances soil fertility. Its use in agricultural land improves soil structure, promotes microbial activity, and increases crop yields sustainably. During the fiscal year, we distributed 83,208 quintals of Press Mud to 1,514 farmers in Ramgarh and Jawaharpur, Uttar Pradesh.

Expanding Green Cover: Planting the Seeds of Tomorrow

Our commitment to environmental stewardship saw the planting of 46,000 + trees across our locations in Ariyalur, Dalmiapuram, Umrangso, Bokaro and others. This initiative not only enhances and sustains the green cover but also contributes to carbon sequestration, climate regulation, and the creation of vital habitats for diverse flora and fauna.





Access to Clean Energy



Enlightening Lives with a beacon of progress

At DBF, our commitment to transformative community development shines brightly through our Solar Lights initiative, reflecting our dedication to fostering inclusive growth and sustainability. Solar lights are more than just sources of illumination; they symbolize a brighter, more secure future for rural and suburban areas in India. By addressing key challenges such as safety, education, and environmental impact, our efforts are paving the way for lasting positive change.

Creating Pathways to Safety and Learning

In regions where darkness once loomed, solar lights have emerged as a beacon of hope and progress. This year, DBF took significant strides to enhance nighttime visibility, with a focus on safety and educational advancement:

Dalmiapuram

The installation of 4 solar street lights has illuminated 65 households and a special school, ensuring that children with special needs can study and move safely at night.

Ninaidevi

5 solar street lights now benefit 5 households, enhancing safety and security in the area. This sustainable solution brightens the streets and promotes environmental responsibility by utilizing renewable energy, fostering a safer and greener living environment for all.

Umrangso

75 street lights were installed across four villages, enhancing safety and visibility for residents.

Our commitment extends beyond traditional lighting solutions. Through our On-Grid Rooftop Solar initiative in Chandrapur, a 5KW system has been installed to power lights and fans in an orphanage, directly benefiting 90 orphan students and ensuring they have a reliable source of energy for their educational needs.

Expanding Horizons with Solar Grid and Water Pumps

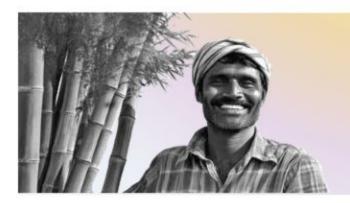
Our impact reaches further with the implementation of a 95 KW solar grid in Nigohi, benefiting 350 individuals and significantly improving energy access. In Rajgangpur, the installation of 20 solar water pump systems across 151 acres has boosted agricultural productivity and ensured a sustainable water supply, enhancing the livelihoods of local farmers.



Portable Lights for Every Need

Solar lanterns play a crucial role in providing portable illumination. In Jawaharpur, Nigohi, and Ramgarh, Uttar Pradesh we distributed 30 solar lanterns, benefiting 30 individuals and offering a vital light source for both domestic and educational purposes.

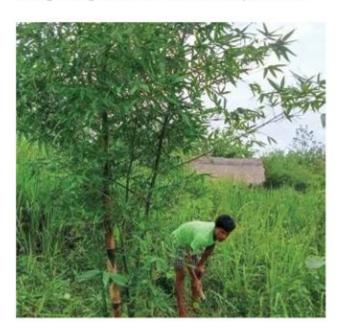
Bamboo as Biofuel



Energizing the future with green shoots

At DBF, we recognize the critical role of renewable energy in mitigating climate change. Our Bamboo as Biofuel Project, in collaboration with GIZ, demonstrates our commitment to driving sustainable solutions that address global energy challenges while fostering local economic growth.

Through this project, we are harnessing bamboo's potential as a renewable resource to diversify energy sources and reduce reliance on fossil fuels. By promoting bamboo cultivation as a viable biofuel source, we are enhancing income levels of farmers and migrant workers, while also supporting environmental health through nitrogen fixation and soil erosion prevention.



The impact of our Bamboo as Biofuel Project has been significant. Key highlights of our initiative in FY 24 included:

Training and Engagement

In FY24, we provided training to over 2000 farmers in Dalmiapuram and Umrangso, equipping them with the knowledge and skills needed for successful bamboo cultivation.

Two residential training sessions on bamboo craft were organized in Umrangso, with 47 farmers trained in bamboo cultivation, utility, and craft.

Active Participation

Currently, 630 farmers are actively engaged in bamboo farming, having planted 1,32,500 bamboo shoots. This vibrant community effort underscores our commitment to building sustainable livelihoods.

Economic Impact

With the potential to generate an income of Rs. 60,000 per farmer annually, our project not only supports environmental sustainability but also ensures a steady and rewarding income stream for local farmers.

At DBF, we envision a future where bamboo biofuel not only powers vehicles and industries but also uplifts rural communities by creating sustainable income opportunities.







Empowering Communities with value-driven connections

At Dalmia Bharat Foundation (DBF), we believe true value creation goes beyond economic metrics. It's about building deep connections that move communities forward, enrich lives, and create lasting change. Our commitment to Social and Relationship Capital reflects our ongoing efforts to engage deeply with communities, stakeholders, and employees, forging relationships grounded in trust, goodwill, and shared purpose. Through a wide range of initiatives, DBF has established the foundation for holistic community development, encompassing education, healthcare, sanitation, and rural infrastructure improvements. These efforts extend beyond providing resources; they spark self-reliance, dignity, and hope. We recognize that thriving communities are the backbone of a prosperous society. Through our deep-rooted engagement, we continually nurture social well-being, employee welfare, and stakeholder





SUSTAINABLE GALS DEVELOPMENT GALS **Impacted**





















Impact made through Social and Relationship Capital in FY 24

villages covered in

locations

45,428

children

received educational support under different initiatives

2.27 lac

individuals benefitted from Health & Sanitation, **Education and Rural Infrastructure** initiatives

Providing e-literacy and e-citizenship through

7wow & 2csl

7,227 beneficiaries



Empowering Partnerships, Elevating Communities

At the core of our approach is our firm commitment to collaboration with a diverse range of partners—corporations, governments, and civil society organizations—aimed at fostering innovative governance mechanisms and expanding our impact across various sectors. Our strategic partnerships continue to drive initiatives that benefit communities nationwide.

Building on our long-standing relationship with the National Bank for Agriculture and Rural Development (NABARD), this year we also partnered with the NAB Foundation to enhance livelihoods and promote menstrual hygiene among women in rural areas. This collaboration not only improves health outcomes but also supports sustainable livelihood initiatives, aligning with our holistic development vision.

In line with our focus on rural development, our partnerships with local chapters of the National Rural Livelihood Mission (NRLM) and corporate partners like Schneider, the Steel Authority of India, and the Ministry of Railways have continued to drive impact. The Ministry of Railways' 'One Station One Product' (OSOP) scheme supports marginalized communities by promoting indigenous products at railway stations, furthering the "Vocal for Local" vision and creating additional income opportunities for rural artisans. Furthermore, our collaboration with BAIF in Uttar Pradesh is promoting livestock development through artificial insemination. This initiative has significantly enhanced household incomes for participating families by improving livestock quality, thus contributing to economic stability in rural communities.

This year, we also strengthened our collaborations in skill development. A new Memorandum of Understanding (MoU) with Karur Vysya Bank aims to empower rural youth through skill-building initiatives, providing them with tools to secure sustainable livelihoods. Similarly, our partnership with the Andhra Pradesh State Skill Development Corporation (APSSDC) has seen continued progress at the DIKSHa center in Kadapa, while the MoU with BOSCH for the BRIDGE course has provided youth with valuable training and job placement opportunities.

In the field of education, we have partnered with Seekho Sikhao Foundation and Blue Orb Foundation to drive transformative change. Seekho Sikhao Foundation is playing a crucial role in transforming the educational landscape in Uttar Pradesh by focusing on improving learning outcomes, enhancing governance in schools, and promoting the digitalization of primary education. Additionally, Blue Orb Foundation is working across Uttar Pradesh and Delhi to implement the Happiness Curriculum in government schools, which integrates mindfulness, meditation, and moral values to foster emotional well-being and holistic development in students.

Additionally, our renewed partnership with **AkzoNobel** focuses on enhancing youth employability through skill development in 'Decorative Painting,' opening pathways to stable income. Our collaboration with the **Jubilant Bhartia Foundation** further expands livelihood generation by creating employment opportunities in the Quick Service Restaurant (QSR) industry.

We remain committed to sustainable development and socio-economic growth through ongoing collaborations with key partners like Global Vikas Trust, HP's World on Wheels (WoW) initiative, and the Odisha Skill Development Authority (OSDA).

Our commitment to environmental sustainability is demonstrated through our partnership with GIZ on the Bamboo Plantation Project, launched in Umrangso (Assam) and Dalmiapuram (Tamil Nadu). This project engages small and marginal farmers in sustainable bamboo cultivation, promoting renewable resources while providing a sustainable income, fostering economic and environmental resilience.

These partnerships are more than just collaborations; they are a testament to our unwavering dedication to creating lasting impact through collective action. By building these strategic alliances, we are not only broadening our reach but also deepening our commitment to sustainable development and paving the way for a brighter, more inclusive future for all. As we move forward, we remain focused on exploring new avenues for collaboration, continuously striving to expand our impact and uplift the communities we serve.



Social Infrastructure



At Dalmia Bharat Foundation (DBF), the mission is to empower underserved rural communities and bridge the urban-rural divide by investing in essential social infrastructure. By focusing on revitalizing schools, enhancing healthcare centers, providing clean water facilities, and building safer community spaces, the foundation is laying the groundwork for inclusive growth and sustainable development.

Recognizing that robust social infrastructure is crucial for holistic development, the foundation is committed to building innovative partnerships, leveraging resources, and implementing cutting-edge solutions to create thriving environments where rural India can prosper and contribute to the nation's growth.









Health and Sanitation

Warding off Illness and welcoming hygiene and wellness



In our ongoing commitment to building healthier communities, we recognize that health and sanitation are key pillars of social infrastructure. Our mission is to improve these critical areas by ensuring that everyone has access to quality healthcare and sanitation services. To achieve this, DBF has launched initiatives focused on preventive care, vaccinations, and disease control. These efforts not only reflect a moral responsibility but also serve as a strategic approach to empower communities, reducing healthcare costs, minimizing lost workdays, and driving economic growth.

Sanitation also plays an equally vital role in our pursuit of better health outcomes. Access to clean water, effective waste management, and proper sanitation practices are essential for preventing disease and promoting hygiene. By equipping communities with the necessary resources for sanitation, we aim to protect public health and safeguard the environment.

Key Activities

- Organizing super specialty health camps
- Infrastructural support to Primary Health Centers/local health departments
- Providing support in the successful implementation of Pradhan Mantri National Tuberculosis Elimination Program (PMNTEP)
- Adopting TB patients and providing nutritional food items such as rice, pulses, cooking oil, soya beans, health drinks, biscuits, and others
- Organizing veterinary camps to address animal health and livelihood concerns
- Conducting special health camps for girls and women.
- Installing RO plants to ensure access to safe and clean drinking water for communities.
- Providing safety goggles to cane cultivators to protect their eyes during harvesting





Key Highlights of FY 24

General Medical Camps

Providing accessible healthcare through medical camps is essential for early diagnosis and treatment, especially in underserved communities. This year, we organized 45 medical camps, treating around 3,000 adults and 450 children, with several cases referred for further treatment to ensure comprehensive care.

Door-to-Door Eye Screening

In Rajgangpur, under Project DRUSHTI, 10,106 individuals have been screened through a Door-to-Door Eye Screening camp. Additionally, 128 cataract surgeries and 12 pterygium surgeries have been performed.

Female Health Camps

In Medinipur, 37 pregnant and lactating women attended workshops focused on breastfeeding, nutrition, and infant care, gaining essential knowledge for improving maternal and child health. In Kolhapur, we supported 100 female laborers by distributing sanitary napkins, promoting menstrual hygiene and breaking stigmas around menstruation. In Bokaro, our gynecological camp offered screenings and consultations to 100 women, with 20 referred for further treatment, ensuring timely medical intervention for critical health issues.

Paediatric Camps

In Kadapa, two camps provided essential healthcare services to 229 children, addressing concerns like malnutrition, infections, and growth issues. In Cuttack, 15 school health camps were organized, benefiting 388 students, with 21 cases referred for further treatment, emphasizing the importance of early diagnosis. Additionally, two camps in Rajgangpur focused on reproductive health education, menstrual hygiene, and nutritional awareness for 181 adolescent girls and 10 children, promoting overall well-being and awareness among young individuals.

Veterinary Camps

Ensuring the health and well-being of livestock is crucial for sustaining rural livelihoods. This year, we organized 82 veterinary camps, treating over 35,000 cows, buffaloes, poultry birds, and other livestock animals, benefiting more than 800 households in the vicinity of our plant operations.

Blood Donation Drive

In our efforts to address the critical need for blood supply in local hospitals, we organized successful blood donation drives across multiple locations, including Lanjiberna and Cuttack. In Lanjiberna, we collected 71 units of blood, while in Cuttack, two camps facilitated the collection of 65 units.



Cleaning and Sanitation Drives

In Kadapa, 30 employees volunteered to clean two major streets, enhancing local hygiene and promoting civic responsibility. In Lanjiberna, 400 students from Shramik High School participated in a Swachhata campaign, instilling values of cleanliness and ownership over their surroundings. Bokaro saw 80 women from Self-Help Groups and villagers unite to foster a movement for improved rural hygiene. Additionally, in Medinipur, cleaning village drains benefitted 2,000 villagers by reducing waterborne disease risks and enhancing overall health.

Health and Awareness Camps

On World Heart Day, we engaged 45 community members to raise awareness about heart disease symptoms and prevention. For World AIDS Day in Rajgangpur, 200 individuals participated in an HIV prevention session, promoting awareness and testing. Under the Pradhan Mantri Ni-Kshay Mitra TB Eradication Program in Chandrapur, nutrition kits were distributed biannually to TB patients, supporting their recovery and addressing malnutrition.

RO Plants

On our mission to provide clean drinking water, we installed two RO-UV water coolers in Dehri and Rohtas, benefiting 3,000 people annually. Additionally, one RO plant was set up in Ariyalur with a filtering capacity of 1000 litres and two in Kalyanpur with a filtering capacity of 120 litres, reaching 1,550 beneficiaries. These critical installations help ensure safe water access, while reducing the risk of waterborne illnesses and supporting overall community health.

Enhancing Rural Sanitation in Morigaon Town



In the heart of Morigaon Town, Assam, a growing need for improved sanitation was voiced by the community members themselves. Recognizing the significance of promoting health and hygiene, we aligned with the Government of India's Swachh Bharat Mission to address this concern. A public toilet block was constructed to cater to around 1,500 daily visitors, including market shopkeepers, traders, buyers, and office workers. This initiative not only addressed urgent sanitation issues but also enhanced the overall well-being of the community, particularly for women and

children, by providing them with a safe and clean space. Beyond its immediate health benefits, the project instilled a sense of dignity and uplifted community morale. After its successful implementation, the facility was handed over to the community members for management, empowering them to maintain and ensure the continued success of this vital infrastructure. This collaborative effort highlighted the importance of community-driven initiatives in promoting sustainable sanitation solutions in rural India.





Education

Social asset that empowers generation, and build nation



At DBF, we recognize that education is the catalyst for transformative change. Our initiatives encompass strengthening school infrastructure, providing essential educational resources, and facilitating skill development programs that equip young minds with the tools they need to thrive. These efforts go beyond the classroom, promoting a culture of learning and growth that transcends generations. By enabling rural youth to access quality education, we are helping to unlock their potential, paving the way for brighter opportunities and fostering long-term societal progress.

Our Impact

127 Schools

45,000+ Students impacted

59 Schools supported to set up e-learning classrooms

Key Activities

- Students, youths and SHG members received training in digital literacy programs through the World on Wheels bus and common service lab.
- 2. Provided educational aids, safe drinking water amenities and infrastructure support to schools.
- 3. Reading books, and furniture support extended to public library.
- 4. Improved roads, and sanitation facilities of schools.
- Supported the implementation Happiness and Anubhuti Curriculum in Delhi and Uttar Pradesh.
- 6. Facilitated the setup of smart classrooms, computer labs, and e-learning facilities in various schools



Seekho Sikhao Project





In our ongoing effort to transform rural education in Uttar Pradesh, we partnered with Seekho Sikhao Foundation (SSF), recognizing their commitment to bridging educational gaps and empowering communities. Since its **inception in 2019**, SSF has been dedicated to providing competency-based education, particularly in underserved areas, ensuring that every child receives quality education irrespective of their socio-economic background. Their innovative approach, combining teacher empowerment with community participation, aligns seamlessly with our vision of fostering sustainable change in rural India.

The partnership with SSF is strategically focused on transforming the education system in Uttar Pradesh, starting with Sitapur district. SSF's interventions in Gondlamau block, designated as a model block, are designed to serve as a replicable example for other regions. This transformative effort aims to revolutionize India's education system through three key pillars: Gyan Jyoti, Jagriti, and Seekho Fellowship.

By working intensively with two clusters in each development block across 17 out of the 19 blocks of Sitapur, SSF has shown significant progress in improving learning outcomes. Their efforts in competency-based education, which includes strengthening teacher collectives and establishing smart classrooms, have provided much-needed infrastructure and professional development support to teachers.

Moreover, institutionalization of community participation through collaboration with Panchayati Raj institutions, school management committees, and parent-teacher meetings has enhanced accountability and promoted a culture of collective responsibility in education. The active involvement of parents and community leaders ensures that the needs of the schools are understood and addressed efficiently, making education a shared priority.

This year, SSF is expanding its footprint, working in partnership with India Education Collective (IEC) to reach 12 more districts and intensively impacting 49 development blocks, 69 clusters, 2,198 schools, and 475 gram panchayats. Our partnership with SSF is a crucial step in our mission to enhance rural education, ensuring that students across Uttar Pradesh have access to quality education, empowered teachers, and a supportive community environment.

Through this project, cumulatively we have reached 60,317 students in grades 1 to 5 across 303 village panchayats, providing training in school leadership, innovative pedagogies, and classroom facilitation. Even during pandemic, the Foundation ensured continuous learning by distributing competency-based worksheets for at-home engagement.

Key Highlights of FY 24



Block Panchayat Education Committee Meeting 11

Cluster Teachers Meeting

Summer Camps 18

Gram Panchayat Network Meeting 348

Parent Teacher Academic Review Meeting 348

Classroom Process Support 1036

Gram Panchayat Meeting 348

Shikshan Gram Sabha 303

School Management Committee Meeting 134

Digitalization in Classroom

62









HP e-literacy and e-citizenship projects

World on Wheels



In collaboration with HP India, the Foundation is actively advancing digital literacy among children through seven WoW units, or HP World on Wheels. These hi-tech mobile vans serve as mobile hubs, equipped with cutting-edge computing tools and e-learning resources, to bridge the digital divide in rural and semi-rural areas across 7 states in India. These units assist children, youth, Self-Help Groups, farmers, and other community members in creating awareness on various key issues, including improved cultivation practices. Hence, they play a pivotal role in fostering societal development and providing essential digital resources to underserved communities.

Throughout FY24, the initiative impacted a total of 7,227 individuals, including 3,828 students, 2,232 farmers, 1,040 Self-Help Group (SHG) members, 30 youth, and 97 truck drivers. These participants received diverse training in essential areas such as computer basics, Tally, cyber security, financial literacy, SHG awareness, and health education.

The WoW initiative was carried out across seven locations—Bokaro, Chandrapur, Dalmiapuram/Ariyalur, Kadapa, Kalyanpur, Medinipur, and Kolhapur—with the goal of equipping underserved communities with digital skills that will enable them to actively participate in the digital economy.

7,227 Individuals Trained

Common Service Lab

In partnership with **HP India**, the Foundation has established the HP Common Services Lab (CSL) to uplift individuals of underserved communities through an integrated approach, combining e-learning, e-health, and e-finance opportunities.

In FY 24, Two fully operational stationary units equipped with computers and internet connectivity, one each in Lumshnong and Ramgarh benefitted 620 community members with a range of essential services like:

Telemedicine Services

Addressing healthcare challenges, the CSLs offer telemedicine consultations and basic health screenings, bringing medical assistance directly to the village. Local doctors provide consultations and diagnostic services, minimizing the need for long-distance travel to healthcare facilities.

Online Education

Through virtual classrooms, children in remote areas receive access to high-quality education, helping them stay at par with urban counterparts.

Government Services

The CSLs facilitate villagers in applying for government schemes, Aadhaar cards, and passports, offering a crucial lifeline for administrative needs.

Utility Payments

Residents can make utility bill payments at the CSL, reducing the stress of traveling to distant towns.





Blue Orb Project



Social Emotional Learning Programme (SEL)

In partnership with the Blue Orb Foundation, we have launched Happiness Curriculum for nurturing the emotional and mental well-being of students with essential life skills like mindfulness, meditation, empathy, and emotional resilience. By integrating these elements into daily learning, the curriculum not only enhances academic performance but also addresses the mental health and social-emotional needs of students, equipping them to handle stress and challenges with confidence.

Since its inception in 2018, the Happiness Curriculum has been successfully implemented across all Delhi government schools, positively impacting thousands of young lives. The project has also expanded its footprint to Uttar Pradesh, where the Anubhuti Curriculum—a similar initiative tailored to local needs—is currently in development and set to launch in government schools soon.

Recognizing the progress and positive impact of the initiative, SCERT, Uttar Pradesh has launched a similar curriculum named Anubhuti. As part of this effort, SCERT has partnered with Blue Orb Foundation, signing an MoU for 2023-24, to collaborate on creating content, books, and frameworks for the curriculum.



Key Activities

- Contributed to the quarterly magazine "Abhyudaya" Happiness Abound by designing and creating content in partnership with Delhi education department
- Supported the launch of Happiness handbooks at Tyagraj stadium, Delhi. This involved collaborating with the Director of Education Mr. Himanshu Gupta (IAS) and Former Additional Director Ms. Nandini Maharaj (IAS) to ensure the successful implementation of the Happiness curriculum in schools.
- Assisted the Happiness team in:
 - Understanding and adapting to the new Happiness handbook format.
 - Performing various tasks, including monitoring the program in government schools.
- Reviewed and revised the Happiness curriculum to inform the design of new Happiness handbooks.
- 5. In Uttar Pradesh, ten workshops were organized throughout the year to develop content for the teacher's manual under the Anubhiti Curriculum. These workshops led to the drafting and vetting of over 200 stories, activities, and expression sessions specifically designed for classes 6th 8th, ensuring that teachers are equipped with engaging, student-centered resources to enhance learning experiences.



Other Important Educational Initiatives in FY 24

Educational Aid

DBF enhanced learning environments through modern tools and infrastructure, benefiting 3,554 individuals across various regions. E-learning and smart classrooms were introduced in 59 schools, reaching 1,488 students. Infrastructure such as benches, desks, and computers were provided in Kadapa, Nigohi, Cuttack, and Medinipur. Additionally, a public library was supported in Dalmiapuram, serving 250 individuals, while study materials were distributed to students in Rajgangpur and Medinipur.

School Infrastructure Revitalization

Over **2,600** students benefited from improved educational facilities. This included the construction of 3 new classrooms and repairs to 9 existing ones in **Umrangso, Cuttack, Dalmiapuram, and Jawaharpur,** enhancing learning spaces for 1,544 students. Essential furniture and amenities were provided to 17 schools, improving the comfort of 532 students. A new main gate at Gunusha LP School in Jagiroad further improved security and access for **587 students**.





Building Infrastructure

In Cuttack, 433 students benefited from 20 remedial education centers, improving their academic performance. Additionally, two newly constructed community centers were handed over to local communities, currently serving 30 students as educational institutions.

Drinking Water and Sanitation Facilities

RO systems were installed in Jawaharpur and Cuttack, providing safe drinking water to 722 students. New toilet blocks in Jagiroad, Cuttack, and Umrangso serve around 10,000 people annually, including 185 male and 143 female students.

Scholarships for Meritorious Students

At Umrangso, 25 meritorious students from economically disadvantaged backgrounds received Rs 16,000 each in scholarships to support their pursuit of higher education.

Sports Development

In Kadapa, 50 students, including girls and underrepresented groups, received top-notch training and resources at our sports facility. This initiative fosters athletic skills, teamwork, and healthy lifestyles under the guidance of experienced coaches.





Rural Infrastructure



Touching lives of more than 50,000 individuals through rural infra initiatives.

Improving rural infrastructure under CSR activities plays a pivotal role in addressing the developmental gaps between urban and rural areas. Need-based infrastructure works like the construction of community halls, Reverse Osmosis (RO) Plants, drinking water pipelines, concrete roads, and compound walls are undertaken by the Foundation to further enhance the rural infrastructure in the villages of our operating locations. These initiatives contribute to creating a robust foundation for rural development, ensuring a more equitable and prosperous future for the residents of these communities.



Key Initiatives of FY 24:

Roads & Drainage

This year we have completed critical infrastructure projects, transforming the lives of over 50,000 individuals annually. Our efforts include constructing 3,414 meters of new roads and repairing 2,882 meters of existing roads in Umrangso, Cuttack, and Medinipur, as well as installing 1,080 meters of drainage systems in Chandrapur, Cuttack, and Medinipur, benefiting 845 households. By investing in modern infrastructure, we're enhancing community well-being, fostering growth, and creating a better future for all.

Street Lighting & Community Halls

As part of our commitment to community development, we installed 30 street lights and 19 solar lights in Medinipur, Ariyalur, Ramgarh, and Nigohi. Benefiting 775 households, these lights enhance safety, improve visibility, and promote energy efficiency, creating a more secure and sustainable environment. They also contribute to the nation's goal of replacing conventional streetlights with energy-efficient LED lights, as envisioned by the Street Lighting National Programme.

To strengthen community bonds, we built 6 new community halls with capacity of 300 individuals and renovated one hall in Kalyanpur with capacity of 25 individuals. These spaces now serve as vital hubs for social events, cultural activities, and local gatherings, fostering engagement and collaboration.



Healthcare & Water Facilities

In Dalmiapuram, we have equipped a local hospital with seven beds, enabling it to provide essential healthcare services to 500 beneficiaries annually. Our commitment ensures that quality care is accessible to the community, addressing immediate health needs and enhancing overall well-being.

To ensure safe drinking water, we have installed three reverse osmosis (RO) plants in Ariyalur and Kalyanpur, with a combined filtering capacity of 1,120 liters per day. This initiative has delivered clean water to 1,550 households, significantly improving water quality and public health. Additionally, we have installed and repaired hand pumps in Nigohi and Cuttack, benefiting 3,090 individuals by securing their access to clean and reliable water sources.





Sports & Community Development

This year, we expanded our sports infrastructure by creating six new facilities and repairing two existing ones, enhancing access for 72 community members annually. We also organized nine rural sports tournaments that attracted 2,540 participants, showcasing skills, teamwork, and sportsmanship.

To further support young athletes, we distributed sports kits to 887 students in Lumshong, Kadapa, and Rajgangpur, providing essential tools for their athletic pursuits. These initiatives reflect our commitment to promoting health, teamwork, and personal growth in our communities, fostering both physical fitness and valuable life skills.

Green Initiatives & Restoration

In pursuit of environmental excellence, we've made significant strides in reforestation, community engagement, and infrastructure restoration. Our tree plantation drive has resulted in 46,000 new trees across Dalmiapuram and Rajgangpur, contributing to a healthier ecosystem. During the vibrant celebration of Van Mahotsav, we engaged 500 students and teachers in meaningful eco-friendly activities, fostering a sense of responsibility towards nature.

Additionally, our restoration projects have made a significant impact on the community. We restored essential water pipelines and beautified local parks, creating green spaces that benefit thousands of community members. These initiatives not only enhance the beauty of our surroundings but also promote a healthier, more sustainable future for all.





Community Empowerment

To strengthen the foundation of our communities, we successfully renovated two anganwadis in Kalyanpur, benefiting 80 children and 100 lactating mothers. Additionally, we empowered differently abled individuals in Ariyalur and Belgaum by providing motorized tricycles and scooters, fostering their independence and mobility. These initiatives enhance quality of life and enable individuals to navigate their communities with confidence and ease.

Enhancing Community Safety with 24 CCTV Cameras



Location: Thamaraikulam Village, Ariyalur

In Thamaraikulam village, located near a busy highway and home to essential facilities such as panchayat hospitals, schools, and places of worship, rising concerns about security had become a pressing issue. The absence of adequate surveillance measures made these high-traffic areas vulnerable to criminal activities. With increased movement and access in these public spaces, both local authorities and the community recognized the urgent need for a solution that would enhance safety and deter crime.

In response to these concerns, 24 CCTV cameras were installed across nine key locations throughout the village. This initiative was led by the Deputy Superintendent of Police (DSP) of Ariyalur, with the aim of boosting security

measures and protecting residents. The cameras were placed in high-risk areas such as along the highway and near public facilities, ensuring comprehensive coverage. The project was launched in the presence of Mr. Robert, the unit head of the cement plant in Ariyalur, underscoring a collaborative effort between local authorities and community leaders.

By integrating technology into everyday safety protocols, this initiative has not only acted as a deterrent to crime but has also instilled a greater sense of security among the village residents. The presence of CCTV cameras is expected to significantly reduce the incidence of illegal activities, fostering a safer environment for the community to thrive.







Transforming Lives: A Drinking Water Pipeline Restoration in Lumshnong Village



Location: Lumshnong Village, Meghalaya

In the heart of Meghalaya's Jaintia Hills district, Lumshnong village faced a pressing challenge in accessing clean drinking water. With a population of 1,945, the villagers relied on seasonal streams due to the rocky terrain limiting groundwater exploration. The porous soil allowed rainwater to seep away, making stream water their primary source.

In 2007-08, a 3,000-meter drinking water pipeline was installed from Umsoo Dam, featuring a three-line system with a manual filter to ensure consistent access to potable water. However, over the years, corrosion and rust damaged the pipes, leading to an inconsistent water supply and putting the community at risk.

In response to persistent community requests, the

Foundation intervened by replacing the damaged pipes, restoring regular access to clean drinking water. Additionally, pedestal supports were constructed throughout the hilly terrain to enhance the pipeline's durability.

The restoration of the pipeline has profoundly transformed village life. Residents now enjoy access to clean drinking water three times a day, fulfilling their essential needs for hydration and household consumption. This successful initiative stands as a testament to the power of targeted interventions, alleviating the threat of water scarcity and significantly safeguarding the health and well-being of the entire community.



Community Development

In our unwavering commitment to nurturing communities and fostering sustainable growth, we have embarked on several impactful initiatives designed to uplift and empower diverse groups within society. Our Community Development programs reflect our dedication to inclusivity and support for the most vulnerable populations.

This year, we provided critical mobility assistance to differently-abled individuals, enhancing their independence and quality of life. In Ariyalur, we distributed motorized tricycles to two beneficiaries, allowing them to navigate their communities with greater ease. Similarly, in

Belgaum, we offered scooty support to two individuals, facilitating their access to education, employment, and social activities. These initiatives aim not only to empower individuals but also to foster a more inclusive environment where everyone can thrive.

Recognizing the pressing needs of orphaned children, we partnered with the **Umeed Foundation** in Kolhapur to assist 50 specially-abled individuals by providing them with safe and nurturing homes. Our commitment to vulnerable children extends to Cuttack, where we funded the construction of an extension shed at the "NATION" orphanage, benefiting 54 children. This initiative not only





provides shelter but also creates a supportive community that encourages growth, education, and emotional well-being.

Our Tribal Empowerment Programme is dedicated to enhancing the livelihoods of marginalized tribal communities. This year, we engaged with 60 women members from Self-Help Groups (SHGs) in Umrangso. Through targeted training sessions and workshops, we aim to equip these women with essential skills and knowledge to enhance their economic opportunities. By fostering leadership and entrepreneurship, we are committed to empowering tribal women to become

catalysts for change within their communities.

In partnership with Vishwas Yuva Kendra, we organized a blanket distribution drive in Delhi aimed at providing warmth and comfort to those in need during the harsh winter months. This year, we successfully distributed 1200 blankets to vulnerable populations. This initiative not only addresses immediate needs but also conveys a message of care and solidarity, reinforcing the bond between community members and fostering a spirit of generosity and compassion.



Celebrated the Spirit of United India

20,000+ individuals across all locations participated in the celebration of days of national & international importance.

World Environment Day

On World Environment Day, our vibrant community united to celebrate and protect our planet by planting 2,500 saplings. The initiative included events such as planting 200 saplings in a local park, enhancing green spaces and fostering community pride. The remaining saplings were distributed to 500 villagers, empowering them to engage in environmental collective stewardship. This effort underscores commitment to OUL sustainability and inspires individuals to nurture our Earth for future generations.



Women's Day

We celebrated the empowerment of women with 3,319 participants across all locations, distributing 448 silai (sewing) machines to aspiring female entrepreneurs. This initiative not only provided essential tools for financial independence but also fostered a spirit of solidarity and support among women.





Republic Day

DBF celebrated Republic Day with 2,695 participants across multiple locations, emphasizing the theme of "Unity in Diversity." The day featured cultural performances, flag hoisting ceremonies, and community service activities, fostering a sense of pride and responsibility among attendees.



Independence Day

This year's Independence Day celebration witnessed an impressive turnout of over 20,000 participants across various locations, embodying the spirit of freedom and unity as part of the Azadi Ka Amrit Mahotsav. Our events were designed to commemorate our nation's history while inspiring the new generation to cherish and uphold the ideals of freedom.



Manufactured Capital

Shaping Rural Prosperity through Craft and Enterprise Manufacturing serves as a vital catalyst for economic growth, especially in rural areas where it contributes significantly to job creation, income generation, and skill development. By creating enhanced market opportunities for farmers and artisans, the manufacturing sector becomes a powerful force for holistic community development. At DBF, we are deeply committed to harnessing the untapped potential of local manufacturing to build stronger, more resilient communities.

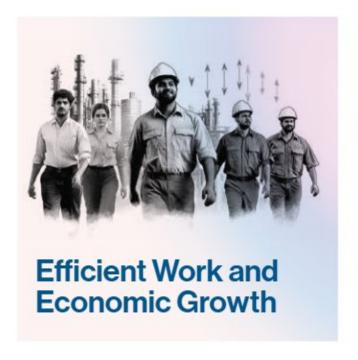




Our initiatives focus on promoting value-addition centers through farmer-producer organizations (FPOs), supporting micro-enterprises in sectors such as poultry, mushroom farming, goatry, and honey production, and preserving traditional crafts as sustainable sources of livelihood. By integrating local talent into the manufacturing process, we ensure that communities benefit directly from the fruits of their labor, enhancing both economic outcomes and cultural heritage.

We are not just focused on providing resources, but are focused to invest in capacity-building of self-help groups (SHGs), farmers, and artisans by equipping them with essential skills in production, new product development, management, marketing, branding, and quality control. We offer ongoing support in bookkeeping, credit linkages, and convergence with Government schemes, ensuring that local micro-enterprises have the tools and knowledge they need to thrive.







Through manufactured capital initiatives, we enhance rural livelihoods, foster entrepreneurship and innovation, preserve cultural heritage through traditional crafts, and drive sustainable, inclusive growth that strengthens communities for the future.

Traditional Crafts

From Artisan Hands to Community Growth



Key Areas of Intervention in FY 24



Capacity Building



Sustainability



Market Linkages





Inventory Management

Moonj Grass Development Project

Weaving Hope with Threads of Resilience

Moonj Craft, a centuries-old art form native to Sitapur district, Uttar Pradesh, embodies the essence of traditional Indian craftsmanship. This intricate craft involves weaving Moonj grass into stunning items like wall mounts, fruit baskets, and flower vases, reflecting the rich cultural heritage of the region. To preserve and promote this legacy, Sarayan Craft was established as a brand under the Sarayan Farmer Producer Company Ltd., with support from Dalmia Bharat Foundation. Since 2019, the foundation has played a pivotal role in branding these crafts and training the FPO members to sustain and advance this traditional art. Situated in Ramgarh, along the Gomati and Sarayan rivers, Sarayan Craft serves as a beacon of cultural preservation and socio-economic transformation.

With a focus on empowering rural women artisans, Sarayan Craft has engaged 250 women who craft intricate items like wall mounts, fruit baskets, and flower vases using Moonj grass. These artisans work for 7-8 months annually, dedicating 2-3 hours daily, earning not only income but also self-confidence and social recognition.

In the last year, Sarayan Craft organized four training sessions in Ramgarh, benefitting 96 trainees and enhancing their skills in Moonj Craft. Collaborative efforts with partners like PepsiCo, Women on Wings, and the District Industries Centre (DIC), Sitapur, have further strengthened the initiative. A workshop on business strategy facilitated by Women on Wings and a training program by DIC for 30 artisans exemplify the organization's commitment to continuous learning and growth.



Sarayan Craft achieved a turnover of ₹10.53 lakhs last year, demonstrating its economic impact while preserving a rich cultural legacy. Beyond financial growth, the initiative has fostered a sense of pride and empowerment among women, transforming them into community leaders and role models. Sarayan Craft stands as a testament to the transformative power of traditional craftsmanship, weaving together resilience, heritage, and empowerment in the heart of rural India.







In partnership with DIC, refresher courses were facilitated for 50 artisans, who received training and toolkits worth Rs. 1,500.

Furthermore, a strategic collaboration with PepsiCo has led to an agreement for the supply of 1,200 bending mats, further expanding market reach.



Collaborations with



WOMEN ON WINGS

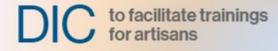
for improving product, sales, marketing and operational aspects

Produce over **4,112** pieces per month, generating a monthly sales value of

Rs. 11,63,272

and adding Rs. 50,926
to household incomes

Partnered with









Zari Zardozi Handicrafts

In Nigohi, DBF has launched the Zari Zardozi Training Programme, which is revitalizing traditional handicrafts while empowering local women with sustainable livelihoods. Covering 43 households, this initiative focuses on enhancing the skills of women artisans in Zari Zardozi—an intricate form of embroidery known for its exquisite craftsmanship and cultural significance.

Through this program, women are trained to master the delicate art of Zari Zardozi, giving them the tools to produce high-quality products that can compete in the broader market. Each woman involved has the potential to earn an additional Rs. 24,000 annually, transforming not only their financial situation but also their social standing within the community.





Intellectual Capital C

Cultivating Intellectual Capital for strategic resource utilization Intellectual Capital embodies our collective knowledge, research, and thought leadership that underpin our business activities and drive community impact. By prioritizing innovation, we enhance our capability to deliver sustainable value to all stakeholders while fostering a culture of creativity and collaboration. Our robust processes and systems are instrumental in improving operational efficiency and optimizing resource utilization, ensuring that every resource is leveraged to its fullest potential. Through our commitment to nurturing this capital, we empower communities to thrive and achieve their goals in a rapidly evolving landscape.





SUSTAINABLE GALS DEVELOPMENT GALS Impacted















Through manufactured capital initiatives, we enhance rural livelihoods, foster entrepreneurship and innovation, preserve cultural heritage through traditional crafts, and drive sustainable, inclusive growth that strengthens communities for the future.



Moonj Grass

Moonj, a wild grass flourishing in northern India, particularly in Uttar Pradesh during October and November, plays a pivotal role in preserving traditional craftsmanship and empowering women artisans. For generations, women in rural communities have harnessed Moonj to create beautifully woven baskets, bridal trousseaus, and household products. These eco-friendly items serve practical purposes, such as dry storage, food storage, and even as stylish tote bags and wall decorations.

The craft begins with sun-drying the Moonj grass, after which it is tied into small knots called 'Balla' and stored in dark places. Using a variety of raw and natural dyes, artisans bring the grass to life with vibrant colors, crafting products that merge tradition with modern utility.

In fiscal year 2024, the Sarayan Collection project trained 250 women artisans who handcrafted over 25 unique products, including planter baskets and ethnic boxes. Through strategic collaborations with PepsiCo, DIC, and participation in trade fairs, these artisans achieved a remarkable turnover of Rs. 10.53 lakhs, showcasing their skills while building sustainable livelihoods.









Zari Zardozi

Zari Zardozi, a centuries-old craft rooted in the Mughal era, is revered for its opulent and intricate embroidery, which employs fine gold and silver threads. Once a symbol of royalty, this art form adorned the garments of kings and nobility, embodying cultural heritage rich in craftsmanship and luxury. Today, while the craft has evolved, it remains significant in traditional bridal wear, ceremonial attire, and home décor.

In the town of Nigohi, the Zari Zardozi Training Programme revitalizes this historical craft, empowering 43 households by equipping women artisans with skills to sustain their cultural heritage and achieve financial independence. Through strategic partnerships and participation in trade fairs, our artisans showcase their mastery, merging heritage with contemporary style. This initiative not only preserves a craft deeply embedded in India's cultural fabric but also creates pathways for women to reclaim their artistic heritage and contribute meaningfully to their households. By bridging tradition with economic empowerment, the Zari Zardozi Training Programme fosters both pride and prosperity in the community.



Pillars of Holistic Learning and Development

Prototype Development

Developing prototypes serves as a practical approach to augmenting artisans skills and preserving traditional craftsmanship. DBF trainers structure a curriculum covering weaving, crafting, and tailoring techniques, breaking it down into modules from basic to advanced levels. Prototypes and designs of various products are developed both on paper and digitally to offer clanty on dimensions and specifications.

Artisan Training

Post prototyping, artisans undergo training in diverse areas such as new loom patterns, finished product development, two-layer weaving, color mix patterns, mat stick coloring processes, and traditional loom weaving techniques. The tailoring section focuses on training for lampshades, chappals, mats, runners, files, bags, cutlery, and wrappers.

Quality Assurance

Ensuring quality and superior finishing is a continuous process. Modifications and repairs are made to looms to enhance the quality of woven mats, while threads are sourced from reliable suppliers offering better-quality dyes. Rigorous checks are implemented using scales to maintain precision in angles and sizes. For tailoring, thread openers and chalk markers are acquired to ensure accuracy during cutting and checking processes.





Knowledge Management Platforms

DBF collaborates with experts, corporate and industrial bodies, and other stakeholders to share quality knowledge and experiences with community members blessed with creative and intellectual expertise. Below is the list of our knowledge management partners.

Skills Committee of FICCI

Co-Chair on the Skills Committee of Cll Eastern Region

Affirmative Action Committee of CII Southern Region

Working with India Climate Collaborative (ICC)

In Partnership with CSRBOX

Founding member of India Livelihood Collective (ILC)

Pledge Partner to Impact for Nutrition







Building a Skilled and Empowered Bharat



Strengthening Communities through Stakeholder Synergy

As a responsible and socially committed organization, we at DBF recognize the importance of collaboration and ongoing communication with all stakeholders in fostering shared value. The frequent, knowledge-based engagements with our stakeholders enhance the synergy needed to achieve our CSR goals. It also equips us with innovative ideas to create sustainable livelihood opportunities and improve social infrastructure in project areas.

Our CSR Stakeholder Committee, comprising both internal and external members, serves as an advisory body for our CSR projects. This committee guides us in adopting best practices and execution policies. External stakeholders include government officials, Panchayat members, key resource persons, NGOs, corporations, and industry bodies. We conduct meetings with both external and internal stakeholders quarterly to ensure continuous collaboration and progress.

Stakeholder Group	Engagement Mechanism	Value We Create	Capital served
COMMUNITIES	Engaging through CSR initiatives, community development programmes	Contributing to development through social activities on education, skill development and healthcare	 Social and Relationship Capital Natural Capital Financial Capital
GOVERNMENT AUTHORITIES	Participating in policy councils, Industry Associations, Activities through industry groups	Making mandatory and non-mandatory disclosures; contributing to development	 Social and Relationship Capital Natural Capital Financial Capital
NGOs AND CORPORATES	Partnering with them on specific programmes and initiatives	Ensuring social and community development Capital and enabling sustainable livelihoods	 Social and Relationship Capital Natural Capital Financial Capital
FUNDING PARTNERS	Periodic meets, Conferences and forums	Raising funds to be utilised for our initiatives Capital and programmes	 Social and Relationship Capital Natural Capital Financial Capital
EMPLOYEES	Department-wise meetings, Trainings and Workshops, Performance management meetings	Well-being of employees, Functional and soft skill development, Structured learning	 Social and Relationship Capital Natural Capital Financial Capital

Materiality Analysis

At the outset, DBF's focus areas were determined through comprehensive need assessment studies and materiality assessments. Following an extensive stakeholder engagement process, we identified and prioritized the key material issues that resonate most with our stakeholders and require attention in our social responsibility initiatives.

We mapped these critical issues against the key areas of our sustainability framework. The insights gained from this analysis informed the ranking of their impact, guiding our ongoing development of the materiality process in future years and fostering the creation of positive change.





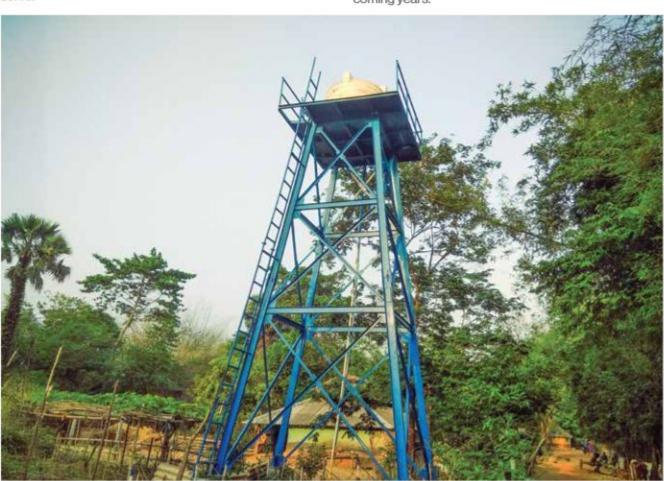
Key Material Issues

Livelihood Skill Training

With the establishment of industries, communities often expect direct employment opportunities. However, industrialization can disrupt existing employment patterns, creating a gap between expectations and available jobs. Recognizing this, we focus on skill development to create new livelihood opportunities, enhancing economic resilience in the communities we serve.

Water Conservation

The over-exploitation of water for agriculture has led to a significant reduction in water availability, often limiting farmers to one crop cycle per year. As water is a critical resource for both our operations and surrounding communities, we have prioritized water harvesting and conservation in our CSR initiatives. Although cement manufacturing is not water-intensive, our operations still have a water footprint, especially in regions where groundwater levels can reach depths of 500 feet. Our goal is to establish a sustainable water balance in the coming years.



Energy Conservation and Climate Change Mitigation

Cement is vital for socio-economic development, but it also poses ecological challenges. We adhere to high environmental standards and aim to exceed legal compliance in combating climate change. In collaboration with communities across 19 locations, we promote green lighting solutions and encourage the abandonment of traditional lighting methods. Additionally, we have initiated tree plantation drives to lower carbon footprints and raise awareness about environmental sustainability.

Building Social Infrastructure

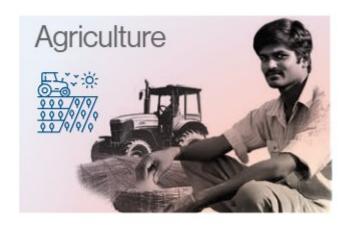
The arrival of industrial facilities brings increased expectations for economic growth and infrastructure improvements. At DBF, we invest in social infrastructure to address these community needs. Our initiatives include skill development programs to boost employability, educational support for access to quality education, healthcare services for local residents, and infrastructure projects that benefit the community. We also focus on repairing roads and installing street lights to improve transportation and enhance safety.

Focused areas in Materiality Analysis



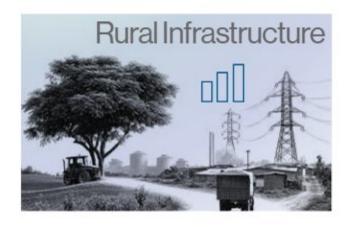
















Strategies to overcome material issues

Following the initial assessments and baseline studies, the geographical reach of the foundation has significantly expanded. In response, we have initiated further studies in new regions, including our eastern locations, as well as launched innovative projects such as the Agri Nutrition Garden Training, Financial Literacy Camps, Bamboo as a Biofuel Project, Tribal Development Program, and the Gram Parivartan Project.

We conduct regular materiality assessments to identify and prioritize the issues that are most relevant to our internal and external stakeholders. This process allows us to continuously refine our focus areas and the specific projects within them, ensuring that our programs address the perceived, expressed, absolute, and relative needs of the communities we serve. Our overarching goal is to empower these communities, enabling them to actively pursue sustainable development.

- Partnerships with government and development organizations on shared value concept
- Bringing progressive government initiatives to villages
- Identifying essential issues critical to communities
 - Engaging employees in CSR activities

Leading with Integrity

At DBF, good governance serves as basic foundation of our operational framework. We are committed to upholding corporate governance principles not only in letter but also in spirit. To this end, we have established a comprehensive set of policies, processes, and procedures designed to maintain the highest standards of ethics and governance, ensuring ethical conduct across all levels of our organization.

Our Board is both active and experienced, supported by various Committees, each with clearly defined mandates. Our governance framework, systems, and processes are meticulously crafted to align with and advance our mission, vision, and values. Under the guidance of the Board and its Committees, our Senior Leadership team is entrusted with responsibilities that facilitate smooth operations while keeping the Board adequately informed.



Establishing income generation opportunities





























Our Board of Trustees

Gautam Dalmia

Promoter, Dalmia Bharat Group and Trustee, Dalmia Bharat Foundation

Gautam Dalmia holds B.S. and M.S. degrees in Electrical Engineering from Columbia University. He has over 25 years of experience in the cement and sugar industries. He was part of the team that led the Company's diversification into the sugar business in 1994. He was personally responsible for implementing a new strategy to turnaround the sugar business. He has led the effort to design and implement the Company's integrated sugar, ethanol and cogeneration business. He is directly responsible for managing the sugar business and leads all operations and execution of cement projects. He provides leadership to the commercial functions for the Group.



Puneet Dalmia

Promoter, Dalmia Bharat Group and Trustee, Dalmia Bharat Foundation

Puneet Dalmia has been the driving force behind the exponential growth witnessed by the Dalmia Bharat Group since he took over the reins in 2007. He has transformed the organization and built a professional team that led it on a path of accelerated growth while maintaining the core values that have been the foundation of this 80-year-old conglomerate with interests in cement, sugar, and refractories. Prior to leading Dalmia Bharat, Puneet co-founded JobsAhead.com in 1999, one of the few successful dot-com companies.

Amongst various other accolades, Puneet has been recognized as the EY Entrepreneur of the Year 2017 in the manufacturing category. He has served as an Advisory Board Member of NSRCEL (NS Raghavan Center for Entrepreneurship), IIM-B and the YPO (Young Presidents' Organization) Delhi Chapter. He has a keen interest in education and serves as a Founder and Trustee of Ashoka University. He is also a Board Member of Central Square Foundation (CSF). A gold-medalist MBA from IIM-Bangalore, Puneet, holds a B. Tech degree from the prestigious IIT-Delhi.





Dharmendra Tuteja is Chief Financial Officer for Dalmia Bharat Limited and Dalmia Cement Bharat Limited. He has been working with the Dalmia Bharat since 2011 and has held leadership positions in Finance and Commercial functions.

Before joining Dalmia Bharat, he was the CFO of the Indian subsidiary of KHD Humboldt Wedag, Cement Technology and Equipment Provider for five years. Prior to that, he worked in Samtel Group, Controls & Switchgear Group, KRIBHCO and SAIL. He has a total work experience of 34 years in Finance, Commercial and Business Management roles.

He is a member of the Institute of Cost & Management Accountants of India and the Institute of Company Secretaries of India and is an alumnus of Shri Ram College of Commerce, Delhi University.



Pankaj Rastogi has been with the group for over 20 years and has had an all-round experience of the sugar sector during this period and is widely acknowledged as a thought leader in the industry.

He is a mechanical engineer from IIT with a post-graduation in management from IIM and brings a strong theoretical background, professional ethics & values to the job. He has been instrumental in achieving excellence in plant operational metrics and transforming the business to a technological leadership position in the industry.

He is an active member of several industry forums and has driven important policy & regulatory changes in the renewable energy space. He is a member of the governing council of the Cogeneration Association of India and acting head of UP Sugar Mills Cogeneration Association.

Mr. Ashok. K. Gupta is the Chief Executive Officer (CEO) of Dalmia Bharat Foundation, the Corporate Social Responsibility (CSR) arm of Dalmia Bharat Group.

A former India Administrative Service (IAS) officer, he brings on board 40 years of rich experience as a civil servant. He served as the Chairperson of the Competition Commission of India (CCI) and prior to this he was the Secretary to the Government of India in the Department of Defence Production, CMD, Tamil Nadu Cements; Special Secretary (Finance), Government of Tamil Nadu, District Magistrate, Villupuram, etc. He also served on the Boards of Central and State PSUs such as Hindustan Aeronautics Ltd., Heavy Engineering Corporation, Tamil Nadu Cements, etc.

He has a degree in Master of Public Administration (MPA) from Syracuse University, USA, and in Mechanical Engineering from Delhi University. He also holds an M.Phil in Defence and Strategic Studies from the Madras University.



Audits





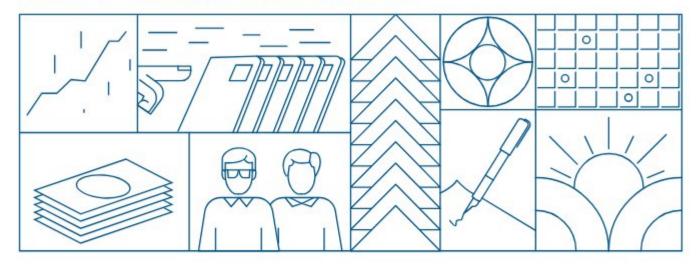
			DALMIA BI 12TH FLOC 15 BARAKHAM	DALMIA BHARAT FOUNDATION 12TH FLOOR, HANSALAYA BUILDING 15 BARAXHAMBA ROAD, NEW DELHI - 110001	NDATION UNICHING ELHI - 110001				
			BALANCE SHE	BALANCE SHEET AS AT 315T MARCH, 2024	MARCH, 2024				
LIABILITIES	AS AT 31.03.2024 (Rs.)	2024 (Rs.)	AS AT 31.03.2023 (Rs.)	23 (Rs.)	A55ETS	A5 AT 31.03.2024 (Rs.)	024 (8s.)	AS AT 31 03 2023 (Rs.)	2023 (Rs.)
Corpus Corpus INCOME & EXPENDITURE A/C Opening balance Less Option Exercised during	5.91,61,889	3,000	7,22,75,622	8,000	Fixed Assets I As per Schedule 'A'] Furniture & Fixtures Office Equipment Plant & Machinery Computer Motor Verkice Invanighte Assets	86,73,783 40,40,094 4,09,67,981 1,945,3,500 3,67,17,746 20,31,514		74,28,682 21,25,905 3,51,97,829 1,81,42,899 8,67,17,746 15,87,834	
previous year					Total Less: Accumulated Depreciation	11,18,84,618 (5,59,01,718)	5.59.82,900	10,12,16,395 (4,53,46,557)	5,58.69,838
	5,91,61,889		7,22,75,622						
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Project Loan from NSDS		12,49,996		16,07,140	Employee Security Fund Deposit		19,89,040		21,93,747
Project Advance (Annexure II)		57,46,095		1,02,79,063	Current Assets Cash at Bank -In Savings A/c	85,84,505		1,08,04,722	
Employee Security Fund Payble Current Labilities TDS Payable Others Provident Fund Payable	17,74,625 42,773 4,16,323	38.51.337	10,39,563 32,998 4,75,519	22,35,586	Security Deposits TDS & TCS Receivable Advances Recoverable Fixed Deposit (Pledged for Bank Guarantee) Advance Iowards Project Salary Advance	16,72,276 11,09,733 11,72,500 4,00,000 1,47,630 21,67,640	1,52,54,304	13.03.276 8.20,697 12.78,005 4.00,000 5.44,641 16.21,832	1,67,73,173
		7,40,32,302		7,48,36,758			7,40,12,302		7,48,36,758
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	INCOI	ME & EXPEN	DITURE ACCOU	JNT FOR THE	INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024				
EXPENDITURE	A5 AT 31.03.2024(Rs.)	24(Rs.)	AS AT 31.03.2023(Rs.)	2023(Rs.)	INCOME	AS AT 31.0	AS AT 31 03 2024/ Rc i	AS AT 31 0	AS AT 31 03 2023/ Bc l
To Salary & Other Benefits To Salary & Other Benefits To Communication & Documentation To Travel, Conveyance & Mobile To Staff Welfare To Frees and Subscription To Processing Fees To Printing & Conjudancy Fee To Printing & Stationary To Printing B. Maintenance To Indeest on Loan from NSDC To Printing Theyear To Bank Charges Add: Depreciation during the year	18.87,30,296 5,22,03,553 28,44,991 28,34,191 4,88,918 4,45,300 3,61,906 3,64,683 2,47,307 1,96,054 1,30,883 1,18,000 93,004 88,551 85,668 72	24,95,23,157	23,06,45,748 3,97,28,003 12,97,688 30,31,505 2,02,999 3,31,013 24,01,468 1,60,185 2,13,032 3,07,112 4,979 1,51,367 1,18,000 1,00,994 1,10,009 85,669 85,669	1,10,54,988	By Contribution Received Other Voluntary Contribution: By Grants By Grants (FCRA) By Amount Written Back By Interest on Employee Security Fund By Interest on IT Refund	1,98.42,288 1,00,64,484 17,28,243 5,02,168 2,17,700 6,020	3,23,60,903	2.54.21.358 1,43.33.933 10.07,117 7.12,470 1,39.922 46,228	4,16,51,028
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Plant Nam Delly C 2024	FOR DALMIA BHARAT FOUNDATION TRUSTEES	OACHE		AUDITOR'S REPORT As perfer report of even date Fer D.P. KAPOOR & CO Charlered Accountants FRIN 000251N CC C C C C C C C C C C C C C C C C C C	Capal	26,38,62,5 FOR DALMIA BHARAT FOUNDATION TRUSTEES	26,38,62,578		27,68,39,028



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					FIXED AS	SETS SCHEDULE FC	FIXED ASSETS SCHEDULE FOR THE YEAR ENDED 31ST MARCH 2024	ST MARCH 20:	52			SORBUEA	
S.NO.	PARTICULARS	RATE		COST 09	COST OF ASSETS				0000000	DEPRECIATION RESERVE			
			AS ON 01.04.2023	ADDITIONS DURING THE YEAR	VG THE YEAR	SALES ADDUSTMENTS DURING THE YEAR	GROSS VALUE 31: 03: 2024	AS ON 01.04.2023	DEPRECIATION DURING THE YEAR	SALES ADJUSTMENTS DURING THE YEAR	AS ON 31.03.74	WDV AS ON \$1.83.24	MDV AS ON \$1.03.23
				30.09.2023	AFTER 01.10.2023								
=	Furniture and Fixtures	1036	74,28,682	6,53,543	5,93,558		86,73,783	19,91,336	6,38,367		26,33,703	60,42,080	34,35,346
174	Plant and Machinery	15%	8,51,97,329	2,70,881	177,89,771	2	4,09,67,981	111.35.113	40,62,447		1,51,97,540	2,57,70,421	2,40,62,316
m	Office Equipment	100	21,35,905	4,46,216	14,57,973		40,40,094	6,19,158	2,69,195		8,88,351	31,51,743	15,16,749
4	Computer	40%	1,81,48,899	6,49,601	6,56,000		1,94,51,500	1,31,30,860	23,97,856		1,55,28,716	39,24,784	50,18,019
10	Vehicle	15%	3,67,17,746			8	3,67,17,746	1,78,87,789	28,24,493		2,07,12,282	1,60,05,464	1,88,29,957
w	Intangible Assets	25%	15,87,834	4,43,680	1		20,31,514	5,80,303	9,62,903	-	9,43,106	10,88,408	10,07,531
П	TOTAL (PY 23-24)	Ц	10,12,16,395	24,60,921	82,07,302		11,18,84,618	4,53,46,557	1,05,55,161		1,59,01,718	5,59,82,900	3,58,69,838
	TOTAL (PY 22-23)	Ц	9,11,27,647	40,55,693	60,33,055		10,12,16,395	3,42,91,569	1,10,54,988		4,53,46,557	5,58,69,838	5,68,36,078
	1"	u.	FOR DALMIA BHARAT FOUNDATION TRUSTEES TRUSTEES	SHARAT FOUNDATION TRUSTEES				FORD	FOR DALMIA BHARAT FOUNDATION	OUNDATION	0,040	(D	St. CO # SHARE

Our Financial Performance



Sector-wise Expenditure 2023-24

(Figure in INR lakh)

- Livelihood and Climate Action
- Social Infrastructure



Program Contribution for 2023-24

(Figure in INR lakh)



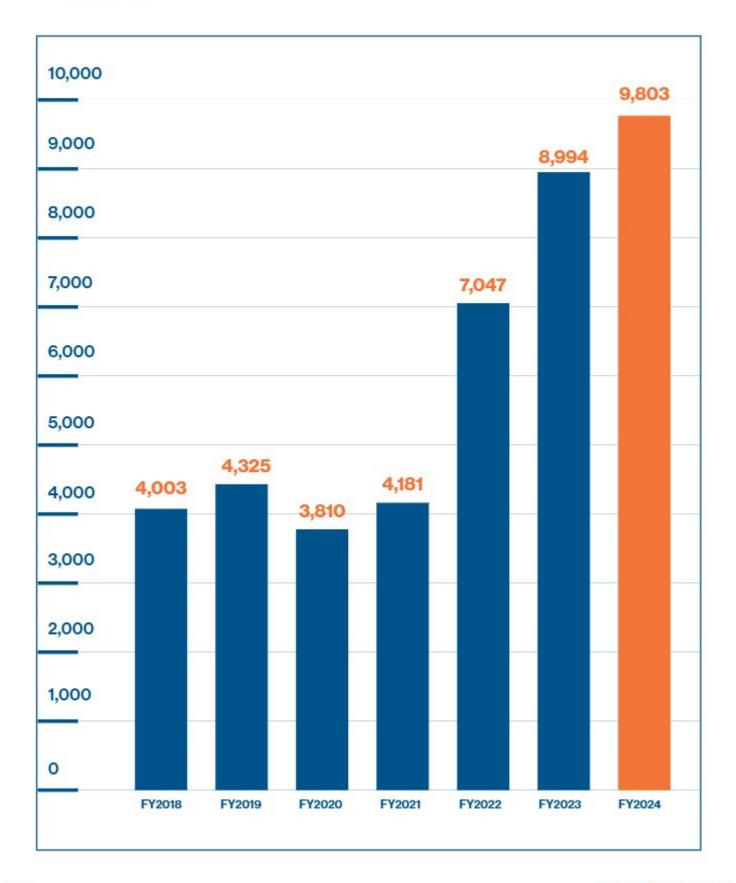
Leverage





Expenditure year on year

(Figure in INR lakh)



Rewards & Recognition

- Excellence in Corporate Social Responsibility (CSR) - Mahatma Awards 2023
- Best CSR Impact UBS Forums CSR Awards 2023
- Manufacturing Today's CSR Runner Up Award-23
- Best implementation and completion of 2 watershed projects in NABARD Annual day celebration-23
- Cll Award for Out of Fence water activity-23
- Green Feather Awards- 23
- Green Maple Foundation PINNACLE Award-22
- GREEN CREST CSR INITIATIVE AWARDS - 2022 "PLATINUM"
- Dalmia Bharat Limited received the 17th Cll-ITC Sustainability Awards 2022 for Commendation for Significant Achievement in Corporate Social Responsibility
- FICCI-CSR Awards for Creating Sustainable Environment, 2020
- Dalmia Bharat Foundation received the 8th Greentech CSR Award for Outstanding Achievement in "Employment Enhancing Vocational Skills" category (2020 and 2014)
- Winner of the Greentech Award 2020 and 2014
- ICC Social Impact Awards, 2019

- Commendation for Significant Achievement in CSR: CII-ITC Sustainability Awards 2019, 2017, 2016, 2014, 2013
- CSR Community Initiatives Award, Odisha CSR Forum, 2018
- Manufacturing Today's CSR Runner Up Award- 23
- ET NOW CSR Leadership Awards, 2018 and 2016
- ET 2 GOOD 4 GOOD: Achieving Distinction in the Pillars of Corporate Governance, Strategy, Monitoring & Evaluation, 2015-16
- NGOBox CSR Foundation of the Year 2016
- Green Maple Foundation PINNACLE Award-22
- Special Mention: The IICA-NGOBOX Good Practice Recognition 2015 Awards
- The Tribal Development Fund Project being implemented in Umrongso with the grant support of NABARD has been conferred with the Best TDF Project Award by the NABARD Regional Office Assam.
- Dalmia Bharat Foundation has been recognized as the Leader of Sustainable Change by The Economic Times.



Location - Wise Contacts

Correspondence Address

Registered Office

12th floor, Hansalaya Building, 15, Barakhamba Road, New Delhi-110001, India

C/o Dalmia Bharat Limited

4th Floor, Fagun Mansion Commander In Chief Road Chennai, Tamil Nadu-600008

C/o Dalmia Bharat Limited

2nd Floor, Berger Tower, Sector 16B, Noida, Uttar Pradesh-201301

Locations

C/o Dalmia Cement (Bharat) Limited

Chinnakomerala Village, Mylavaram Mandal, Jammalamadugu Kadapa District, Andhra Pradesh-516 434

C/o Dalmia Cement (Bharat) Limited

R.S.No.394, Yadwad Village Gokak Taluk, District Belgaum Karnataka-57301

C/o Kapilas Cement Manufacturing (A unit of Dalmia Cement Bharat Limited)

Anand Varsa, 1st Floor Ice Factory Road, College Square Cuttack. Odisha-753003

C/o Calcom Cement India Limited

16 Kilo, Jamuna Nagar Post Office Umrongso, District Dimahasao (N.C.Hills), Assam-788 931

C/o Adhunik Cement Meghalaya

Adhunik Cement Limestone Mines Village, Thangskai, P.O-Lumshnong East Jaina Hills District Meghalaya-793 200

C/o Murli Industries Ltd. (A subsidiary of Dalmia Cement Bharat Ltd.)

PO: Naranda, Korpana, Chandrapur District Maharashtra- 442916

C/o Dalmia Cement (Bharat) Limited

Sf No: 630, Thamaraikulam Village Ariylur (Post), Ariyalur District Tamil Nadu- 621705

C/o Dalmia Cement (Bharat) Limited

Saraswati Block, Sangam Garden Tangeria, District Medinipur West Bengal-721101

C/o Calcom Cement India Limited

Village Pipalpukhuri No-2 Town Lanka, District Nagaon Assam-782 446

C/o Dalmia DSP Ltd

Kalyanpur, PO: Banjari Rohtas District Bihar-821303

C/o Shree Datta Sakhar Karkhar Prop, Unit of Dalmia Bharat Sugar & Industries Ltd.

A/p- Asurle Porle Taluk-Panhala, Kolhapur District Maharashtra- 416 005

C/o Dalmia Chini Mills

Unit-Ramgarh, Village & Post Ramgarh, Tehsil-Misrikh, District Sitapur Uttar Pradesh-261403

C/o Dalmia Cement (Bharat) Limited

Rajgangpur, District Sundargarh Odisha-770 017

C/o Dalmia Cement (Bharat) Limited

Polt No: IV/A7(P), Bokaro Industrial Area, Near IOCL Boling Plant, PO: Balidih, Bokaro, Jharkhand-827014

C/o Alsthom Industries Limited

Village Baghjap, Morigaon District Assam-782 411

C/o Ninaidevi Sakhar Karkhar Prop, Unit of Dalmia Bharat Sugar & Industries Ltd.

Gram Arala-Karanguli, Tehsil Shirala, Sangli District Mahrashtra-415405

C/o Dalmia Chini Mills

Unit-Nigohi Shahjahanpur District Uttar Pradesh-242001

C/o Dalmia Chini Mills

Unit-Jawaharpur, Village-Jawaharpur Post Ramkot, Sitapur-District Uttar Pradesh-261001





